The Language of HIPAA: Deciphering the Transactions and Code Sets

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Children's Healthcare of Atlanta

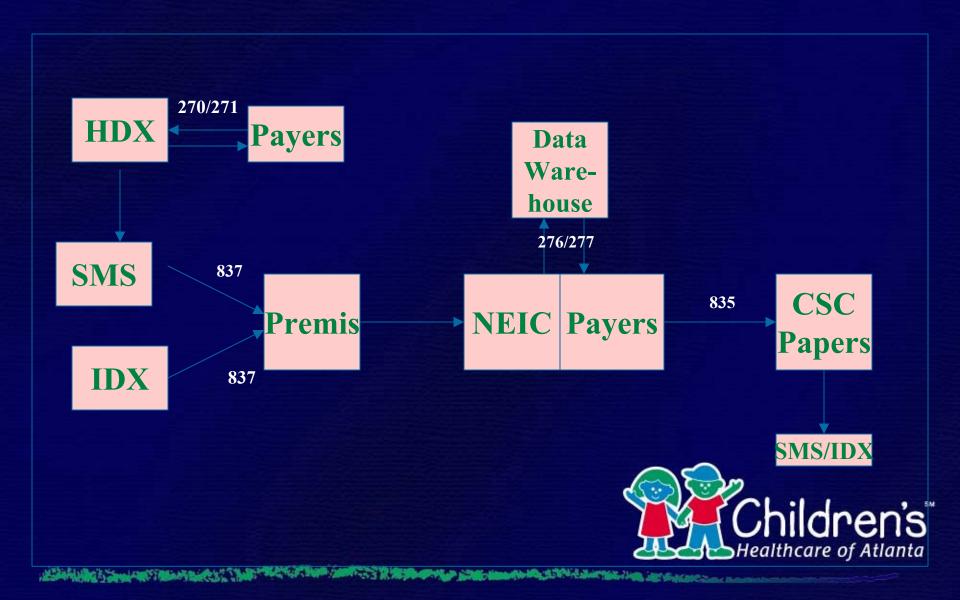
- 430 licensed beds in two children's hospitals and 16 satellite locations around metro Atlanta including:
 - Five Immediate Care Centers
 - Four Primary Care Centers
 - Other facilities providing Outpatient Rehabilitation and other Specialty Care
- 5,250 employees
- Access to 1,287 physicians, representing 32 pediatric specialties



Sibley Heart Center

- Sibley Heart Center of Children's Healthcare of Atlanta is one of the country's largest pediatric heart programs with:
 - 903 surgical procedures and more than 38,000 non-invasive procedures
 - 41,000 patient visits and more than 1,400 catheterization cases
 - 152 heart transplants
- Named one of America's top five pediatric cardiac programs by *Child* magazine in 2003

Transaction Diagram at Children's



837 I/P Health Care Claim Institutional and Professional

- Top priority
- Know your vendors
- File format
- Know your internal and external resources
- Challenges



837D Health Care Claim Dental

• Children's has a small dental practice which is billed manually



835 Health Care Claim Payment/Advice

- Cash posting system vs. payer direct
- Payer specific requirements
- Remediation
- Challenges
 - balancing the 835 with the paper remit
 - payer contracts



270/271 Health Care Eligibility Benefit Inquiry and Response

- File format
- Vendor project plan
- Challenges
 - conversion dates



276/277 Health Care Claim Status Request and Response

- Manual process at Children's
- CHCA Timeframe
- Low priority



Payroll Deducted and Other Group Premium Payment for Insurance Products

- System upgrade
- Low priority
- Challenges
 - getting specs from the payer
 - delayed testing



834 Benefit Enrollment and Maintenance

- System upgrade
- Low priority
- Challenges
 - getting specs from the payer
 - delayed testing



278 Health Care Services Review Request for Review and Response

Pre-certifications are not automated at this time



Code Sets

- ICD-9-CM
- HCPCS Level I CPT
- HCPCS Level II medical surgical supplies
- HCPCS Level III local codes
- CDT
- NDC



Evaluation of Guides

- Understanding the
 - abbreviations
 - loops
 - segments
 - definitions
 - data stream
- Compare guide to current business practices
- Determine responsibility



Tools

- Create your own tools
 - Spreadsheets for analysis (handout #1)
 - Grids (handout #2)
 - Workplans
- System generated reports



Grid Example

Payer	8371	837P	270/271	820/834	835	Sibley
Medicaid	L/T	L/T	Oct	N/A	L/T	?
Blue Cross	L/T	L/T	Sept	Т	L/T	Т
UHC	L/T	L/T	Oct	N/A	?	L
Cigna	L/T	L/T	Oct	N/A	?	Γ
Aetna	L/T	L/T	Live	N/A	?	Γ
Humana	Т	Т	N/A	N/A	?	Τ
One Health	Т	Т	N/A	N/A	?	?
Coventry	Т	Т	Live	N/A	?	?
PHCS	T	Т	N/A	N/A	?	?



Application Changes

- Changes needed post-upgrade
 - Changing master files
 - Changing formats
- Evaluate resources



Testing - Vendors

- Evaluate customizations
- Verify addenda included in upgrade
- Multiple upgrades testing delays



Testing - Certification Software

- File format
- Utilizing a clearinghouse
 - provider certification
 - clearinghouse certification
 - file submission
- Identifying and certifying entities



Testing - Payers

- The quest for companion guides
- Outcome documentation
- Verify edits
- Determine rollout of situational element requirements



Patient Accounting/Access Training

- New screens
- New formats
- Multiple facilities
- Super-user vs. individual training
- Element by element or "Big Bang"
- Situational elements: across the board or by individual payers



Challenges

- Finding payer contacts
- Internal communication
- Meeting project plan deadlines
- Obtaining contingency plans



Finding Payer Contacts

- Contacts for each transaction
- Managed care resources
- Be the squeaky wheel
- Pre-HIPAA payer contacts
- Attend conferences



Internal Communication

- Key departments to include in all communications
 - Patient Accounting
 - Information Systems and Technology
 - HIPAA Project Manager
 - Human Resources
 - Patient Access
 - Managed Care
- Define communication process



Meeting Project Plan Deadlines

- Vendor upgrades
- Technical issues
- Payers moving dates
- Internal available resources
- Project conflicts
- Underestimating scope



Obtaining Contingency Plans

- Clearinghouse
- Payer
- Provider



What To Do After 10/16

- CMS enforcement
- Paper claims and direct data entry (DDE)
- Implement contingency plan, if needed
- Know what payers will accept



On the Horizon.....

- First Report of Injury 12/03
- Claims Attachment Standards 1/04
- Unique Identifiers
 - Health Plan Identifiers TBD
 - Provider Identifiers TBD
- Security 4/05



DOCUMENT, DOCUMENT, DOCUMENT

- Who
- What
- When
- Supporting documentation



Questions?

