

# Privacy Project Framework & Structure

HIPAA Summit

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### Philosophy and Approach to Privacy

Six key concepts drive the project philosophy:

- Primary focus on business drivers, secondary on regulatory drivers
- Privacy and security programs should be well coordinated (information protection)
- Good faith efforts and documentation are essential to demonstrate compliance
- Approach privacy as a series of manageable implementation projects
- Integrate privacy and security programs into existing organizational structure and reporting realities
- Partner compliance and business resources

The approach recognizes that, beyond legal and regulatory requirements, *information* protection is an emerging business imperative, whether it's employee, patients, members, clinical and/or corporate information

# An Approach – Implementing a Privacy Program

- Assessment vs. Implementation
- Projects should be developed by teams and refined with the business people/department to meet your organization's business needs, processes and environment
- An "implementation" approach can be broken down into the following phases:
  - Project Organization and Impact
  - Program and Project Structure Refinement
  - Detail Planning/Rollout
  - Implementation

#### The 4 Phases

#### Phase I – Project Organization

Set Expectations, Objectives, Approach

Organizational and Legal Analysis

Project Management Setup and Initiation

Privacy Laws and Regulations - Impact Analysis

Awareness Training (as needed)

#### Phase II – Program and Project Structure Refinement

Goals & Strategic
Direction

Document Review

Information Flow Analysis

**Needs Assessment** 

**Project Identification** 

#### Phase III – Detail Planning and Rollout

Build Detailed Project Plans

Develop Integrated Project Plan

Assign Project Accountability

Finalize Project Management Structure

Launch Privacy & related Security Projects

#### Phase IV – Implementation

Project Management

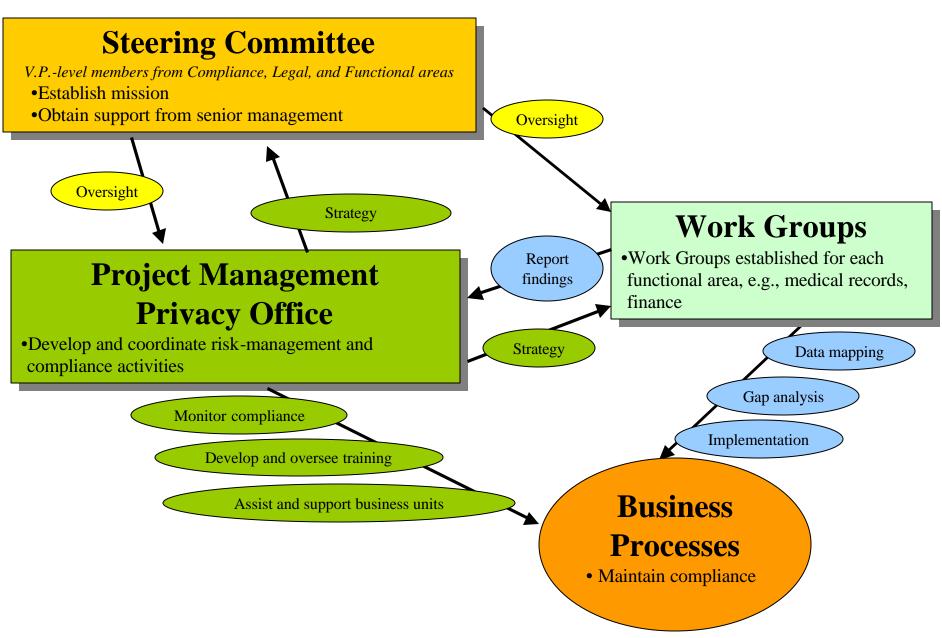
Ongoing Oversight (as needed)

Specific Project Assistance (as needed)

Progress Validation (as needed)

Compliance Maintenance

**Project Management and Quality Assurance** 



## Ongoing Program Organization

- Compliance Model
- Hub and Spoke Model
- Privacy Committee Model
- Legal Model
- IT Model