

HIPAA Update: Where We Are Today

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Adam Greene, JD, MPH
Senior Health IT and Privacy Specialist



Agenda

- Enforcement Trends
- Current HIPAA Privacy and Security Issues





HIPAA: Then and Now

December 28, 2000 – HIPAA Privacy Rule is finalized



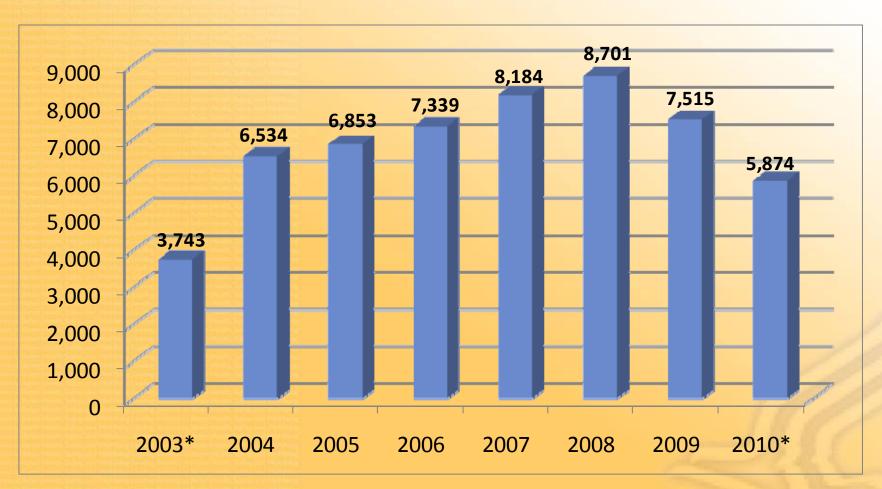


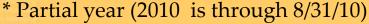






Privacy Complaints Per Year









Security Complaints Per Year



* Partial year (2010 is through 8/31/10)





Top 5 Privacy Issues

- 1. Impermissible uses and disclosures
- 2. Lack of reasonable and appropriate safeguards
- 3. Failure to provide individual with access to designated record set
- 4. Failure to use or disclose minimum necessary
- 5. Inadequate complaint process





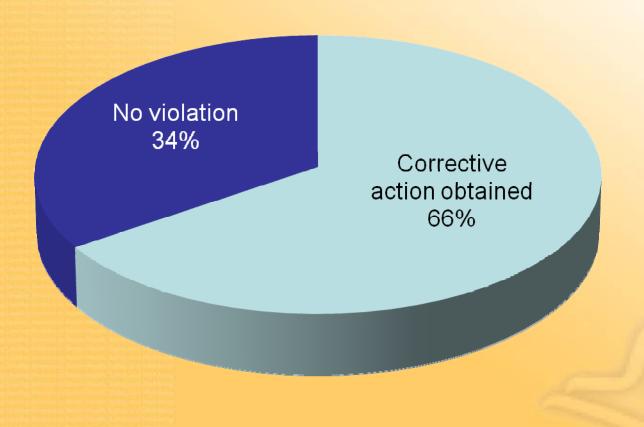
Top 5 Security Issues

- 1. Information access management
- 2. Access controls
- 3. Security awareness and training
- 4. Security incident procedures
- 5. Device and media controls



Total Investigated Privacy Resolutions

(April 14, 2003 - August 31, 2010)







Resolution Agreements

- Providence Health & Services (July 2008)
 - Loss of electronic backup media and laptop computers
 - 3-year corrective action plan & \$100,000
- CVS Pharmacy (January 2009)
 - Improper disposal of records
 - 3-year corrective action plan & \$2.25 million
 - External monitor
- Rite Aid Corp. (July 2010)
 - Improper disposal of records
 - 3-year corrective action plan & \$1 million
 - External monitor





Increased Penalties

- Pre-HITECH Act
 - \$100 per penalty
 - \$25,000 annual cap per identical provision

- Post HITECH Act
 - \$100 to \$50,000 or more per violation
 - \$1.5 million annual cap per identical provision



Breach Notification

- Securing PHI
- Monitoring for breaches
 - Reasonable diligence
- Avoiding unreasonable delay
 - Length of investigation
 - Reconstructing data
- Conducting a risk assessment
- Notifying individuals





Electronic Health Records

- Reasonable and appropriate safeguards
 - Encryption
- Minimum necessary
 - How specific should access levels be?
- Patient access and amendment
 - Use of EHR portals
 - Connecting to a PHR





Identifiability of PHI

Availability of public data sources

Technological advances

Genetic information





Health Information Exchange

- Health Information Organization vs.
 Conduit
 - Routine vs. random and infrequent access
- Personal Health Record Vendors
 - Acting on behalf of a covered entity?
- Changing nature of disclosures
 - Loss of control by covered entities?





Cloud Computing

- Types of cloud computing services
 - Data storage
 - Internet-based applications
 - Internet-based e-mail
- Business associate agreements with cloud computing service providers
- Reasonable and appropriate safeguards
 - Properly configuring settings





Want more information?

The OCR website:

http://www.hhs.gov/ocr/privacy/

My contact:

adam.greene@hhs.gov

