

HIPAA Privacy Rule Implementation Status Report

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Status of Complaints (Through March 31, 2005)

- 11,920 logged in nationally, 65% already closed
- Most common closure reasons:
 - Non-jurisdictional (Not Covered Entity or Violation alleged predated 4/14/2003)
 - Allegation not prohibited by the Privacy Rule
 - Matter was resolved through voluntary compliance and technical assistance



Entities Most Complained Against (as of 3/31/2005)

- Private Practices
- General Hospitals
- Pharmacies
- Outpatient Facilities
- Group Health Plans



Common Allegations (through March 31, 2005)

- Impermissible Uses/Disclosures
- Inadequate safeguards
- Access to records denied or charged excessive fees
- Failure to adhere to minimum necessary procedures
- Failure to obtain a valid authorization where one is required



Disclosing PHI in Litigation

- Permitted uses/disclosures of PHI for litigation include, for example:
 - Required by law (e.g., court-ordered)
 - Payment (e.g., collection action)
 - -With individual's authorization
 - §164.512(e)—judicial and administrative proceedings
 - For covered entity's (CE) health care operations



Disclosing PHI in Litigation

Whether litigation uses and disclosures fall under §164.512(e) or health care operations (hco) depends on whether the covered entity is a party to the proceeding

- CE non-party: §164.512(e)
- CE party: health care operations



Disclosing PHI in Litigation: CE as Non-Party

- When CE is a non-party, it may disclose PHI for judicial or administrative proceedings if in response to:
 - Order of a court or administrative tribunal
 - Subpoena, discovery request, or other lawful process, on satisfactory assurance of notice or qualified protective order



Satisfactory Assurances: Non-Party CE Disclosures

- Documentation that notice was provided to the individual's lawyer is sufficient
- Copy of subpoena/other request may be sufficient if on its face it shows
 - Adequate notice was provided
 - Sufficient detail to allow objections
 - Time for objections lapsed without objection, or all objections resolved



Disclosing PHI in Litigation: CE as a Party

When CE is a party to the proceeding, it may use or disclose PHI for litigation as part of its health care operations



Disclosing PHI in Litigation

- Minimum necessary applies
 - CE may reasonably rely on lawyer's minimum necessary representation when sharing information with lawyer who is workforce or business associate
 - Lawyer, as workforce or business associate, must apply minimum necessary to its disclosures



Lawyers and Minimum Necessary

- When lawyer discloses minimum necessary PHI, depending on context, it may mean something more than mere relevance, e.g.,
 - De-identification
 - Stripping direct identifiers
 - Removing certain health or treatment information not pertinent to issue raised in litigation



Lawyer/BAs and their Agents

- BA contract requires BA/lawyers to ensure that their agents or subcontractors protect privacy, just as the lawyer must.
 - Includes 3rd parties that further lawyer's legal services to CE, e.g., other legal counsel, jury consultants, file managers, investigators, litigation support personnel
 - Does not include opposing counsel, fact witness, others not assisting lawyer in providing legal services to client



Using and Disclosing PHI to an Interpreter

- When interpreter is
 - Workforce member of CE or
 - BA of CE

No authorization of the individual is required



Interpreter Identified by Individual

- When interpreter is identified by individual as involved in care, CE may
 - Ascertain that individual agrees or does not object to disclosure to interpreter or
 - Exercising professional judgment, reasonably infer from the circumstances that individual does not object to disclosure to interpreter



Application in Provider Setting

- No employee, volunteer or contractor is available to competently interpret for an individual
 - Provider identifies and contacts a telephone interpreter service
 - Interpreter explains to patient that interpreter is available to assist
- From context, provider may judge whether individual wants this assistance (§164.510(b))
- Provider may then reasonably infer that individual does not object to disclosure of PHI to interpreter



Title VI of Civil Rights Act of 1964

- Covered entities may also have obligations under Title VI of the Civil Rights Act of 1964 to take reasonable steps to provide meaningful access to LEP persons
- Consult OCR's guidance on Title VI obligations to LEP persons for important discussion of other considerations in providing language services