
Business Partner Agreements

**The First National HIPAA Summit
October 15-17, 2000**



**Paul T. Smith
Davis Wright Tremaine LLP**



Health Insurance Portability & Accountability Act of 1996 (HIPAA)

- ◆ Public Law 104-191 (August 21, 1996)
- ◆ Administrative Simplification Provisions —
 - ❖ Transaction standards
 - ❖ Security standards
 - ❖ Privacy standards

Implementation

- ◆ Proposed rules
 - ❖ Issued for public comment
 - ❖ Most proposed rules already published
- ◆ Final rules
 - ❖ Transaction Standards published August 17, 2000
 - ❖ Privacy and security expected by November
- ◆ Mandatory compliance 26 months after publication of final rules



Publication Timetable

| Standard | Proposed Rule Publication Date | Expected Final Rule Publication Date | Expected Compliance Date |
|---------------------------------|---------------------------------------|---|---------------------------------|
| Transactions and Code Sets | 5/07/1998 | 8/2000 (actual) | 10/2002 |
| National Provider Identifier | 5/07/1998 | ? | |
| National Employer Identifier | 6/16/1998 | ? | |
| Security | 8/12/1998 | Fall 2000 | |
| Privacy | 11/3/1999 | Fall 2000 | |
| National Health Plan Identifier | | ? | |
| Claims Attachments | | ? | |
| National Individual Identifier | On hold | On hold | On hold |

Covered Entities

- ◆ Health Plans
 - ❖ Plans that provide or pay for medical care
- ◆ Providers who transmit data electronically
 - ❖ Furnishes, bills or is paid for health care in the normal course of business
- ◆ Health Care Clearinghouses
 - ❖ Entities that process or facilitate processing non-standard data elements into standard data elements, or vice versa



Transaction Standards

- ◆ Claims or encounter information
 - ◆ Health plan eligibility
 - ◆ Referral certification and authorization
 - ◆ Health care claim status
 - ◆ Enrollment and disenrollment
 - ◆ Payment and remittance advice
 - ◆ Premium payments
 - ◆ Coordination of benefits
-
- ◆ First report of injury to follow



Transaction Standards

- ◆ Institutional, professional and dental transactions
Washington Publishing Company ASC X12N standards
www.wpc-edi.com/hipaa

- ◆ Pharmacy transactions - National Council for
Prescription Drug Programs: Telecommunications
Standard and Batch Transaction Standard
www.ncpdp.org/hipaa.htm

Code Sets

Define data element values in standard transactions:

- ◆ ICD-9-CM (hospitals, ASCs)
- ◆ CDPN (dental)
- ◆ CPT-4 (physicians)
- ◆ NDC (prescription drugs)
- ◆ HCPCS (supplies, equipment, etc.)

Transaction Standards: Requirements

- ◆ Providers must use standards if they conduct electronic transactions
- ◆ Health plans must--
 - ❖ use standards for electronic transactions
 - ❖ accept standard transactions, and process them promptly

Transaction Standards: Requirements

- ◆ Covered entities may use clearinghouses
- ◆ Standards apply to transactions among related entities
- ◆ Private agreements varying standards prohibited

Security Standards

- ◆ Framework for enforcing privacy standards
- ◆ Goals
 - ❖ Integrity: Protect from corruption
 - ❖ Availability: Appropriate access
 - ❖ Confidentiality: Protect from unauthorized uses or disclosures

Security Standards

- ◆ Apply to:
 - ❖ Health plans
 - ❖ Health care clearinghouses and providers that--
 - Process electronic transmissions between covered entities, or
 - Electronically maintain health information used in such a transmission

Security Standards

Basic Standard

- ◆ Covered entities must--
 - ❖ Assess potential risks and vulnerabilities to health care data
 - ❖ Develop, implement and maintain appropriate security measures
- ◆ Security measures must include specified requirements and features

Security Standards

- ◆ Administrative procedures
- ◆ Physical safeguards
- ◆ Technical security services
- ◆ Technical security for network communications

Security Standards Administrative Procedures

- ◆ Evaluation of system & network compliance
- ◆ Chain of trust agreements with business partners
- ◆ Contingency plan
- ◆ Procedures for processing records
- ◆ Access control
- ◆ Internal audit of system activity

Security Standards Administrative Procedures

- ◆ Personnel security
- ◆ Security configuration management
- ◆ Security incident procedures
- ◆ Security management processes
- ◆ Termination procedures
- ◆ Training

Chain of Trust Agreements

- ◆ Agreement between business partners to:
 - ❖ To exchange data electronically
 - ❖ Protect the integrity and confidentiality of the data exchanged
- ◆ Goal is to maintain the same level of security at each link in the chain

Security Standards

Physical Safeguards

- ◆ Assigned security responsibility
- ◆ Media controls
- ◆ Physical access controls
- ◆ Policy and guidelines on workstation use
- ◆ Secure workstation location
- ◆ Security awareness training

Security Standards

Technical Security Services

- ◆ Access control
 - ❖ Encryption is optional
- ◆ Audit controls
- ◆ Authorization control
 - ❖ Can be role-based or user-based
- ◆ Data authentication

Security Standards

Technical Security Services

- ◆ Entity authentication
 - ❖ Unique user identifier, and
 - ❖ One of the following--
 - Biometric identification
 - Password
 - PIN
 - Telephone callback
 - Token

Security Standards

Technical Security Mechanisms

- ◆ Protect data transmitted over a network--
 - ❖ Integrity controls
 - ❖ Message authentication
 - ❖ Access controls, or encryption
 - ❖ Alarm
 - ❖ Audit trail
 - ❖ Entity authentication
 - ❖ Event reporting

Privacy Standards

- ◆ Secretary of DHHS required to promulgate regulations if Congress did not act by Aug '99
- ◆ Proposed rules published November 3, 1999
- ◆ Comment closed February 17, 2000
 - ❖ Record # of comments received
- ◆ Final rule - September-October, 2000?

Privacy — General Rule

- ◆ A CE may not use or disclose Protected Health Information except:
 - ❖ for treatment, payment or health care care operations, including disclosure to “business partners”
 - ❖ national priority activities
 - ❖ pursuant to individual authorization



Privacy — Special Rules

- ◆ Minimum necessary disclosure
- ◆ Disclosure to business partners
- ◆ Patient rights
- ◆ Administrative procedures

Protected Health Information

- ◆ “Protected health information”--
 - ❖ Individually identifiable health information
 - ❖ that is or has been electronically maintained or transmitted by a covered entity
 - ❖ in whatever form the information exists

Protected Health Information

- ◆ Individually identifiable health information--
 - ❖ information relating to--
 - an individual's health or condition
 - provision of health care to an individual
 - payment for health care to an individual
 - ❖ identifies an individual, or there is a reasonable basis to believe it can be used to identify an individual

De-Identification

- ◆ Confidentiality requirements do not apply to health information that has been “de-identified”
- ◆ Requires removing, coding, encrypting, or otherwise eliminating or concealing, all individually identifiable information

De-Identification

◆ Information presumed de-identified if--

❖ The following identifiers are removed or concealed:

| | | | |
|--------------|-------------|--------------------------|------------|
| Name | Address | Relatives | Employer |
| Birth date | Telephone | Fax | e-mail |
| SSN | MR # | Plan ID | Account # |
| License # | Vehicle ID | URL | IP address |
| Fingerprints | Photographs | Other unique identifiers | |

❖ And the CE has no reason to believe that the recipient could use it to identify the individual

Protected Health Information

- ◆ That is or has been electronically transmitted or maintained by a covered entity
 - ❖ Transmitted--key concept is whether the source or target of the transmission is a computer
 - ❖ Maintained--any electronic medium from which the information may be retrieved by a computer

Protected health information

- ◆ In whatever form the information exists
 - ❖ The standards apply to the information, not to specific records
 - ❖ Includes information in any form--electronic, written, oral
 - ❖ Also includes forms of the information existing--
 - before it was transmitted in electronic format
 - independently of the electronic record

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Permitted Disclosures Treatment

- ◆ Treatment includes--
 - ❖ Provision of health care
 - ❖ Coordination of health care
 - ❖ Referral for health care

Permitted Disclosures Payment

◆ Payment includes--

- ❖ Health plan activities to determine payment responsibilities and make payment
- ❖ Provider activities to obtain reimbursement
- ❖ Such as--
 - coverage determinations
 - billing and claims management
 - medical review, medical data processing
 - review of services for medical necessity, coverage, appropriateness; utilization review

Permitted Disclosures Health Care Operations

- ◆ Health care operations include--
 - ❖ Quality assessment and improvement
 - ❖ Peer review, education, accreditation, certification, licensing and credentialing
 - ❖ Insurance-related activities for individuals enrolled in an existing contract
 - ❖ Auditing and compliance programs
 - ❖ Legal proceedings



Permitted Disclosures

National Health Care Priorities

- ◆ Public health activities
- ◆ Health oversight activities
- ◆ Judicial and administrative proceedings
- ◆ Coroners and medical examiners
- ◆ Law enforcement purposes
- ◆ Governmental health data systems
- ◆ Directory purposes
- ◆ Banking and payment processes
- ◆ Research purposes, under limited circumstances
- ◆ Emergencies (to the individual or the public)
- ◆ Next of kin
- ◆ As required by other laws

Permitted Disclosures

Individual Authorization

◆ Required elements--

- ❖ Meaningful and specific description of information
- ❖ Identity of persons authorized to make disclosure (may be by class)
- ❖ Specific identity of persons to whom disclosure may be made
- ❖ Date and signature
- ❖ Expiration date
- ❖ Where authorization requested by CE--
 - Description of purpose of request
 - Statement of financial gain

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Permitted Disclosures Individual Authorization

◆ Special cases--

- ❖ Psychotherapy notes
- ❖ Research information unrelated to treatment

◆ Other rules--

- ❖ CE may not require authorization for use or disclosure for treatment, payment or health care operations
- ❖ CE may not condition treatment on authorization for other purposes, except for clinical trials
- ❖ Authorization is revocable at will

Special Rules: Minimum Necessary

- ◆ CE must make “all reasonable efforts” not to use or disclose more than the minimum PHI necessary
- ◆ Exceptions:
 - ❖ Individual requests release or access
 - ❖ Disclosure to DHHS for HIPAA compliance
 - ❖ Disclosure required by law
- ◆ Determination made by the entity
 - ❖ Balancing test

Special Rules: Business Partners

- ◆ Individuals and entities that receive PHI to carry out, assist with or perform on behalf of, a function or activity for a CE
 - ❖ e.g., lawyers, auditors, consultants, TPAs, clearinghouses, data processing and billing firms, private accreditation organizations, *and other covered entities*
 - ❖ But not covered entity's workforce
- ◆ Written Assurances (business partner agreement)
 - ❖ Exception: Disclosure by health care provider to another provider for referral or consultation



Business Partner Agreement Terms

- ◆ No use or disclosure of PHI not permitted for CE
- ◆ Appropriate privacy and security safeguards
- ◆ Report unauthorized disclosures to CE
- ◆ Ensure subcontractors comply
- ◆ Make PHI available as necessary to allow individuals to exercise their right of access
- ◆ Make records available to DHHS for compliance
- ◆ Return or destroy all PHI upon termination

Responsibility for Business Partner's Actions

- ◆ Covered entity violates HIPAA if it —
 - ❖ “knew or reasonably should have known” of business partner’s breach of agreement and
 - ❖ failed to take reasonable steps to cure the breach or terminate the contract
- ◆ Query: How much diligence and monitoring required?



Special Rules: Patient Rights

- ◆ Right to access, inspect, and copy PHI
- ◆ Right to written notice of information practices
- ◆ Right to request non-disclosure
- ◆ Right to request corrections and amendments
- ◆ Right to accounting of disclosures



Patient Rights

Access to PHI

- ◆ Individuals are entitled to access (inspection and copying) of their own PHI held by health plan or health care provider, including their business partners
- ◆ Exceptions--
 - ❖ Access likely to endanger life or physical safety of the individual or another
 - ❖ Information is about another, and access likely to cause substantial harm to him or her
 - ❖ Information obtained under promise of confidentiality
 - ❖ Information compiled for legal proceedings



Patient Rights

Access to PHI

- ◆ Health plans and providers required to--
 - ❖ Provide a means of request
 - ❖ Respond within 30 days
 - ❖ If the request is denied--
 - Explain why
 - Explain complaint procedures



Patient Rights

Notice of Information Practices

- ◆ Health plans and providers must provide patients with written notice of information practices
 - ❖ Uses and disclosures with and without authorization
 - ❖ Patients' rights with respect to PHI
 - ❖ Contact and complaint information
 - ❖ Must be furnished--
 - By health plans - on enrollment
 - By providers - on first service, and by posting notice

Patient Rights

Requesting Non-Disclosure

- ◆ Health care providers must permit requests
- ◆ No obligation to agree, but bound by any agreement
- ◆ Need not be imposed on business partners
- ◆ Agreement would not apply to
 - ❖ National priority activities
 - ❖ Emergency services



Patient Rights

Amendment and Correction

- ◆ Individual has right to request health plan or provider to correct PHI
- ◆ Covered entity may deny request if PHI
 - ❖ Was not created by covered entity
 - ❖ Would not be available for access to individual, or
 - ❖ Is accurate and complete



Patient Rights

Amendment and Correction

- ◆ Covered entity must have procedures for--
 - ❖ Responding to requests within 60 days
 - ❖ Implementing accepted requests
 - Includes notifying others
 - ❖ For denied requests--
 - Providing explanation and opportunity to file statement of disagreement
 - Including statement of disagreement in future disclosures

Patient Rights

Accounting of Disclosures

- ◆ Accounting includes:
 - ❖ Date of disclosure
 - ❖ Recipient name and address
 - ❖ Description of information disclosed
 - ❖ Purpose of disclosure
 - ❖ Copies of all disclosure requests
- ◆ Exceptions:
 - ❖ Treatment, payment and healthcare operations
 - ❖ Health oversight or law enforcement agencies
(sometimes)

Special Rules: Administrative Procedures

- ◆ CEs must have policies, procedures, and systems to protect health information and individual rights.
 - ❖ Designation of a privacy officer and contact person
 - ❖ Privacy training for workforce
 - ❖ Administrative and technical safeguards to prevent intentional or accidental misuse of PHI
 - ❖ Means for individuals to lodge complaints
 - ❖ Sanctions for employee violations
 - ❖ Mitigation procedures

Preemption of State Law

- ◆ HIPAA preempts all “contrary” state laws
 - ❖ An entity cannot comply with the law and with HIPAA, or
 - ❖ The law is an obstacle to the purposes of HIPAA
- ◆ Exceptions--
 - ❖ State laws DHHS determines necessary for improving the health care delivery system, or address controlled substances
 - ❖ State public health laws
 - ❖ State health plan reporting laws
 - ❖ More stringent state laws

More Stringent

- ◆ State law is **more stringent** if —
 - ❖ Stricter limits on use or disclosure
 - ❖ Gives individuals greater rights of access or correction
 - ❖ Harsher penalties for unauthorized disclosure
 - ❖ Greater information to individuals regarding use or disclosure
 - ❖ Stricter requirements for authorizing disclosure
 - ❖ Stricter standards of record-keeping or accounting
 - ❖ Otherwise provides greater privacy protection

Enforcement

- ◆ CMPs against persons who fail to comply
 - ❖ \$100 per violation, not to exceed \$25,000/year
- ◆ Criminal penalties for knowingly disclosing or obtaining PHI or using a unique health ID
 - ❖ Knowing only: \$50,000, 1 yr, or both
 - ❖ False pretenses: \$100,000, 5 yrs or both
 - ❖ Use for *commercial or personal gain* or malicious harm: \$250,000, 10 yrs or both