

COMPLIANCE, BEST PRACTICES

Masood Ahmed
Vice President
Regional Compliance Officer ASIA / JPAC
Sanofi Group.
17 September 2014

NOTICE:

I am an employee of the Sanofi group but views presented here are my own. My employer has no responsibility for contents of this presentation and discussions relating to my presentation.

TONE AT THE TOP

What do you understand ?.

7 ELEMENTS OF TONE AT THE TOP

1. INTENT
2. EXPRESSION OF INTENT
3. INTEGRITY/ETHICS EMBADDED IN DECISIONS
4. TACTICAL LOSSES STRATEGIC GAINS
5. ONE COMPANY ONE CULTURE ONE DISCIPLINARY STANDARD
6. INTEGRITY AND ETHICS BUILT IN THE POLICIES & SOP
7. WELCOME & REWARD TO THOSE WHO SPEAK UP.

THANK YOU