Second National HIPAA Summit

Integrating Privacy and Security
Implementation Features

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Agenda

- Overlap Between Security and Privacy
- Reaching Efficiencies in the Assessment and Implementation Process

Overlap Between Security and Privacy

Common Regulatory Terms

- §164.530. Safeguards. A covered entity must have in place appropriate *administrative*, *technical*, *and physical* safeguards to protect the privacy of protected health information.
- §142.308 of the Proposed Security Standard requires *administrative*, *technical and physical* measures to guard the data integrity, availability and confidentiality

Privacy and Security Overlap

Systems that store and transmit health information

Policies & Procedures

Training
Sanctions
Contracts

Management Practices

Uses and disclosure of identifiable health information

- Security: Personnel security (maintaining records of access authorizations; granting and verifying proper access authorizations; personnel clearance procedure)
- Privacy: Link to -
 - All use/disclosure policies
 - Minimum necessary access policy and
 - Sanction policy

- Security: Internal audit of system activity (log-ins, file access, security incidents)
- Privacy: Link with all access/use/disclosure policies and with sanction policy
- Privacy: Link with "accounting to patients for disclosures" policy
- Other: Link to other legal audit policies

Security: Security configuration management procedures and responsibility

- Privacy: Link to
 "changes to
 information practices"
 policy (some changes
 may affect technology
 configuration)
- Privacy: Coordinate with IT contracting, legal (for licensing, software compliance)

- Security: Security
 Incident Procedures
- Privacy: Link to
 "accounting to patients
 for disclosures" and
 "mitigation" policies;
- Coordinate with sanction policy

- Security: Personnel termination procedures;
 procedures for verifying authorized access
- Privacy: No longer members of the work force
- Minimum necessary access policies
- Sanction policies

- Security: SecurityOfficer job description
- Privacy: Coordinate with Privacy Officer job description; provide for collaboration

Departments must collaborate...

Security/Privacy Officers: Interdepartmental Coordination

Research

Risk Management

Physical Security

Financial

Clinical Staff

Health Records

Compliance

Legal

Information Technology

Organizational Management

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- Security: Media controls, information access controls
 (including access authorization, establishment, and modification)
- Privacy: Coordinate with "minimum necessary" policy; authorized access/use/disclosure policies; de-identification policy; accounting for disclosures policy

- Security: Training in security awareness
- Privacy: Training in privacy policies and requirements

Combine security and privacy training

- Security: No specific compliance section or document retention requirements, but written policies and procedures are required
- Privacy Compliance:
 Policy documentation,
 revision and retention
 requirements

Check for compliance and retention requirements in final security regulations

- Security/IT: (technical expertise re: removal of data elements, and in certifying deidentification of data)
- Use technical means to protect data before de-identification

 Privacy: Deidentification of data policy; certification of de-identification

- Security: (link from security sanctions policy to this privacy policy)
- Privacy: Policy on refraining from retaliatory or intimidating acts

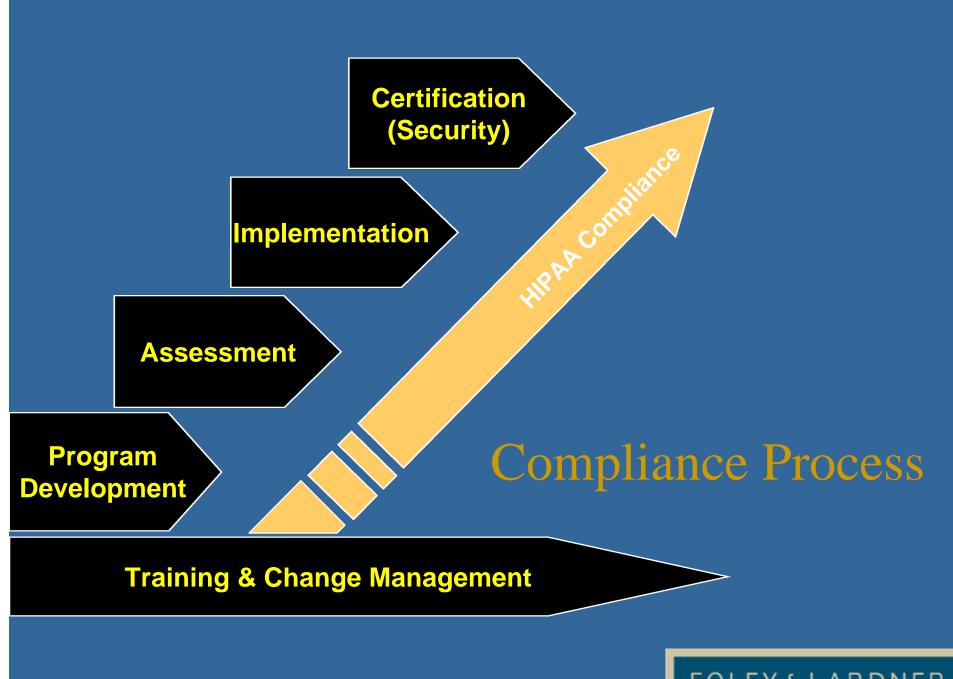
- Security: Requirement for formal mechanisms for processing records (routine and nonroutine receipt, manipulation, storage, dissemination, transmission and /or disposal of health information)
- Privacy: coordinate with (or make the same as) all access/use/disclosure policies; "minimum necessary" policy; designated record set determinations; and accounting for disclosures policy

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HIPAA Contracts

- Chain of Trust
 - Derivative security obligations
- Business Associate
 - Carry out transaction functions on behalf of a covered entity and deemed to act for the entity
 - Derivative confidentiality obligations
- Trading Partner Agreement
 - Terms of the EDI transactions

Reaching Efficiencies in the Assessment and Implementation Process



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Achieving Efficiencies in Policies and Procedure Review

Review Privacy Provisions

Review Security
Provisions

Conduct Interviews

ManagementOther Work Force Members

3 "Gap Analysis"

4 Report

5 Implementation Plan

Achieving Efficiencies in Contract Review

Vendors, Physicians Clinical laboratories, Pharmaceutical companies (research sponsors), Health Plans, Employers, Other Business Associates

Technical Team

Identification of Third

Parties on System

Legal Team

Identification of Third
Parties
Interviews, Contracts

Security Contract Issues

Privacy Contract Issues

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Questions

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