



**Lessons Learned from the Pioneer ACOs:
Monarch HealthCare ACO, Performance Year 1**

Agenda

- About Monarch HealthCare
 - Why Did Monarch Choose to Participate in the Pioneer Program?
 - Performance Year 1 Results
 - Key Success Drivers
 - Lessons Learned
 - Performance Year 3 Strategy
 - The Future of the ACO Model
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About Monarch HealthCare

- Founded in January 1994 with the consolidation of three IPAs
 - Contracts with nearly every major health plan with a California presence
 - Largest Independent Practice Association (IPA) in Orange County, California
 - HMO Network
 - ~650 PCPs, ~1,600 specialists, 19 contracted hospitals
 - 187,000 HMO patients (including ~38,000 Medicare Advantage patients)
 - Pioneer ACO – 1 of 32 selected for participation
 - ~300 PCPs, ~50 specialists
 - 21,856 ACO beneficiaries
 - Brookings Dartmouth ACO – 1 of 5 selected for participation
 - Commercial ACOs – Actively discussing ACO arrangements w/ commercial payers
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Why Did Monarch Choose to Participate in the Pioneer Program?

- Nationally, the medical cost trajectory is unsustainable
 - The greatest impact can be achieved by coordinating care for the most vulnerable and expensive population - chronically ill seniors in the Medicare FFS system
 - Monarch was accepted into program due to expertise in improving clinical outcomes through coordinated care and bearing financial risk for large senior populations
 - Significant synergy with existing Medicare Advantage business; IT and clinical infrastructure already in place
 - The Pioneer Program's "Triple Aim" objective is perfectly aligned with Monarch's long-standing mission, values, and core competencies
 - Improve the quality of care.
 - Improve the health of populations.
 - Reduce the cost of care.
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Performance Year 1 Results

Quality Performance

- Top performer in several “Patient/Care Giver Experience” metrics
 - Monarch scored highest in “Physician communication with the patient” and “Patient overall satisfaction with their physician”
- Top performer in several “Care Coordination/Patient Safety” metrics
 - Monarch scored highest in prevention of admissions for ambulatory sensitive conditions

Medical Cost Reduction

- 2nd highest performer in the Pioneer program in PY1
 - Monarch reduced medical cost **-5.4%** in 2012 from its baseline, while national medical cost grew +1.1% for a comparable population
 - This favorable expense trend was driven primarily by reductions in hospital admissions, and SNF utilization and unit costs
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Key Success Drivers

1. Network Selection

- Invited a narrow list of top performing physicians (mostly PCPs) to participate in ACO (vs. shotgun approach)
- 70% of aligned network on common EHR platform

2. Performance-Based Incentives

- Incentives for PCPs to perform an Annual Wellness Visit, complete a Health Risk Assessment, and perform key health screenings for each attributed patient
 - Resulted in greater than 95% physician participation and collection of HRAs for 38% of patients

3. Targeted care management

- Identification of high risk patients using Optum risk stratification tools and Actuarial Services
 - Provide access to Care Navigators, dedicated case managers, home visiting physicians, and personalized pharmacy care
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Key Success Drivers

4. Physician Tools

- Practice Connect[®]
 - Proprietary point-of-care web interface which displays a summary of a patient's 12-month medical history
 - Highlights significant clinical events such as recent hospitalizations or ER visits
 - Also identifies patient diagnoses, recent lab results, list of other attending physicians, and required preventive screenings
 - Annual Senior Health Assessment (ASHA)
 - Addresses comprehensive list of patient screenings required for comprehensive care of a senior and addresses majority of ACO quality metrics
 - Document is mostly completed by patient in the form of a pre-exam survey and reviewed by physician with patient during Annual Wellness Visit
 - Becomes part of medical record once complete
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Lessons Learned

- Patient engagement remains challenging
 - Patients and physicians often don't agree with how they are aligned
 - 70-80% of ACO patient office visits are with specialists
 - Patients suspicious of ACO services and don't understand the value of care coordination
 - Patients are most likely to engage (1) if their physician endorses the ACO and (2) they've recently been discharged from the hospital after an acute event
 - Patient resistance is reportedly driven by:
 - Fear of change in benefits and increased out of pocket costs
 - Fear of losing their freedom of choice
 - Fear of being taken advantage of or unanticipated enrollment in Medicare Advantage program
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Lessons Learned

- Requires engaged physicians and office staff
 - Physician understanding driven by frequent communication and performance reporting
 - Office staff must also be incentivized to identify ACO patients and support performance goals
 - Care management infrastructure and managed care expertise are significant advantage
 - Requires multi-disciplinary support
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Performance Year 3 Strategy

- Improve specialist engagement
 - Acknowledge specialists as principal care givers and treat them like PCP for chronically ill
 - Identify high performing mini-networks of physicians and experiment with performance-based incentives
 - Shared risk for “attributed” poly-chronic patients
 - Episodic / bundled payments
 - Promotion of price and quality transparency
 - Publication of specialist clinical outcomes and relative episodic performance to the physician network and to patients
 - Publication of comparative hospital costs and quality performance across common procedures to the physician network and to patients
 - Invest in partnerships with hospitals, SNFs, and ancillary vendors
 - Offer incentives for lowering readmission rates, contributing to quality performance
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The Future of the ACO Model

- Monarch has committed to remain in the program for PY2
 - We applaud CMMI's efforts to give ACOs additional tools
 - Eg. Waiver to the "3 Day Inpatient Stay Rule"
 - We support CMMI's interest in evolving ACO regulations, to allow us to more effectively improve quality and reduce cost, particularly changes that allow us to:
 - Test new methods of payment, including true population-based payment
 - Test patients incentives for choosing high quality, low cost services
 - Engage patients more effectively through "voluntary attribution"
 - Limit ACO risk for attributed patients living outside ACO's service area
 - Monarch expects to see significant growth in programs that reward quality improvement and care coordination for the Medicare FFS population
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