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# **Centers of Excellence Offered by Walmart**

Saving people money so they can live better

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## **Objectives**

Improved quality of care for Walmart associates Ensure right care at the right time at the right place Higher value and lower costs for Walmart associates Better short and long term financial management of plan dollars

Drive transparency

## **Healthcare Quality and Ethics Definitions**

# **Healthcare Quality**

#### **Current**

Is care delivered to a gold standard.

#### **Emerging**

Is the treatment or surgery plan the correct one? Then is it delivered to a gold standard?

# **Medical Ethics**

#### **Current**

Is care provided that may benefit the patient?

#### **Emerging**

Determine desired patient outcome, then use the safest and least invasive measures to achieve it

## **COE Benefit Design**

- Voluntary
- Consultation and care at COE facility paid 100%
  - No deductible or coinsurance unless HDHP
- Coverage includes travel, lodging and food for patient and one care giver

## **COE Condition Selection Process**

#### Criteria

- High cost procedures
- High variability in cost
- Evidence based medicine standards of care are published
- High variability in following evidence based medicine standards
- Travel is possible not urgent

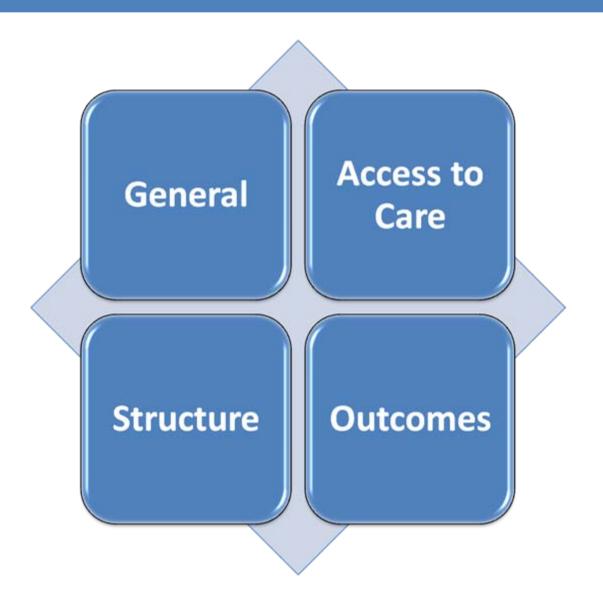
## **Cardiac**

- Open heart surgery for Coronary Artery Bypass Grafting (CABG)
- Heart valve replacement/repair (inpatient)
- Closures of heart defects (inpatient)
- Aneurysm repair thoracic and aortic
- Other inpatient complex cardiac surgeries

## **Spine**

- Spinal fusion (cervical and lumbar)
- Total disk arthroplasty (Artificial disk)
- Removal of vertebral body
- Spine surgery revisions
- Other inpatient complex spine surgeries

## **COE Provider Selection Process**



## **Providers Selected**

## **Cardiac**

- •Cleveland Clinic Cleveland, OH
- •Geisinger Danville, PA
- •Scott & White Temple, TX
- Virginia Mason Seattle, WA

# **Spine**

- •Mercy Springfield, MO
- •Scott & White Temple, TX
- Virginia Mason Seattle, WA

## **COE Bundle Definitions**

- Focused on Payment Reform
- Based on DRG
- Includes evaluation, pre-op testing, procedure, and follow-up care while in travel city (wheels up to wheels down)
- Healthcare systems responsible for readmissions while in travel city
- Evaluation only bundle

## **Healthcare System Responsibilities**

- A team of physicians and the patient to decide care/treatment
- Ensure each member has a home physician who agrees to manage the patient post-procedure or post-evaluation; doctor to doctor conversations
- Provide patient with appropriate record to travel in case of emergency and for ongoing care
- Provide evaluation protocols to TPA to allow them to facilitate patient getting as much evaluation testing done at home as appropriate
- Provide after care protocols to TPA to allow them to coordinate care with carrier case manager
- Evaluate each patient once episode is completed and formally discharge them to travel home
- Provide a Health Care Navigator

## **Contract Principles**

- Direct contracts with each Health Care System
- Expects all suppliers to commit to "doing the right thing" and provide care and administration accordingly
- Healthcare systems chosen because of quality first and then their cost effectiveness, with a commitment to not overutilize for both reasons
- All terms kept confidential
- Transparency is expected from all parties