

The Implementation of a Homecare Based Bundle Payment Navigation Program

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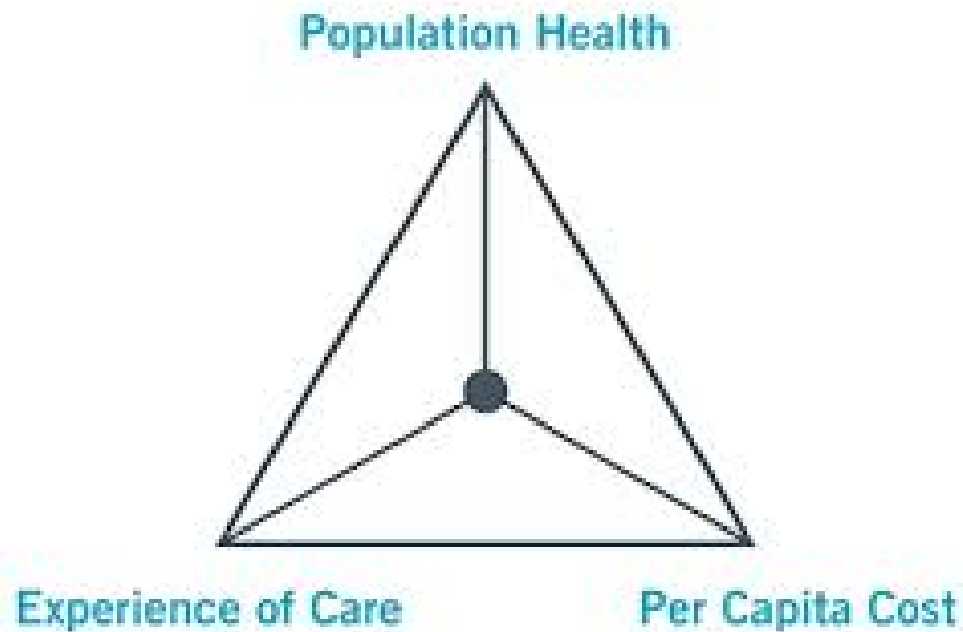
Program Objectives

- At the completion of this session the learner be able to discuss the initiatives on what led to the development and implementation of a homecare based bundle payment program.
- At the completion of this session the learner will be able to recognize the importance of collaboration and communication with both inpatient teams and post acute providers.
- At the completion of the session the learner will be able to have increased knowledge on the challenges faced with implementing a bundle payment program.

Why Nurse Navigation Program?

The IHI Triple Aim

The IHI Triple Aim



<http://www.ihl.org/Engage/Initiatives/TripleAim>

Abington's Bundle Program Goals

Cost

- Readmission Reduction
- SNF placement and SNF LOS
 - *Patients will go to the safest, lowest level of care as soon as medically stable*

Quality

- Care Redesign
- Patient satisfaction and Engagement
 - *Patients will have a great hospital experience*

Coordination

- Acute and post-acute provider alignment
 - Patients will have excellent care coordination

Abington Bundle Strategy

- 4/1/15: Joint replacement bundle
 - Ended June 30, 2016
- 7/1/15: Bi-Lateral joint replacement bundle
 - Ended June 30, 2016
- 10/1/15: CHF and Stroke bundle
 - Will end on September 30, 2018

The Nurse Navigator




- Navigates the patient from the hospital admission through 90 days after discharge from the inpatient setting.
- Establishes a relationship with patient/family while patient is on the hospital unit
- Calls patients discharged from the hospital within 24-72 hours
- Collaborates and communicates with multidisciplinary inpatient and outpatient teams.

The Nurse Navigator

- Engages the patient/caregiver to develop strategies to guide positive change and self-responsibility for managing their disease process.
 - Goal Setting
 - Teach Back technique
 - Motivational Interviewing
- Develops “Zone” action plan and educates patient/caregiver and community partners on its use
 - Signs and Symptoms
 - No added sodium diet
 - Daily weights
 - Who to call

Controlling heart failure at home

How do I feel today?

| |  Green zone You are in control. |  Yellow zone Take action today. Call: _____ |  Red zone Take action now! Call: _____ |
|---|--|---|--|
| Is my weight up? My healthy weight: _____ | No change in my weight. | My weight is up: • 3 pounds overnight • 5 pounds since last week | My weight is up: • 5 pounds overnight |
| Do I have swelling? | I do not have swelling. | I have swelling in my: • Foot, ankle or shin • Knee or thigh | I have swelling in my: • Belly – feels bloated or pants are tighter • Hands or face |
| Am I short of breath? | I do not feel short of breath: • Breathing is normal • Sleep is normal | I feel short of breath or cough while: • Walking or talking • Eating • Bathing or dressing I need to use more pillows when I sleep. | I feel: • Short of breath or wheeze at rest • Less alert I need to sleep sitting up to breathe. |
| How is my energy level? | My energy level is normal. | I am too tired to do most of my normal activities. | I am so tired that I can hardly do any of my normal activities. |
| My other signs of heart failure: | | | Chest pain or pressure that does not go away. |

The Nurse Navigator

- Assists patient to schedule primary care physician or specialist appointment
 - Ensures patient is seen within 7-14 days of hospital discharge.
- Assists the patient/caregiver in clarifying unclear discharge instructions and ensures the medication reconciliation is correct.
- Thorough clinical assessment
- Actively participates in the goal of reducing re-hospitalizations.

The Nurse Navigator

- Initiates patient and caregiver referrals to community agencies and services as needed; provides necessary follow up to ensure service utilization
 - Homecare
 - Van service
- Documents assessments and interventions in the appropriate EMR
- Maintains and tracks the patient's level of care and activities in approved database
- Hand over to physician practice care manager -if applicable

Challenges that led to Opportunities

Partnerships Inpatient Hospital Teams

Established internal multi-disciplinary teams

- ✓ Monthly disease specific “team” meetings
- ✓ Education throughout the continuum
- ✓ Shared Statistical data—scorecards
- ✓ Just in time feedback—service recovery
- ✓ Readmission review

Case Management/Social Work Department

Home First

Preferred Providers

Physical Therapy

“24 hour supervision required”

Palliative Care Team

Jefferson Health Home Care

- Heart Failure Home Care Team
 - ✓ Multi-disciplinary high utilization case reviews
 - Readmissions
 - ✓ Warm handover from navigators
- All Teams
 - ✓ Process for contacting navigators upon patient discharge
 - ✓ Collaboration with Navigators
 - Increase navigator calls for high risk patients
 - Handover after homecare discharge
 - ✓ Telemonitoring services

Jefferson Health Physician Network

- Collaboration with practice care managers
 - 7 day follow up appointments
 - Same day sick appointments
 - Outpatient prescriptions for testing
 - Referral for Homecare
 - Warm handovers
- Ability to read Care Provider notes
- Write a direct email to Care Provider with concern

Skilled Nursing Facilities

- Goals: Decrease Utilization, Decrease length of stay
- Sent RFP's out to all Community facilities
 - Chose 4 Preferred Providers for Abington; 2 for Lansdale
 - Receiving high volume already
 - All providers have high Quality Star Ratings
 - Medical Directors on staff

Preferred Skilled Nursing Facility Providers:

- Established point person for nurse navigator contact
 - ✓ Weekly touch point: phone call, email, fax
 - ✓ Tool developed for report
 - ✓ Look closely at the patient's clinical care, length of stay, therapy goals.
 - ✓ Recognition of clinical challenges
 - ✓ Emergency Room Utilization
 - ✓ Readmission Review
- On site Education
 - ✓ Abington's disease specific Clinical Nurse Coordinator's and Specialists
 - ✓ Guidelines and Pathways
 - ✓ Meetings with Medical Directors and Physiatriests
 - Clinical issues and length of stay

Preferred Skilled Nursing Facility Providers:

- Multi-disciplinary monthly meetings
 - ✓ SNF leadership
 - ✓ Agenda items known in advance
- High utilization review
 - ✓ Clinical issues
 - ✓ Length of stay
- Unblinded scorecards
- Development of new processes

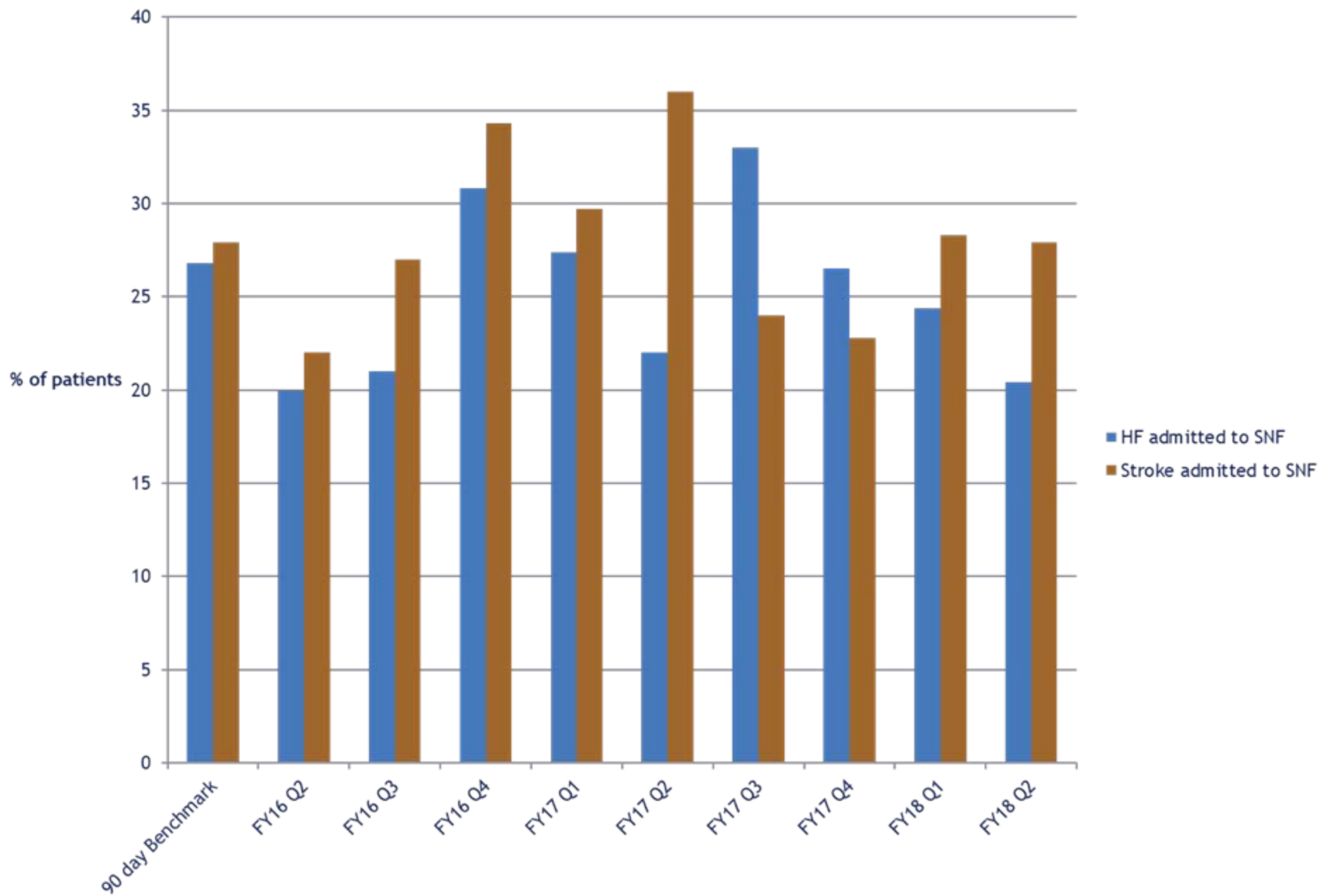
Post Acute Community Partners

- Weekly calls made to all post-acute facilities patients are discharged to
 - ✓ Establish relationships with facilities (SNF, LTC, ALF/PC)
 - ✓ Education about Navigation Program and goal
 - ✓ Established point person for contact
- Homecare
 - ✓ Establish a connection for collaboration on patient's care
 - ✓ Language barrier
 - ✓ Abington best practice educational materials and protocols
 - ✓ Zone management tools

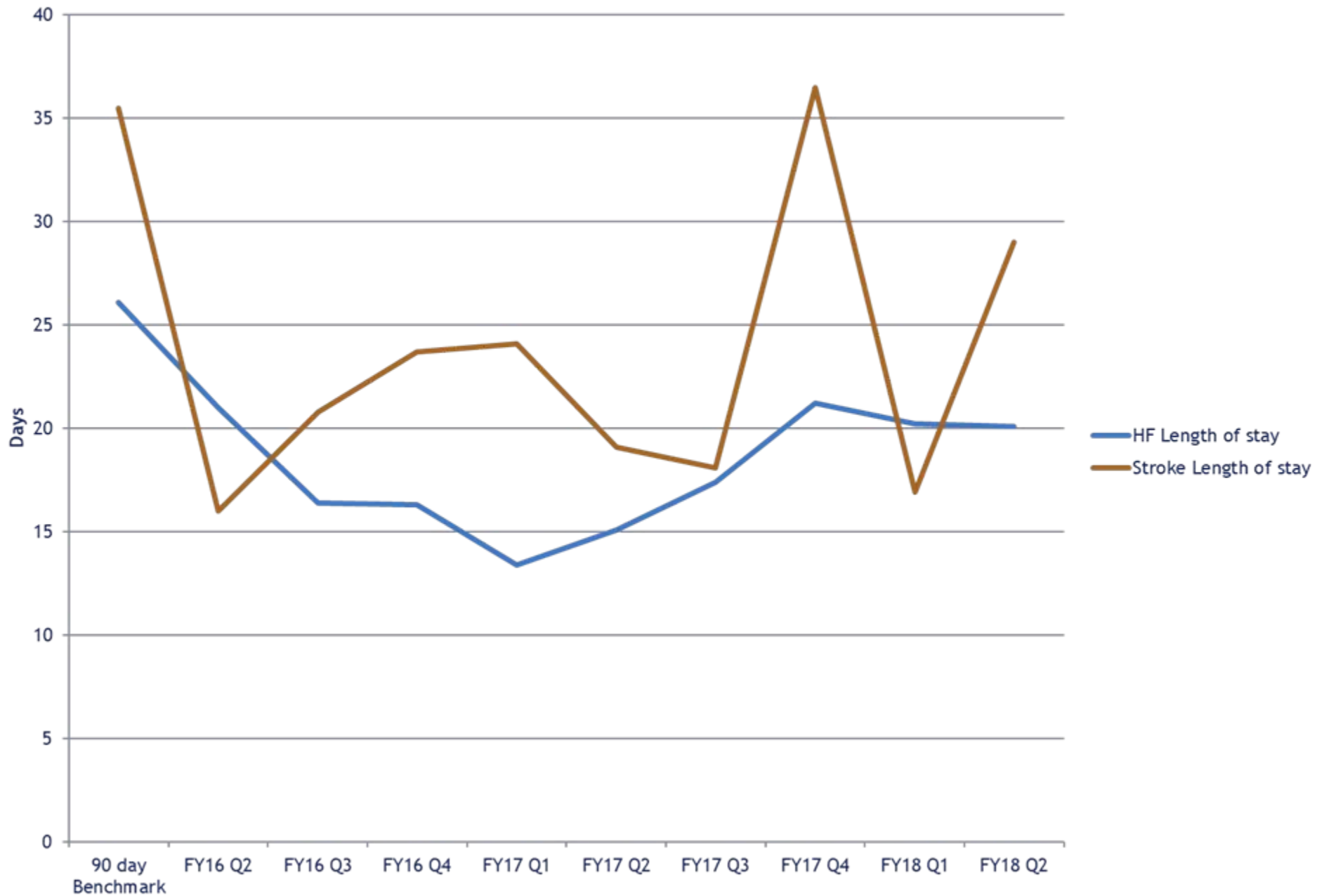
| SNF Facility - CMS Data April 2016 | | | | | A | B | C | D | E | F | | | | | | | |
|---|-------------------|-----------|---|-------|---|-------|---|-------|---|------|----------|---------|--------------|-------|--|-----|---------|
| Unit(s) | Desired Direction | As Of | | | | | | | | | Variance | PA Goal | National Avg | | | | |
| Overall Star Rating (out of 5) | ▲ | 7/26/2016 | ● | 4 | ● | 4 | ● | 5 | ● | 5 | ● | 4 | ● | 4 | | | |
| Health Inspection | ▲ | 7/26/2016 | ● | 4 | ● | 4 | ● | 5 | ● | 4 | ● | 4 | ● | 3 | | | |
| Staffing | ▲ | 7/26/2016 | ● | 4 | ● | 3 | ● | 3 | ● | 5 | ● | 4 | ● | 4 | | | |
| Quality Measures | ▲ | 7/26/2016 | ● | 4 | ● | 4 | ● | 2 | ● | 5 | ● | 3 | ● | 3 | | | |
| % improvment in function | ▲ | 7/26/2016 | ● | 57% | ● | 66% | ● | 77% | ● | 73% | ● | 54% | ● | 74% | | 63% | 64% |
| % hospitalized after a nursing home admission | ▼ | 7/26/2016 | ● | 17% | ● | 27% | ● | 33% | ● | 30% | ● | 24% | ● | 17% | | 20% | 21% |
| % who had an outpatient ED visit | ▼ | 7/26/2016 | ● | 9% | ● | 9% | ● | 11% | ● | 12% | ● | 9% | ● | 11% | | 10% | 12% |
| % successfully discharged into the community | ▲ | 7/26/2016 | ● | 67% | ● | 63% | ● | 69% | ● | 41% | ● | 58% | ● | 67% | | 55% | 55% |
| BUNDLE STATISTICS | | | | | A | B | C | D | D | D | | | | | | | |
| Unit(s) | Desired Direction | As Of | | | | | | | | | Variance | | Benchmark | | | | |
| HF Patients | | 7/15/2016 | | 9.00 | | 2.00 | | 0.00 | | 0.00 | | 13.00 | | 12.00 | | | |
| HF Readmission | ▼ | 7/15/2016 | ● | 0.00 | ● | 0.00 | | 0.00 | | 0.00 | ● | 7% | ● | 9% | | | 0 |
| HF LOS (episode) | | 7/15/2016 | ● | 23.00 | ● | 21.00 | | 0.00 | — | 0.00 | ● | 18.00 | ● | 14.00 | | | 14 days |
| HF LOS (occurrences) | | 7/15/2016 | | 23.00 | | 21.00 | | 0.00 | | 0.00 | | 17.00 | | 12.00 | | | |
| Stroke Patients | | 7/15/2016 | | 8.00 | | 6.00 | | 4.00 | | 0.00 | | 10.00 | | 8.00 | | | |
| Stroke Readmission | ▼ | 7/15/2016 | ● | 5% | ● | 0.00 | ● | 5% | | 0.00 | ● | 5% | ● | 3% | | | 0 |
| Stroke LOS (episode) | | 7/15/2016 | ● | 24.00 | ● | 24.00 | ● | 17.00 | | 0.00 | ● | 25.00 | ● | 21.00 | | | 21 days |
| Stroke LOS (occurences) | | 7/15/2016 | | 18.00 | | 24.00 | | 13.00 | | 0.00 | | 21.00 | | 19.00 | | | |
| Total Point Value (out of 24 points) | | 7/15/2016 | | 16 | | 17 | | 12 | | 11 | | 11 | | 17 | | | |

Outcomes

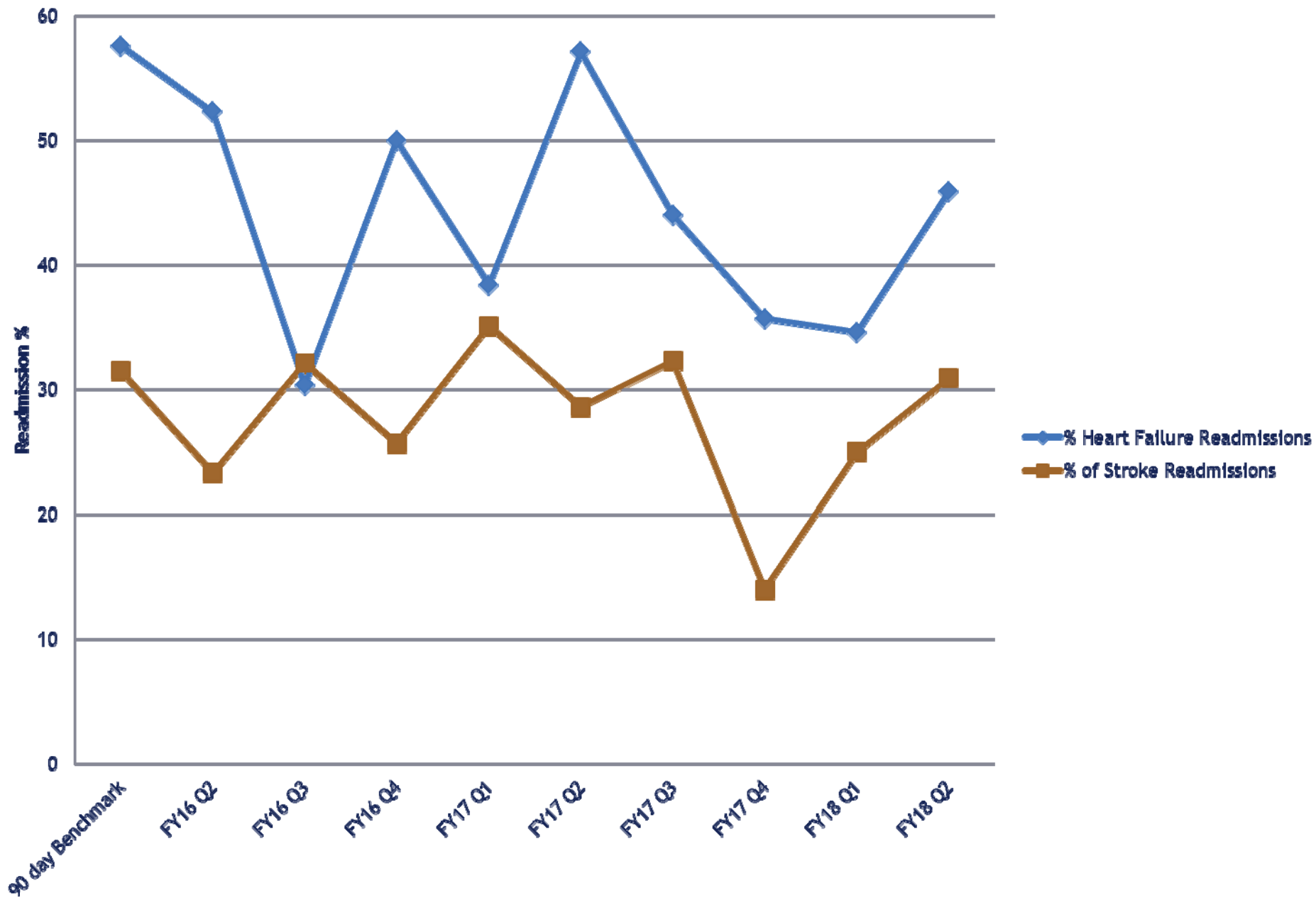
Patients admitted to SNF



Preferred Provider Length of Stay



90 Day Readmission Rates for Heart Failure and STroke



Heart Failure Bundle Dashboard

DRG 291, 292, 293

| GOAL | CMS Baseline 2009-2012 | October 2015- April 2018 | Change From Baseline |
|---|---------------------------|-----------------------------|----------------------|
| Reduce the number of heart failure bundle patients admitted to SNFs | 26.8% | 24.6% | 2.2% |
| Reduce SNF days for HF bundle patients | 27.31 days | 24.44 days | 2.87 days |
| Reduce HF Bundle 90 day Readmissions | 57.6% | 43.5% | 14.1% |

Stroke Bundle Dashboard

DRG 61, 62, 63, 64, 65, 66

| GOAL | CMS Baseline 2009-2012 | October 2015-March 2017 | Change From Baseline |
|--|---------------------------|-------------------------------|----------------------|
| Reduce the number of Stroke bundle patients admitted to SNFs | 27.9% | 27.8% | 0.1% |
| Reduce SNF days for Stroke bundle patients | 32.20 days | 31.20 days | 1.00 day |
| Reduce Stroke Bundle 90 day Readmissions | 31.5% | 26.5% | 5% |

Hospital Readmissions Reduction Program

- In October 2012, CMS began reducing Medicare payments for Inpatient Prospective Payment System (IPPS) hospitals with excess readmissions. Excess readmissions are measured by a ratio, by dividing a hospital's number of "predicted" 30-day readmissions for heart attack, heart failure, pneumonia, COPD, hip/knee replacement, and coronary artery bypass graft surgery by the number that would be "expected," based on an average hospital with similar patients. A ratio greater than 1.0000 indicates excess readmissions.

- <https://www.cms.gov/Medicare/Medicare-Fee-for-Service-Payment/AcuteInpatientPPS/Readmissions-Reduction-Program.html>

Program Growth

- Growth of *Navigation Team*
 - ✓ COPD
 - ✓ AMI
 - ✓ CABG
- Skilled Nursing Facility Community Partners
 - ✓ Meetings every other month with 8 next highest referral sources
- Annual Symposium for Post Acute Providers (began 2016)
- Annual Skills Lab for Post Acute Providers (began in 2017)

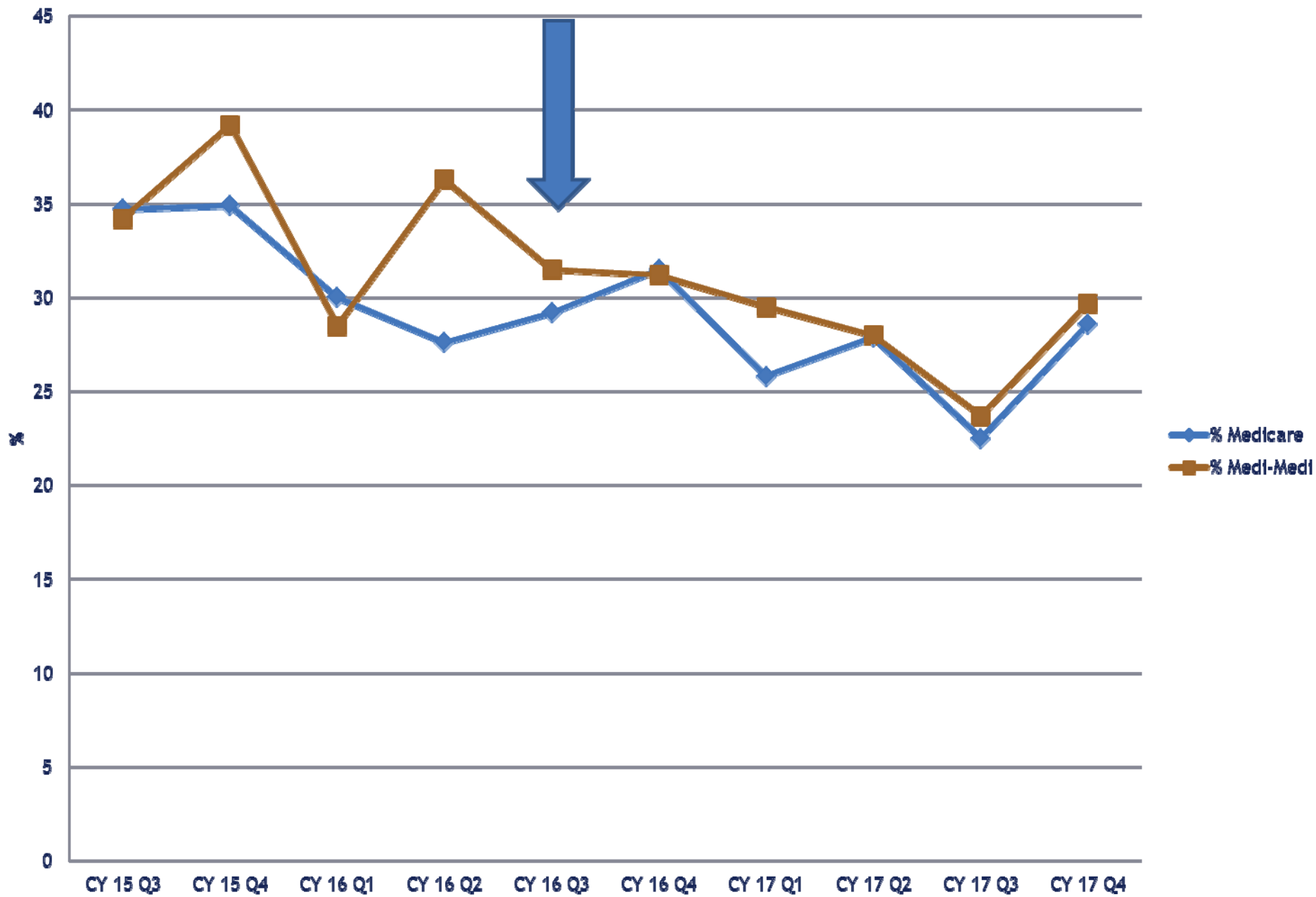
Homebased Remote Telemonitoring Program

- Readmissions challenging
 - Multiple co-morbidities and complex health issues
- Engagement of patients to actively participate in the management of their illness
 - ✓ Telemonitoring Program
 - ✓ Wireless, bluetooth, 4G
 - ✓ Monitors blood pressure, pulse ox, heart rate, weight
 - ✓ Prioritizes acute cases alerting the nurse to the possibility of an issue. Triggers a call to the patient by the nurse.

Nurse Navigator Role in Telemonitoring

- Triage patients daily
- Facilitates care coordination
- Reassures patients regarding plan of care, Disease Management
- Helps with equipment set up, trouble shooting and pack up

Percent of Heart Failure Patients Re-hospitalized



Nurse to Nurse Handoff Tool

Use this tool to communicate accurate, significant clinical patient care information!

Situation

Patient Name: _____
 Date of birth: _____ Date of Admission: _____
 Primary Language: • English • Other _____
 Code Status at Discharge: • **Full Code** • **DNR** • **DNI** • **DNH**
 Allergies: *None Yes* (describe) _____
 Isolation: *None Yes* (list) • MRSA • VRE • C-Diff • ESBL • Other _____

Background

Diagnosis/Reason for Hospitalization _____
 Significant PMH: *None Yes* _____
 Procedure(s)/Treatment(s) during this hospitalization _____
 Surgical wound/treatment: _____
 Post-op date: _____
 Immunizations given _____

Assessment

Vital Signs: T _____ BP _____ HR _____ RR _____ Pulse O₂ _____
 Weight at discharge: _____ pounds
 Oxygen use: **None Yes** SpO₂ _____ % on _____ liters
 Neurological Status during this hospitalization:
 • *Alert, oriented, follows instructions*
 • *Alert, disoriented, but can follow simple instructions*
 • *Alert, disoriented, but cannot follow simple instructions*
 • *Not alert*
 Speech at discharge: **Clear Slurred Garbled Aphasic**
 Presence of pain **None Yes**, Pain Level _____/10
 Pain meds given/time: _____
 IV access **None Yes**, Site: _____ **PIV CVL PICC**
 PICC size and measurements: _____
 last dressing change: date _____ time _____
 reason for access: _____
 Diet: *Regular Low salt Diabetic Low Res*
Tube Feed: placement of tube _____
 Weight bearing status: **NWB PWB FWB**
 Ambulatory Status during this hospitalization:
 • *ambulates independently*
 • *ambulates with assistive device: Cane Walker Prosthesis*
Not ambulatory
 Braces/immobilizers _____ schedule _____

Wound or Pressure Ulcer(s): **None Yes** --site/stage appearance _____

last dressing change date/time _____

GU: **Continent or Incontinent**

Foley-Insertion Date _____ D/C'd _____

reason for Foley: _____

GI: **Continent or Incontinent**

Date of last BM: _____

Abnormal labs/tests _____

Blood sugar: _____ Insulin coverage _____

Last Meds given/times: _____

Stop date for IV/PO antibiotics _____

Anticoagulation Therapy: **None Yes**
 (describe) _____

Last Coumadin dosage: (mg) _____

Most recent INR level/date: _____

Recommendation

At-Risk Alerts: **None Yes** _____

• Falls • Sepsis • Pressure Ulcer • Seizure • Aspiration
 • ETOH • Withdrawal • Elopement • Suicide

Send prescriptions for controlled substance

Required Additional Information:

Patient Discharge date: _____

Abington Nurse Name _____

Facility Nurse Name _____

1

Patient Name: _____ DOB: ____ / ____ / ____

Facility Name: _____ Nurse leader cell phone#: _____ Fax: _____

Covering Provider cell phone # : _____

2

Reason for Transfer / Consultation Question:☐ Fall / Injury: ☐ Witnessed ☐ Unwitnessed ☐ Head trauma-known or possible ☐ No head trauma☐ Localized pain ☐ Suspected fracture: _____X-ray done ☐ Y ☐ N Blood thinners ☐ Y ☐ N☐ Change in baseline mental status: ☐ Y ☐ N , if yes, last time known to be well: _____

Indicate baseline mental status: _____

Sign and Symptoms that patient has: ☐ Resp. distress / hypoxia ☐ Altered mental status☐ Hypotension ☐ Hypertension ☐ Chest pain ☐ Shortness of Breath☐ Weight gain ☐ High or Low Temperature ☐ cough ☐ diarrhea☐ Adverse drug event: ☐ Rash Other symptoms: _____☐ Other: _____Transfer to ETC at the request of ☐ Patient ☐ Family ☐ Physician ☐ Other _____

READMISSION ALERT ? (Last hospital DC < 30 days) YES / NO ____ If yes, hospital name _____

3

Document Checklist (ensure all sent with Pt)☐ Code Status / ☐ POLST☐ Current meds (with route, schedule, last dose)☐ Key progress notes / labs / radiology**Nursing Facility Capabilities :**☐ IVF ☐ IV Antibiotics ☐ Laboratory Testing☐ Lovenox ☐ IV Diuretics ☐ Other:

*see opposite side for more extensive list

☐ MD/NP can see tomorrow?

4

Abington ETC Completes**ETC Provider please call covering Facility Provider with your questions or concerns****ETC Diagnosis:****Suggested treatment Plan:****Perceived Need at Nursing Facility:**☐ IVF ☐ IV Antibiotics ☐ Laboratory Testing ☐ Lovenox ☐ IV Diuretics ☐ Other:Facility Physician/Provider to see patient tomorrow? ☐ Yes ☐ No**ETC Physician:** _____**Facility Transfer Checklist (AH ETC Completes)**☐ Facility Confirms able to execute plan☐ TIMING Facility Confirms able to accept patient A) immediately B) 4-6 hrs c) 6-12 hrs

**Options B and C -patient will not be readmitted back to the SNF

Facility: _____

Please fill out the below portion with the options: immediately, # of minutes, # hours or # days to indicate how long it will take for you to get the necessary people/supplies/medications to care for a returning patient.

| Capabilities | Expected time frame |
|--|---------------------|
| Frequency of Prescribing Care Provider (e.g., MD/NP/PA) in the Building | |
| Diagnostic Testing: | |
| Turn around for stat labs | |
| Turn around for xray | |
| EKG | |
| Bladder Ultrasound | |
| Venous Doppler | |
| Swallow Studies | |
| Therapies on Site: | |
| OT, PT, ST, RT | |
| Nursing Services: | |
| Frequent vital signs (q 2 hours) | |
| Strict I& O monitoring | |
| Daily weights | |
| Accuchecks | |
| Oxygen | |
| Nebulizer treatments | |
| BiPAP, CPAP capabilities | |
| Incentive Spirometry | |
| Interventions: | |
| IV fluids | |
| IV antibiotics | |
| IV push medications | |
| PICC insertion | |
| PICC management | |
| TPN | |
| Isolation | |
| Surgical drain management | |
| Tracheostomy management | |
| Analgesic pumps | |
| Dialysis | |
| Pharmacy Services: | |
| New medications filled | |
| Narcotic medications filled | |
| | |
| | |

Delaware Valley Accountable Care Organization DVACO

- Jefferson and Mainline Hospital's
- Aligned goals with Bundle Project
 - Decrease SNF utilization
 - Decrease SNF length of stay
 - High quality care—Star Ratings
 - Care coordination
- Projects
 - Mobility Program—use of AMPAC scoring
 - SNF to Emergency Room Consult Process
 - HF/COPD Program in SNF's

Great Saves—Learning Opportunities

Heart Failure Readmission Prevention

- **Situation**

- ✓ Report received from SNF, patient showing increased weights and shortness of breath at rest

- **Background**

- ✓ Pt admitted to SNF from hospital, coded into HF bundle
- ✓ Finished course of antibiotics for pneumonia
- ✓ Treated for overload and had +SOB, received increased diuretic doses.
- ✓ At discharge was placed back on pre-hospital dose of Lasix

- **Assessment**

- ✓ Nurse Navigator communicated concern about rising weights and +SOB at rest—potential for fluid overload

- **Recommendations**

- ✓ Patient placed on a 1500 cc fluid restriction, started on Lasix IV x 3 days and daily BMPs

Accolades

- “I am appreciative that you are calling, it lifts my spirits that I am being checked on. You don't realize how this makes a patient feel. It makes me feel like someone cares. I look forward to your next call.”
- “I love my phone calls from you. I like that I have a close relationship with you. You are my angel.”
- “Everything that I have experienced is 5-Star and really quite amazing.”
- “My experience has been like going to a restaurant from the appetizer to dessert, everything is in order and everyone knows their role.”