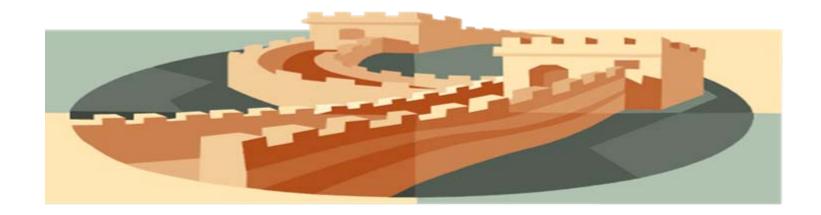
DEVELOPING EFFECTIVE COMMERCIAL/MEDICAL BOUNDARIES IN INTERACTIONS WITH HCPs

The Asia Pacific Pharmaceutical Compliance Congress and Best Practices Forum (Manila, Philippines, August 17-18, 2015)

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Objectives

- ■To provide Medical and Commercial personnel with a framework on how to interact in a manner consistent with evolving best practices in the global pharmaceutical industry
- ■To ensure that medical activities are non-promotional, thereby mitigating risks of violating laws and codes that govern product promotion, bribery and corruption, and research



Risks (examples)

- -Educational grants, sponsorships, healthcare professionals (HCP) consulting agreements used as tools to drive sales
- -CME fundings used as platform to communicate promotional messages
- -Disguised clinical trials (e.g. "seeding studies")
- -Use of MSLs to facilitate off-label promotion









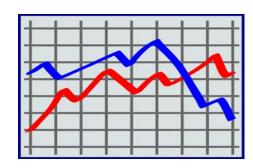
-Disease awareness activities for purpose of generating prescription

Boundaries (In General)

- •Allocation of roles to Commercial and Medical and provide for proper interactions and collaborations (e.g. Who should or should not initiate certain activities, provide inputs and support?)
- ➤ Medical should be responsible for clinical research, publications, educational support strategy, medical donations, as well as for any other non-promotional activities with medical content
- Commercial should not identify potential HCPs or institutions for medical consulting, educational needs, donations or grant-making activities unless requested by Medical
- ➤ Commercial personnel may provide administrative assistance to medical projects under the supervision of Medical

Boundaries (In General)

- Boundaries must be reflected in the organization reporting lines and allocation of projects and budgets
- ➤ Medical personnel should not report directly to Commercial
- ➤ Medical should have a plan separate from Commercial's "brand plans"
- ➤ Separation of medical and commercial budgets
- •Medical employee and consultant compensation/ evaluations should not be based on the volume of product sales or delivery of promotional messages



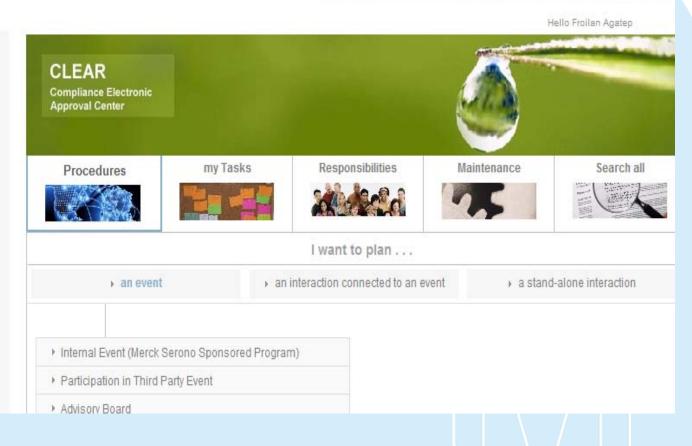








- ▶ CLEAR Contacts
- CLEAR User Guide
- SOP on CLEAR
- Items Lists
- Fair Market Value and CAPs
- CLEAR News Archive
- ▶ CLEAR Release Management
- ▶ my Workflow
- Reporting HUB
- Quick Finder
- Useful Links



Communications with HCPs

- Medical communications with HCPs should focus on scientific, medical or educational content (joint calls by sales reps and MSLs should be avoided)
- Commercial personnel should not respond to questions about unapproved uses of products; such questions should be referred to Medical for appropriate action



Clinical research

■Commercial should have no role in developing clinical study protocols, recruiting patients, providing experimental drugs, developing or analyzing data, retaining clinical trial consultants or contract research organizations, or drafting clinical study reports and publications



Publications

- Scientific publications, materials and communications intended for distribution through a promotional channel (e.g., via the sales force) should be subject to internal review and approval before use
- Ghostwriting by any employee or vendor acting on a company's behalf should not be permitted



