Legal Strategies In HIPAA Compliance

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The Second National HIPAA Summit March 2, 2001

www.healthlawyer.com

Who am 1?

- LT US Navy JAGC: VietNam
- Goulston & Storrs: 1967
- First computer: Osborne
- Suffolk Univ. Law School
- Past President Health Lwyrs.
- Moderator: HIT listserv

JAG & Me & HIPAA

Alan S. Goldberg's Privacy Policy

- Nothing I say in this room is private
- Everything you say in this room is public
- You & I have zero privacy in this room: get over it.
- How's that for a simple privacy policy?

Alan S. Goldberg's COPPA Disclaimer

- This presentation is not for children.
- If you are under age 13, please go away.
- I do not serve cookies, Java, or milk.
- How's that for a simple COPPA policy?

Ministry of Spirit of HIPAA

Do we believe in privacy?

YES!

Are we all patients?

YES!

Will we take the HIPAA pledge?

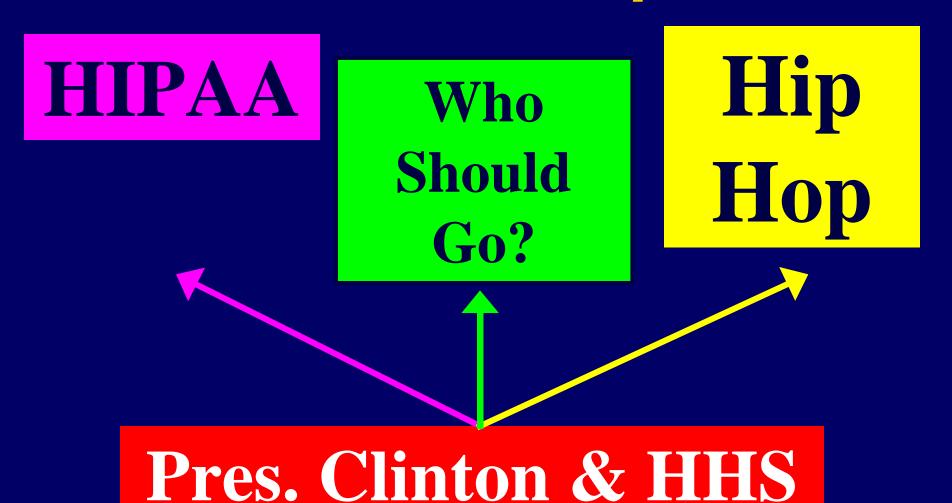
YES!

HALLELULA, PRAISE HIPAA, AMEN!

HIPAA Pledge

"I pledge to preserve, protect, and defend the security, privacy & confidentiality of individually identifiable health information, to the best of my ability, and in furtherance of the best interests of more than 281,000,000 patients."

HIPAA Report



Send Roger

Pardon Me

I Never Had Sax With That Woman - Not Ever

Florida Offers to Help

Timing Is Everything

You Can Take HIPAA & % # * & @ #!^@ It!

HIPAA & Fed

HIPAAhopping

Agency Security

5 USC Sec. 552a "(e) Agency Requirements. - Each agency that maintains a system of records shall - (10) establish appropriate administrative, technical, and physical safeguards to insure the security and confidentiality of records and to protect against any anticipated threats or hazards to their security or integrity which could result in substantial harm, embarrassment, inconvenience, or unfairness to any individual on whom information is maintained...."

HCFA Internet Security

- 1997 HCFA to Internet: Drop Dead
- 1998 Internet Communications Security & Appropriate Use Policy
- An acceptable method of encryption
- Authentication or identification
- Temporary measure in anticipation of HIPAA implementation
- The essence of HIPAA

Bush Discovers Internet

Bush Administration earmarks \$100 million for Internet to make federal government less bureaucratic

Confidentiality

- Technology vs. DTM (Dead Tree Media)
- Electronic medical records
- Store & forward vs. real time: backup & purge
- Encryption, decryption & authentication
- Hospital elevators
- Internet

HIPAA Basics

- Health Insurance Portability and Accountability Act of 1996
- "Administrative Simplification"
- Standards for electronic exchange of medical information
- Unique health identifiers for individuals, employers, health plans, & providers

"I am an icon..."

HIPAA Safeguards

- Transmission of health information in electronic form
- Ensure integrity & confidentiality of information
- Protect against reasonably anticipated threats/hazards to security/integrity
- Prevent unauthorized use/disclosure

HIPAA Privacy

- Individually identifiable health information transmitted by or maintained in electronic media or in any other form or medium
- Health plans, health care clearinghouses, health care providers who electronically transmit, & business associates

HIPAA Privacy

- Preemption
- Business associates
- Lawyer-client privilege
- Private right/third party beneficiary
- Privacy official
- Surveys & sanctions policy
- Record keeping
- Minimally necessary disclosure

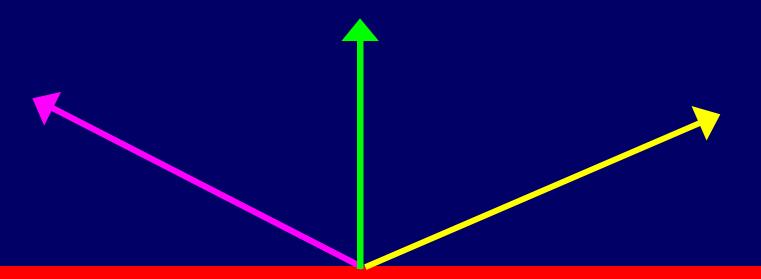
Funeral Directors

Get Ready

Workforce

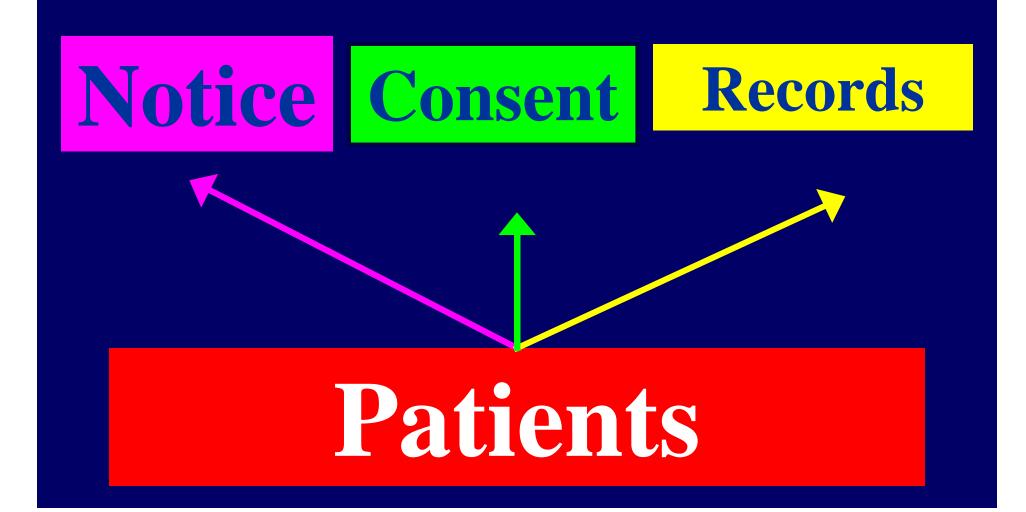
Consultants

Patients

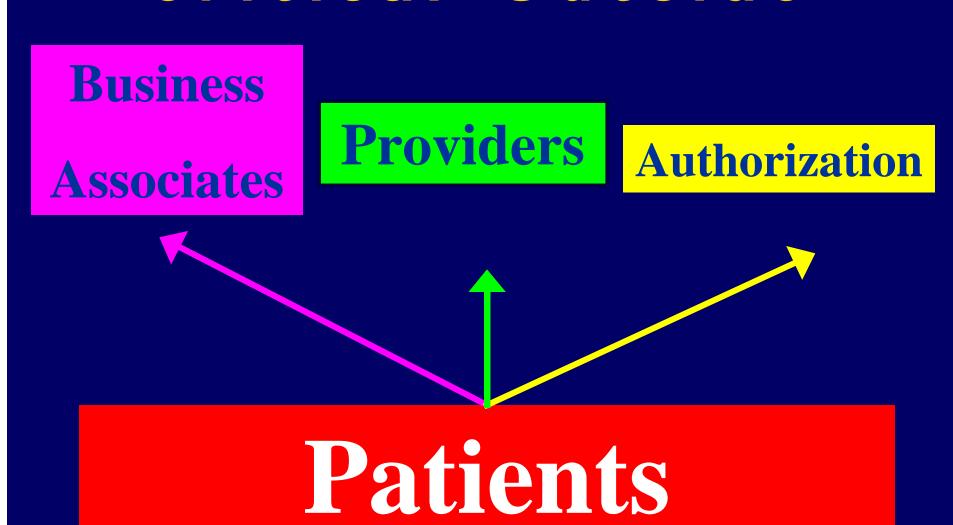


Covered Entities

Critical Inside



Critical Outside



FBI Likes HIPAA

Your Compliance Team: Where Everyone Knows Your Name

Cheers!

HIPAA Corporate Compliance Program

- DOJ Sentencing Guidelines
- Reduces costs & penalties
- Reduces likely enforcement
- Government strongly urges

False Claims Act

"Whoever...knowingly and willfully makes or causes to be made any false statement or representation of a material fact in any application for any benefit or payment under a Federal health care program..."

Max. Penalty: \$25,000 5 years in jail

False Claims Act

- Qui Tam
- "honest mistakes" & "mere negligence"
- quality of care cases
- violation of HIPAA rules
- Poor HIPAA = poor care?

Office for Civil Rights

HHS delegates – with authority to redelegate - authority under HIPAA to administer regulations & to make decisions regarding interpretation, implementation & enforcement of Standards & **General Administrative** Requirements

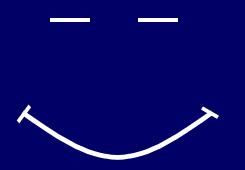
We Need A Clear Sense of Direction

Nice HIPAA

HIPAA For Dummies

- \$100 for each violation, total during year \$25,000
- Except if <u>did not know</u>, and a person exercising <u>reasonable diligence</u> would not have known, of violation
- Waive penalty if failure due to <u>reasonable cause</u> & not <u>willful neglect</u>
- 30 days & further extension
- Technical advice
- Office for Civil Rights vs. OIG

HIPAA LOVES YOU



Bad HIPAA

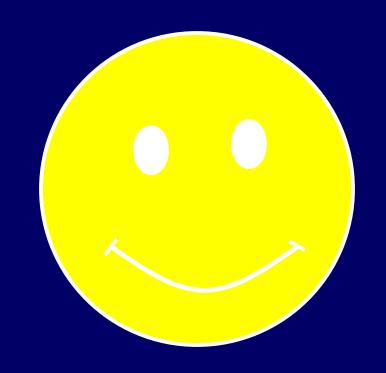
Bad HIPAA

HIPAA For Crooks

- \$50,000 & a year in jail
- If under false pretenses
- \$100,000 & 5 years in jail
- If with intent to sell, transfer or use health information for commercial advantage, personal gain, or malicious harm
- \$250,000 & 10 years in jail

Don't Get Behind a HIPAA

BEAHIPAA HERO (sm)



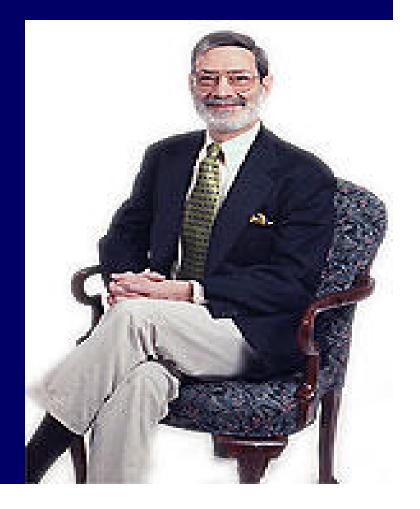
Alan S. Goldberg's

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Practice Safe Computing

Why is this man smiling?



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