HIPAA Presentation

Washington D.C April 26, 2002

Presenter: Alice Polley, Vice President Clinical Services, Integrity Officer



Overview

- Location: Attleboro, MA
- Non-profit, independent, financially stable
- Southeastern Massachusetts, 12-town service area and RI
- 145 beds
- FY 2001 statistics
 - 7742 admissions
 - 1091 births
 - 43,685 emergency visits
- Computer system—MEDITECH (Medical Information Technology)



Sturdy Memorial Associates

Overview - continued

- 11 Physician practice sites
- 45 Physicians
- Computer system—CompuSense
- MEDITECH access T1 line



Philosophy

- All Senior Managers wear many hats
- Vice President for Clinical Services
 - 5 Departments
 - Integrity Program for Hospital, Associates, and DME
 - Oversight for HIPAA compliance
 - 1998-2000 Y2K compliance; HIPAA is very different



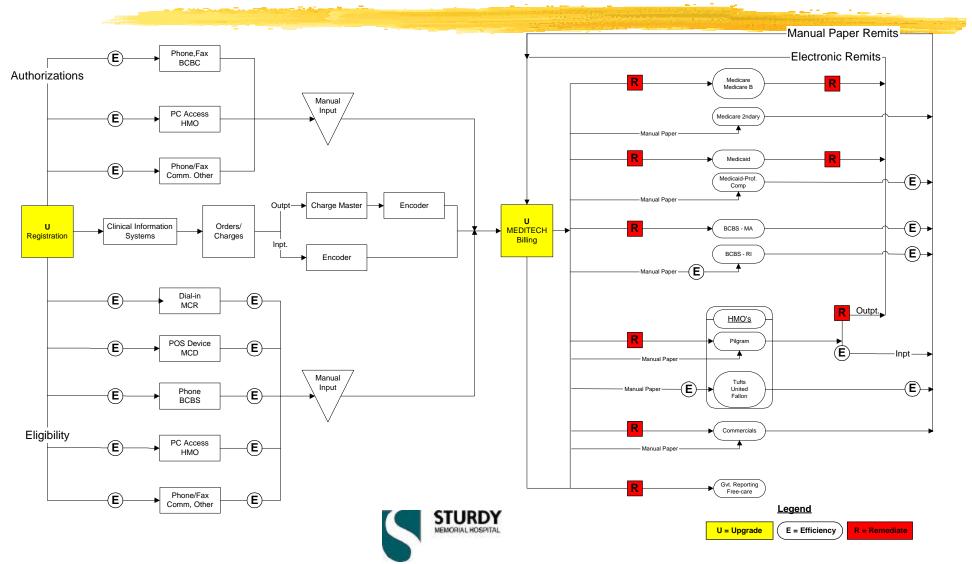
Summit Presentation

- Transaction and Code Sets Rules
- Privacy Rule—Hospital
- Privacy Rule—Associates
- Security Rule (proposed)
- Resources
- Integration into Integrity Program



- Task Force—HIS, Billing
- We will file compliance plan for one-year extension
- MEDITECH
 - November 2001, went LIVE with version 4.8
 - June 2002, will begin testing 4.9 (rather than retrofit 4.8)
 - November 2002, will go LIVE with 4.9

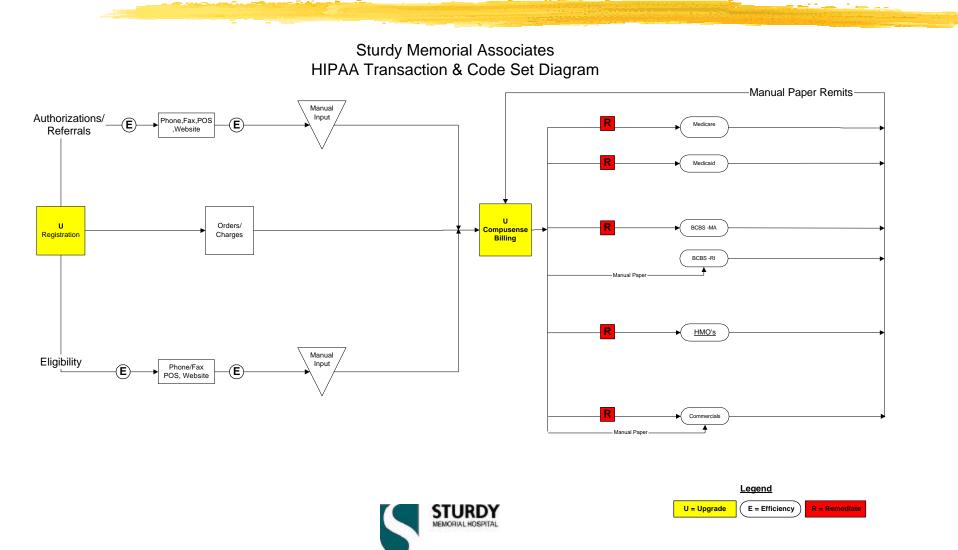




Submission Claim Inf	ormation	
Groupings		Claims
Medicare		14
Medicare B		6
Medicaid		18
Medicaid - Prof.		12
BCBS - MA		13
BCBS - RI		13
HMO's		
Pilgram		9
Tufts		5
United		4
Fallon		4
Commercials		39
UCP Reporting (Gov. Reporti	ng)	7
	otal Submission Claims:	144



Sturdy Memorial Associates



Transaction and Code Sets Rules

Sturdy Memorial Hospita	Sturdy	Memorial	Hos	pital
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Submission	Intermediary Clearinghouse	Contact Name	Contact Address	City	State	Zip	Contact Number	E-Mail Address		
Medicare A	Associated Hospital Service of Maine	Renee Richard	1515 Hancock Street	Quincy	MA	02169-5280	1-617-689-2604	renee_richard@bcbsme.com		
Medicare B	National Heritage Insurance Company	Emmeline Derivois	75 Sgt. William Terry Drive	Hingham	MA	02044	1-877-567-3130			
Medicaid	Unisys	James C. Turnbull	5 Middlesex Ave, PO Box 9101	Somerville	MA	02145	1-617-576-4030	james.tumbull@unisys.com		
BCBS - MA	BlueCross BlueShield of Massachusetts	Robert J. Mahoney	492 Old Connecticut Path	Framingham	MA	01701	1-508-935-2669			
BCBS - RI	BlueCross BlueShield of Rhode Island	Donna Curran	444 Westminster Street	Providence	RI	02903	1-401-459-2209			
Pilgrim	HPHC	Maureen Randall	1200 Crown Colony Drive	Quincy	MA	02169-0940	1-800-742-8326	maureen_randal@hphc.org		
Commercial	Envoy/WebMD		15 Century Boulevard, Suite 600	Nashville	TN	37214	1-615-885-3700			
UCP	Division of Health Care Finance & Policy	Christine Balas	Two Boylston Street	Boston	MA	02116-4704	1-617-988-3100			
Remittance										
Remit Program	Beacon Partners, Inc.	David LaFontaine	200 Cordwainer Drive	Norwell	MA	02061	1-781-982-8400	dlafontaine@beaconpartners.com		
Medicare A	Associated Hospital Service of Maine	Renee Richard	1515 Hancock Street	Quincy	MA	02169-5280	1-617-689-2604	renee_richard@bcbsme.com		
Pilgrim	HPHC	Maureen Randall	1200 Crown Colony Drive	Quincy	MA	02169-0940	1-800-742-8326	maureen_randal@hphc.org		
Medicald	Unisys	James C. Tumbuli	5 Middlesex Ave, PO Box 9101	Somerville	MA	02145	1-617-576-4030	james.tumbull@unisys.com		

Sturdy Memorial Associates

Submission	Intermediary Clearinghouse	Contact Name	Contact Address	City	State	Zip	Contact Number	E-Mail Address
Clearinghouse	WebMD/Healthwire	Joanne Locke	One Hampshire Street	Cambridge	MA	02139	1-617-761-3967	jlocke@webmd.net
Remittances								-
None					s			G



Privacy Rule

- Task Force—began March 1, 2001
- Composition
- Privacy Officer—Director of Reimbursement (yes, really!)
- Directors of Medical Records, Patient Accounts, HIS, Public Relations, Imaging (had chaired Confidentiality Task Force in 2000); Risk Manager; Practice Manager from Associates; Lab IS/compliance
- Work Plan



Privacy Rule - Initial Task List - March 1, 2001

1. Designate a Privacy Officer. Amy Pfeffer is the lucky lady.

_____·

- Create a written Notice of our personal health information (PHI) practices, including specific activities like appointment reminders, marketing, fundraising, facility directories such as admission lists. Primary responsibility: ______. Date for draft: ______.
- Identify Business Associates with whom we share protected information; review contracts; include language requiring compliance with HIPAA privacy rules and our privacy policies and procedures. (E.g., QSM, MMR, Lab Force, outside transcription service, auditors, lawyers, ????) Responsibility: ______. Date:
- 4. Determine where Mass. Law pre-empts Privacy Rule. Responsibility:
- 5. Draft Consent language for use of PHI. Responsibility:
- Review language in fundraising and marketing literature. We must offer "opt-out" option on the first mailing to a former patient and tell them how to exercise that option. If they do so, we must make sure to honor their choice. Responsibility: ______.
 Date: ______.
- Create policies and procedures to ensure that we make "reasonable efforts" to disclose only minimum information necessary to accomplish an intended purpose. Responsibility:
 ______. Date: _____.
- 8. Provide guidance on Internet usage, including email between MD and MD, MD and patient. Responsibility: ______. Date: _____.
- 9. Create list of information releases that require *authorizations* and create a tracking sheet for all such disclosures. Responsibility: ______. Date: _____.

- 10. Identify employees or groups of employees who need access to PHI and categories of PHI to which such persons need access. (Includes Meditech menu review, CompuSense menu review, other software, and access to paper records, fax records such as lab results and orders.) Responsibility: ______. Date: _____.
- 11. Design and implement audit trails to track uses of PHI, access to PHI, and disclosures of PHI. Responsibility: _____. Date: _____.
- 12. Train employees re: our policies and procedures. (New employee orientation, existing employees) Responsibility:

Unless delayed by Bush administration, implementation date is 2/26/03. *Note: There has indeed been a delay already. New implementation date is 4/16/03 AND a 30-day comment period has just been reopened.* Security Rule is still being promised early in 2001 and if passed will require at least as much work as Privacy.

Each person given responsibility for any of the above areas MUST read the applicable sections of the Rule. It is very clear, detailed, and explicit.



Privacy Rule - Outside Vendors

 McDermott, Will & Emery notebook (sample policies and forms)

Stephen W. Bernstein, 617-535-4062, sbernstein@mwe.co



Privacy Rule - Status (Pre-NPRM)

• Notice—5 pages (copies available upon request)

Responsible person—Risk Manager



Privacy Rule - Status (Pre-NPRM)

- Consent
 - One-page draft done (copies available upon request)
 - If requirement dropped....
 - Responsible person—Risk Manager



Privacy Rule - Status (Pre-NPRM)

- Business Associates
 - 63 identified so far
 - 99 companies ruled out

Responsible person—Director of Patient Accounts



Privacy Rule - Status (Pre-NPRM)

- Marketing
 - Questionnaire
 - Proposed changes....
 - Product samples, support group information
 - De-centralized function at Sturdy

Responsible person—Director of Public Relations



Privacy Rule - Status (Pre-NPRM)

- Authorizations
 - Currently handled in Medical Records
 - Need to create new forms
 - Will need to track
 - May need to decentralize

Responsible person—Director of Medical Records



Privacy Rule - Status (Pre-NPRM)

- Minimum Necessary
 - Systems issues—external access, internal access, sign-on
 - Menu review—HUGE amount of work to do here

Responsible person—HIS, department managers



Privacy Rule

 Preemption of state law—Mass. Bar Association, August 2002



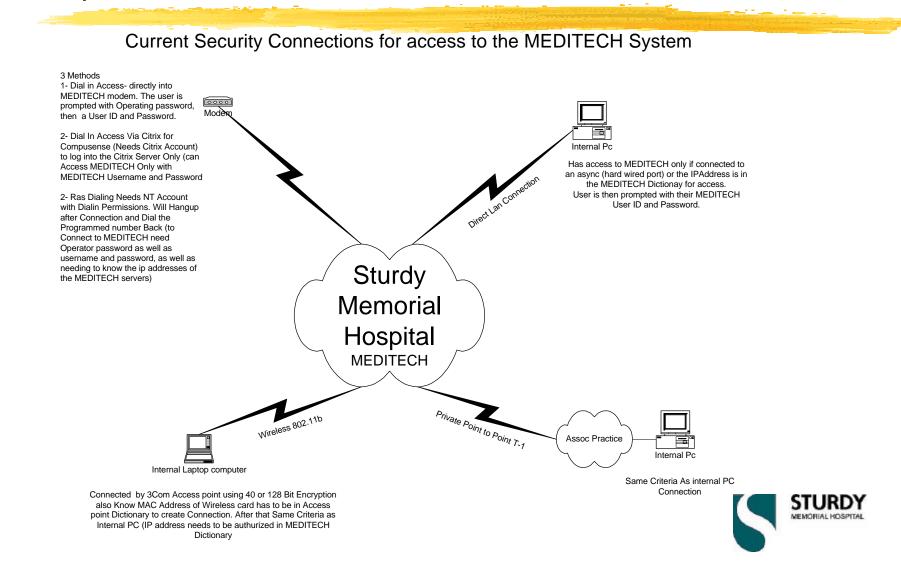
Sturdy Memorial Associates

Privacy Rule - Status (Pre-NPRM)

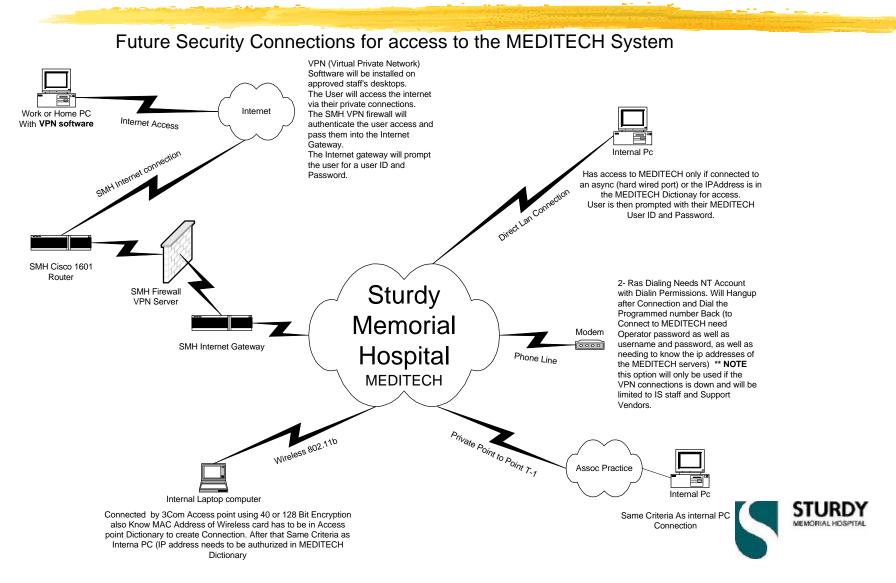
- Sturdy Memorial Associates
 - We will not use combined Notice or Consent
 - Are determining Business Associates
 - Are reviewing computer access, authorization processes
 - Still need to write Notice
 - Physical considerations—workstations, waiting rooms
 - CompuSense—must upgrade for Transactions, then review changes for Privacy (minimum necessary, access)



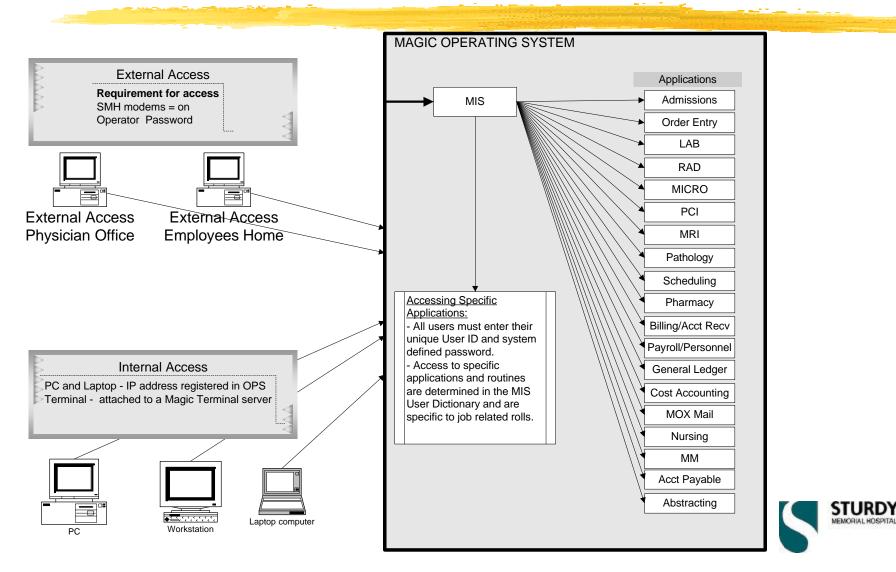
Security Rule



Security Rule



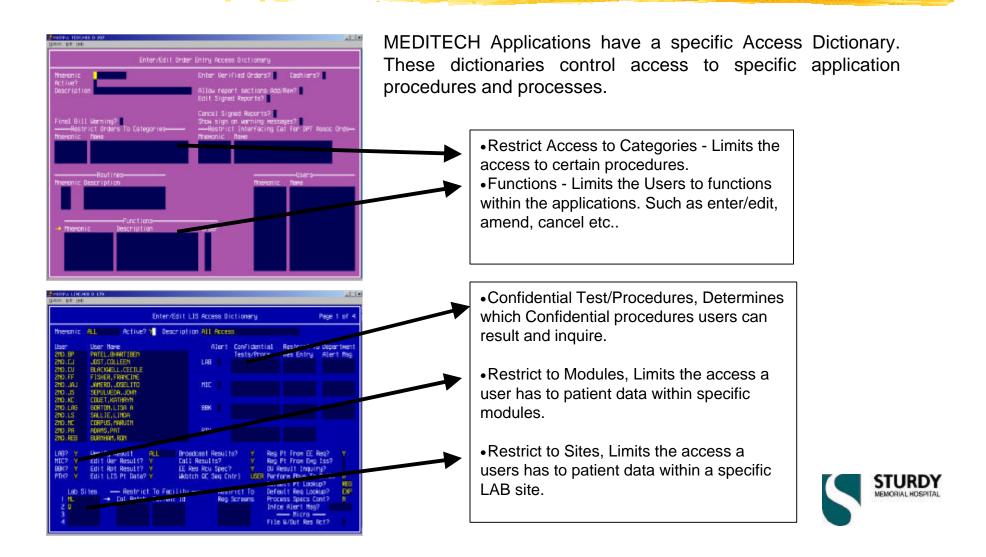
Security Rule - Accessing MEDITECH System



Security Rule - Menu/Procedure Control

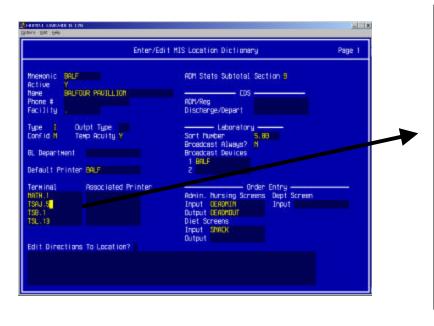
		Management	ALLA.		
		Standy Revorted Heapited	Pt. One System		
Application Databases User: NUR, TEST ++Last Sign On: Hon 82/18/02 4::::::::: Appl DB Title 1 NUR.STU STURDY HEHORIAL HOSPITAL NURSING ++TEST+++ 2 CE::STU STURDY HEHORIAL HOSPITAL NURSING ++TEST+++ 3 RCI.STU STURDY'S RPC1 +++ TEST +++		1. Advision Rossmert 2. Black Thermet 3. Drive Tooms 4. Relative resta 3. Noviel Orders 4. Rossel Orders 4. Rossel Orders 14. Alter Patients Record (RCI) User: PUR RCI	49. Print Rossonerit 42. Print 2011 Rossonerit 19. Pertoon +1927+		
End of list>		International and a second secon	information informati		
The individual department's Manager and Supervisors determine menu access.	\mathbf{i}	Jaar Hil 155	14. "At 200 40224		
 The appropriate department Manager and Supervisor approve all edits to menus. 		Cost His Notient TWE.TCS Internit Cations Reacts Standale others Tore Well LCS of Anattence Reaction Standard Standalers Reaction Standard Standard Standard Reactions Institutions Reactions Standard Standard Reactions Standard Standard Standard Reactions Standard Standard Reactions Standard Standard Reactions Standard Standard Reactions Standard Standard Reactions Standard Standard Reactions Standard Reactio			
• The Information System department controls physical changes to the menus. Additions and edits are processed only with proper access request and change forms signed by the department Manager and Supervisor.		 LEXATURE (Transmis) RETEXENCE SPEC (repairs smin) RETEXENCE SPEC (repairs smin) REX.1511 SUPER SPEC UTIT manual SUPER SPEC 		5	STURDY MEMORIAL HOSPITAL

Security Rule - Application Access Dictionaries



Security Rule - Hardware Restrictions

Each device accessing the MEDITECH system must be identified in the Magic Operating system. The device is assigned a unique name, which is used by several Applications in the system



Restricting patient access by hardware device

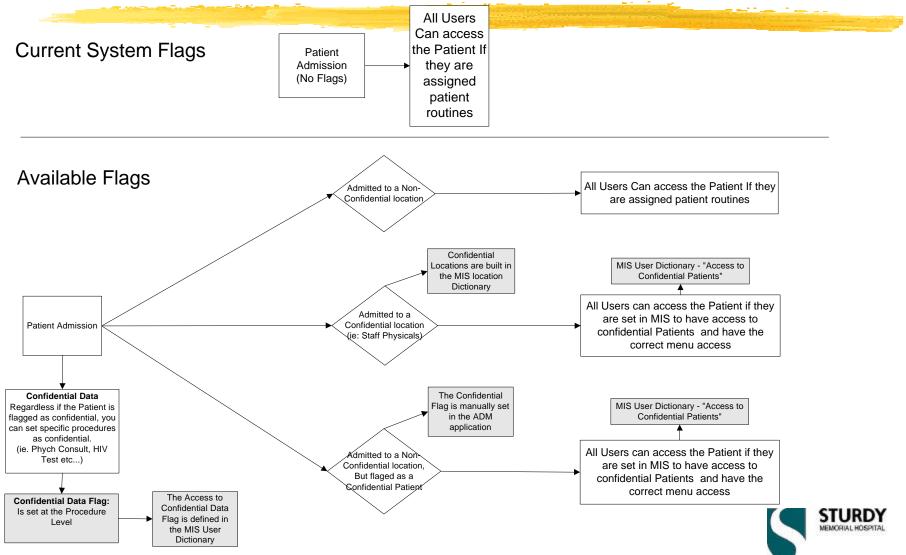
In the MIS location dictionary, the unique device name is entered into the Terminal Prompt.

When users who have the "Restricted By location" flag set to yes in MIS, and access patients from one of these devices, the system will only display patients from that location.

A user with the "Restricted by location" prompt set to yes in MIS, must physically go to the location to access patients on the unit.



Security Rule - Patient Specific Flags



Security Rule

- The system is the easy part
- Administrative functions
 - Menu access
 - Audit trails
 - Monitoring
 - Discipline
- Human Resources communications
 - New employee access
 - Terminated employees
- Physician Offices
 - Shared passwords, staff turnover
 - Non-Sturdy Memorial Associates physicians (30+/-)
- Life Care nursing home



Security Rule

Responsible person—Director of HIS



Resources

- State hospital association
- New England HIPAA workgroup
- E-newsletters—HIPAAlert, HIPAAdvisor, PSN_Editor, Compliance Monitor
- Council of Ethical Organizations (the consultant I contact as needed)



Integration into Integrity Program

- Integrity Committee—add Privacy Officer, Security Officer
- Commission audits
- Include in reports to CEO and Board



Conclusion

- This is just another unfunded mandate
- No need to spend megabucks
- Make changes that make sense to your organization
- Reasonableness standard
- Do what is best for patients--always

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