Case Study of Blue Cross and Blue Shield of North Carolina's Value-based Payment Initiatives:

AKA What's Going on in North Carolina?

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Blue Cross and Blue Shield of North Carolina



Mission:

To improve the health and well-being of our customers and communities

Blue Cross and Blue Shield of North Carolina

- + Almost 4 million members
- Approximately 5,000 employees
- + Over \$10 billion revenue
- Insure majority in NC commercial market, many for most of their lives

Today is NOT about model mechanics

Meet the statutory definition of an APN



ns participating in an APM are

Today is about...



- + Vision
- + Loyalty to the mission
- + Aggressive goals
- + Caring about outcomes
- + Really, truly caring about outcomes
- + Being relentless



Why this? Why now?





The Affordability Crisis



\$3.5 Trillion

National health care spending

Annual growth of per capita spend over the last 15 years

26%

People who report problems paying medical bills

45%

4.7%

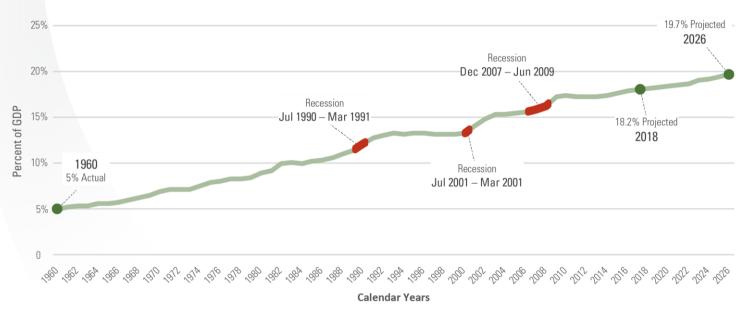
Uninsured adults who cite cost as the reason for not having insurance

SOURCE: Centers for Medicare and Medicaid Services, National Health Expenditures, 2018



National Health Expenditure Trend

National Health Expenditure Trend as a share of gross domestic product 1960–2026 (projected)



Source: https://www.cms.gov/Research-Statistics-Data-and-Systems/Statistics-Trends-and-Reports/NationalHealthExpendData/NationalHealthAccountsProjected.html (Accessed June 2018)



Current state of care delivery must improve

Care is transactional with little to no engagement from patients The tools and resources to better manage populations are costly

Care is focused on illness, not wellness and prevention

Payment rewards high production models instead of outcomes

Care is fragmented and not well coordinated



Our Approach to Value



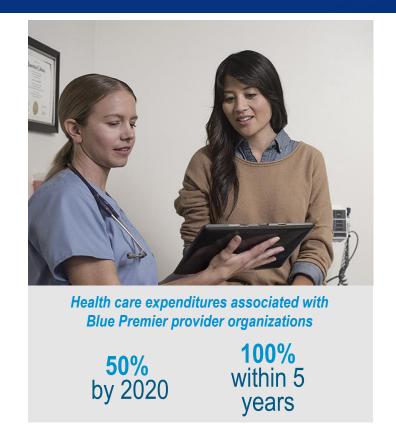


Blue Premier: Defining What's Possible in Health Care



+ Shared savings model with twosided risk

- + Additional \$\$ if cost/quality targets are met
- + Provider shares in loss when falling short of targets
- + Rapid shift limits fee-for-service increases, builds network of ACOs
- Makes primary care a priority



Laying the Primary Care Foundation

Blue Premier Spans Primary Care Delivered Across All Providers Types and Sizes

A

В

C

D

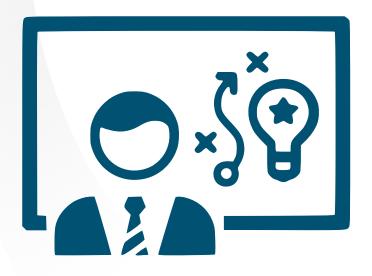
Large Health Systems

Small- and Mid-Size Health Systems **Independent Primary Care**

Advanced Primary Care



Interlocking Strategies

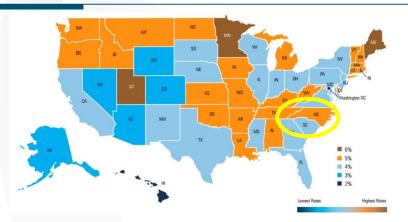


- Blue Premier, primary care, and then what?
- Strategies must align and ensure the same core goals are collectively met
- All strategies evolve together and have synchronized development roadmaps
- For instance...

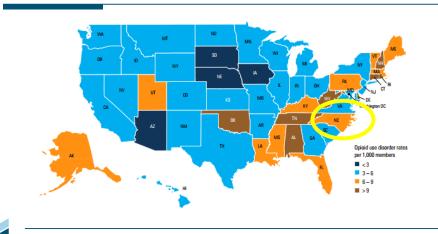


Behavioral disorders health are prevalent

Rates of Depression¹



Opioid Use Disorder Diagnosis²

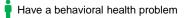


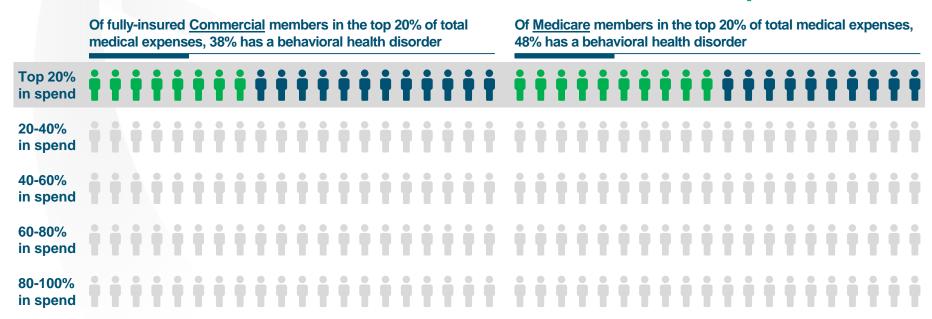
- 1 in 5 Americans will experience a mental illness in a given year.3
- Suicide is the 2nd leading cause of death in youth aged 10-24 years, and suicide rates for adults and youth are rising.⁴
- Physical health conditions like diabetes, cardiovascular disease, and cancer have worse outcomes and are more expensive to manage when cooccurring with behavioral health disorders.
- Opioid use disorders are rising with opioid related overdose deaths growing by ~20% year over year.5
- Behavioral health disorders account for 4 out of the top 10 national health conditions impacting health.6

^{1.} Blue Cross Blue Shield Association, https://www.bcbs.com/sites/default/files/file-attachments/health-of-america-report/HoA_Major_Depression_Report.pdf; 2. Blue Cross Blue Shield Association, https://www.bcbs.com/sites/default/files/file-attachments/health-of-america-report/HoA_Opioid_Epidemic_Report.pdf; 3. Kaiser Family Foundation, https://www.bcbs.com/sites/default/files/file-attachments/health-of-america-report/HoA_Opioid_Epidemic_Report.pdf; 3. Kaiser Family Foundation, <a href="https://www.bcbs.com/sites/default/files/file-attachments/health-of-america-report/HoA_Opioid_Epidemic_Report.pdf; 3. Kaiser Family F



Behavioral health disorders drive total healthcare spending





Behavioral health disorders drive total emergency department (ED) and inpatient (IP) spending for the fully insured population.

Substance use disorder consistently is the #1 cost driver for ED (\$67 million, \$5.21 pmpm in 2017) and #2 for IP (\$49 million, \$4.22 pm for 2017) utilization



Three key components of the behavioral health strategy

Integrated behavioral and physical health



Integrated care improves access and reduces total medical expenses, especially for individuals with co-occurring physical and behavioral health disorders.

Optimized behavioral health network



Redefine payment and recruit providers to deliver effective outpatient behavioral health treatment, helping to keep members out of emergency department and inpatient settings.

Best-in-class solutions



Couple in-house capabilities with strategic collaborators and vendors to form comprehensive and transformative best-in-class solutions.



Strategy applicable to all lines of business



Important considerations about specialty care



Three key components of the specialty strategy

Innovative Payment Models

- Align payments with accountability for outcomes via a total care team Reinforce PCP relationship
- Supportive of novel technologies and therapies while addressing non-value added variation in care

Directing Care to the Highest Value Providers

- Reliable, valid measurement
- Delivery of metrics to PCPs and members
- Make high-value referrals easy for PCPs and members
- Align benefits and networks with metrics

Utilizing Technology to Support Outcomes

- Interoperability and bidirectional data
- Enable and enhance providerto-provider communication
- Actionable utilization data and performance analytics



Strategy applicable to all lines of business



Insights into Implementation





The need for urgency

Time to take risks for the future

- Easy to find organizations taking huge risks to position for growth.
- Which leaders are taking the risks to improve quality and affordability for consumers?
- We are hurting people every day we operate under the status quo.



Three key points to delivering change

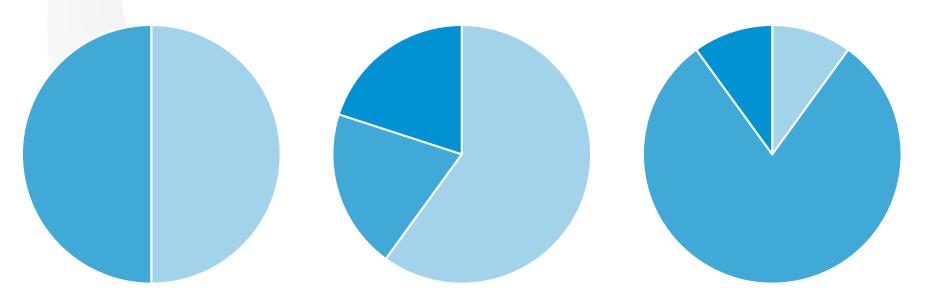
Accountability

Relentlessness

Evolving Roles



Can you draw the accountability pie? For all patients at all points in time?





System perspective – aka the reason for thoughtful specialty models

\$\$ for primary care attributed lives

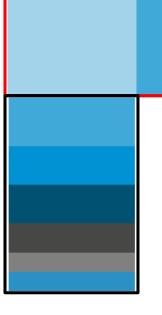
\$\$ for all other business (lives not attributed to the system)



System perspective – aka the reason for thoughtful specialty models

\$\$ for primary care attributed lives

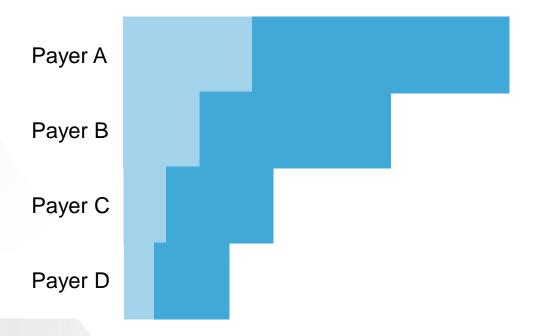
\$\$ for attributed lives spent outside system ("leakage")



\$\$ associated with patients attributed to other primary care providers

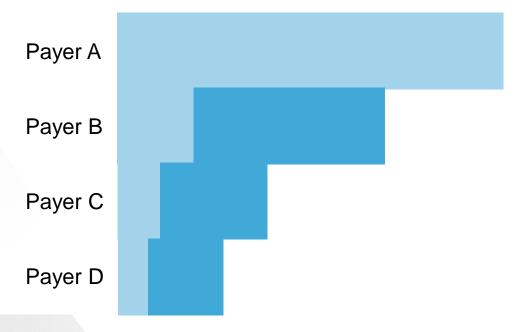


System perspective – the case for multi-payer alignment





System perspective – finding the tipping point





Relentlessness

When the going gets tough...

- Fee schedules and rate increases
- Data and reports
- Contracting and legal purgatory



PEOPLE FIRST

Bring your positive energy, be the solution, make a difference



EVERY CUSTOMER MATTERS

Seek to understand and be obsessed with meeting their needs



THINK DATA

Balance intuition with data and insights to make decisions



- Do you stop short?
- Do you delay?



INNOVATE TO FIFVATE

Push boundaries, be curious, inspire breakthroughs



SHOW GRIT

Take chances, be courageous, speak the truth, own it



Evolving Roles

Person-centered means breaking down barriers between each other

- Don't wait for CMS to force us to unlock the data
- Plan-provider collaboration on public health issues and drivers of health
- Rethink care management, prior authorizations and utilization management, and other traditional insurance functions
- Purposeful, long-term investments
- Pay for health

Conclusion

Blue Cross NC is catalyzing rapid, market-wide change by



Using the best knowledge of value-based models to-date



 Keeping our mission front and center in developing and executing strategies



Deeply caring about results and taking responsibility for achieving goals



Designing an ecosystem of partnerships with aligned goals



Thank you!

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