#### The Patchwork of Federal & State Privacy Rules for Health Information What Providers, Plans, & Vendors Need to Know

#### 29<sup>th</sup> HIPAA Summit, Mini Summit 6 March 4, 2020

David Holtzman, JD, CIPP/US/G Executive Advisor CynergisTek 240.720.1365 david.holtzman@cynergistek.com Thora Johnson, Esq. Chair, Healthcare Practice Venable LLP 410.244.7747 <u>tajohnson@venable.com</u> Erika Riethmiller, CPHRM, CHC, CHPC, CISM, CIPP/US Chief Privacy Officer University of Colorado Health 303.752.8242 <u>erika.riethmiller@uchealth.org</u>

## State Data Protection Laws

- Trend in new state laws setting standards for data protection of PII
- Require organizations to have in place reasonable security safeguards
- States setting their own standards to define reasonable security
- No national standard defining reasonable security leading to patchwork of standards
  - NY SHIELD Law
  - Oregon Consumer Information Protection Act
  - Consumer protection standards outlawing deceptive and unfair trade practices

# What is Reasonable Security?

Administrative

Security officialRisk based

management of security

• Training

 Vendor security management





\*\*Secure disposal of PII or storage media after its no longer needed

# NJ AG Example of Aggressive Enforcement

- NJ AG fined medical group \$418,000 for 2016 breach involving BA
- Medical transcription vendor misconfigured the medical group's FTP server that exposed PHI of 1,600 patients on Internet
- AG's investigation found that:
  - The vendor failed to notify the medical group of the incident resulting in failure to timely notify impacted individuals and the state of the breach
  - Medical group failed to exercise appropriate oversight of the vendor's security practices in safeguarding PHI

https://nj.gov/oag/newsreleases18/Virtua-Medical-Group-Consent-Judgment.pdf

#### What is CCPA?

- Gives California consumers certain rights with respect to their personal information.
- A consumer is defined broadly to include employees/families, prospective customers contacting a covered entity through their job, and applicants for employment.
- > Applies to **for-profit** businesses with California presence that:
  - ➤ Have gross revenue in excess of \$25 million;
  - Buy, receive, sell, or share for commercial purposes the personal information of 50,000+ California consumers, households, or devices; or
  - > Derive 50% or more of its revenues from selling personal information.

#### 4 Basic Consumer Rights

Right to know what personal information a business has collected about them, where it was sourced from, what it is being used for, whether it is being disclosed or sold, and to whom

Right to "opt out" of allowing a business to sell their personal information to third parties

Right to have a business delete their personal information

Right to receive equal service and pricing from a business, even if they exercise their privacy rights under the Act

#### HIPAA

- Covered Entities: (1) a health plan (2) healthcare clearing house, or (3) healthcare provider that transmits health information in electronic form to another party to carry out financial or administrative activities related to healthcare.
- Privacy Rule: Most uses and disclosures of protected health information (PHI)other than those for treatment, payment of treatment, and health care operations-must be authorized by the patient/Enrollee
- Security Rule: Covered entities must "protect against reasonably anticipated threats and vulnerabilities " that compromise e-PHI in ways that are not permitted by the Privacy Rule
- Breach Notification: Obligation to assess incidents of unauthorized uses and disclosures of unsecured PHI to determine probability of compromise to the data and make notifications to individuals, government or the media within 60 days when a breach has been discovered

## CMIA

- Scope: Individually identifiable information is medical information that includes or contains any element of personal identifying information such as the patient's name, address, electronic mail address, telephone number, or social security number, or other information that, alone or in combination with other publicly available information, reveals the individual's identity.
- Privacy: Subject to specified exceptions, disclosure of covered information must be authorized by the patient, enrollee, or subscriber.
- Enforcement: California Department of Public Health
- Private Right of Action
  - Unauthorized disclosure or use of records.
  - Negligent release of records—it is not necessary to demonstrate that plaintiff suffered actual damages.

#### Health Care Largely Exempt



HIPAA COVERED ENTITIES ENTITIES COVERED BY CALIFORNIA HEALTH CARE PRIVACY LAW (CMIA) BUSINESS ASSOCIATES FOR ACTIVITIES COVERED BY HIPAA NON-HIPAA COVERED PII HELD BY A COVERED ENTITY SAFEGUARDED TO SAME EXTENT AS PHI

UNDERSTANDING OF IMPACT IS EVOLVING

## Individual Rights Comparison



## CCPA Private Right of Action



Different definition of personal information for this section, limited to individual's first name/initial, plus last name, plus:

Social security number	Driver's license or state identification card number	Financial account number, credit or debit card number in combination with access code	Medical information	Health insurance information
---------------------------	--	---	------------------------	---------------------------------

# Private Right of Action

#### **Limited Opportunity to Cure**

Prior to lawsuit for statutory damages, consumers must provide written notice of specific violations

Defendant then has 30 days to cure

No notice required for an action for actual pecuniary damages

#### Remedies

Statutory damages of \$100–\$750 per consumer, per incident, or actual damages (whichever is higher)

Injunctive or declaratory relief

Any other relief the court finds appropriate

# Federal Activity Ramping Up?

- Data sharing, Interoperability, and Donations for Cybersecurity
  - Breaking down siloed health data with permissive or required data sharing putting the consumer at the center
  - Potential for revised HIPAA Privacy Rule and 42 CFR Part 2 regulations to further sharing for patient care and response to opioid epidemic
  - Look to guidance documents for agencies that share responsibility for data use and protection standards
  - Information Blocking and Interoperability regulations will
    - Require entities that maintain personal information in treatment & payment for health care provide patients access to information
    - Patient and authorized 3<sup>rd</sup> party access to PII through APIs
    - Revise conditions of participation for hospitals to include electronic notice of admissions, transfers and discharges
    - Prohibition on Information Blocking (21st Century Cures Act)
  - Stark revisions to permit donations of services and hardware to bolster cybersecurity safeguards

# **Operational Challenges**

- Data Classification Enhancements/Re-evaluations
- Data Inventory and Mapping
- Records Retention
- Consumer Right of Access and Deletion Requests; Data Portability
- Privacy Notice reviews/updates and key decisions associated with them
- Technology/tools and other resources necessary to comply ensuring adequate privacy choice mechanisms/consent and preference platforms
- Authentication Protocols
- Reviewing vendors to ensure sufficient access, deletion and incident response provisions

# The Future of Privacy



States will continue to expand data protection and consumer privacy standards for health information outside of HIPAA



Will Congress be able to agree on a federal privacy and data protection standard?



Healthcare marketplace changes will drive increasing demand by ever larger organizations needing to assess and comply with HIPAA and state privacy standards

Ų

CMS will seek to force providers to give patients access to treatment records in real-time and prohibit EHR information blocking



David Holtzman

david.holtzman@cynergistek.com

Thora Johnson

tajohnson@venable.com

Erika Riethmiller

erika.riethmiller@uchealth.org