# **JOB OPENING - Share Group**

## Chief Privacy Officer, Health Care, Anytown, U.S.A

**General Summary**: The Chief Privacy Officer has responsibility for the creation, implementation and maintenance for our organization's privacy compliance-related activities. The Chief Privacy Office will be a member of the Senior Management Team and report directly to the Chief Executive Officer.

### **Position Description:**

- ♦ Provides leadership to the Privacy Board/Committees, work groups and task forces charged with oversight for our organizations enterprise-wide privacy program. Develop appropriate sanctions for failure to comply with the corporate privacy policies and procedures.
- Implements and operates a comprehensive privacy program including drafting and evaluating all policies and procedures as needed.
- ◆ Develops and implements a corporate-wide Privacy Training Program in conjunction with the Security Officer, Compliance Officer, and Human Resources. Collaborates with the Security Officer and Chief Information Officer on cyber privacy and security policies and procedures.
- Monitors systems development and operations for privacy compliance. Reports on a periodic basis on the status of the privacy program to the CEO and Board/Committees.
- Maintains compliance with federal and state laws related to privacy, security, confidentiality and protection of information resources while maintaining efficient, effective and cost-sensitive operations in a manner consistent with the corporate mission. Liaison to regulatory and oversight/accrediting bodies.
- Provides strategic guidance to corporate officers regarding information resources and technology.
- ♦ Handles the acquisition, management, use and disclosure of protected information. Processes individual requests for Restriction of Use and Disclosure of Protected Information.
- Coordinates the development of privacy risk assessment and develop all necessary corrective action.
- Periodically revises the privacy program in light of changes in laws, regulatory or company policy.

#### **Must Have:**

- Familiarity of the legal requirements relating to privacy.
- An understanding of the operating environment of our organization.
- ♦ The ability to communicate effectively with and coordinate the efforts of technology and nontechnology personnel.

- ♦ Bachelor's degree (B.A./B.S.) or equivalent from four-year college or university required. Graduate degree (J.D./M.B.A) preferred. Experience in industry/compliance is a plus.
- ♦ Knowledge of established techniques, methods, and procedures for indexing, cataloging, referencing, and archiving technical information.
- ♦ Computer Skills: essential information systems, relational database experience, familiarity with Microsoft Operating systems, Access, email.
- ♦ Attributes: Team oriented, Entrepreneurial, Resourceful, Results oriented, Integrity for all audiences at all times, Future oriented, Individual growth capacity and desire, Change and challenge enjoying, Service committed.

### Salary & Benefits:

Salary is competitive with industry standards. Strong benefits package includes: health, dental, disability and life insurance, 401(K) plan, ESOP, profit sharing, and a generous vacation plan.