

#### The Impact of CDHC Offerings on Consumer Behavior

#### JoAnn M. Laing

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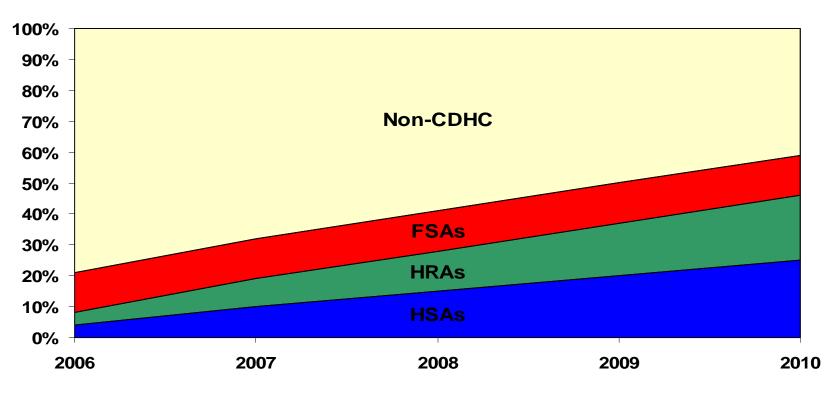


# Consumers Are Smarter, Stronger Than We Thought

#### Using and Benefiting From CDHC In Increasing Numbers



#### Percentage Of CDHP Users Through 2010



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Prevent medical catastrophe from becoming financial one

Save money

Grow funds, if possible

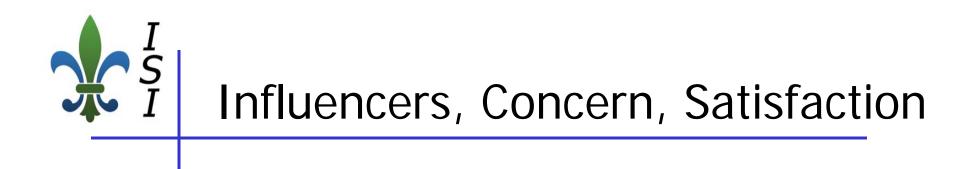
Ease-of-use and good customer service

Good, reliable information to make decisions

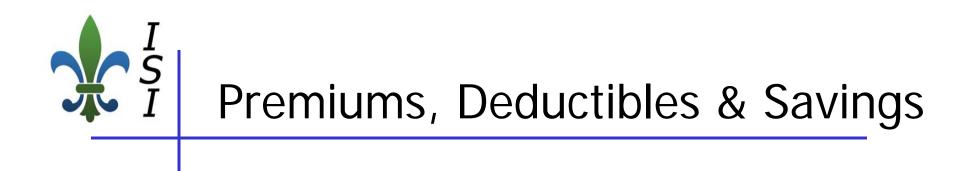




#### CHART TO BE PROVIDED



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## **Customers: Assuming Control**

Becoming responsible for healthcare takes time and education; desire to do so is strong.

Savings on HDHP is a big attraction, as is a lower future increase on premium.

Utilizing Internet website, 800 lines to self-serve.

Increasing awareness of costs and how to minimize.

Using preventive measures and taking medication.

Fewer uninsured.



#### Insurance: What's Next

Lower loss claim rates lead to lower premiums.

Incentives for preventative healthcare.

Multi-year insurance.

Better customer service and information for decision making.





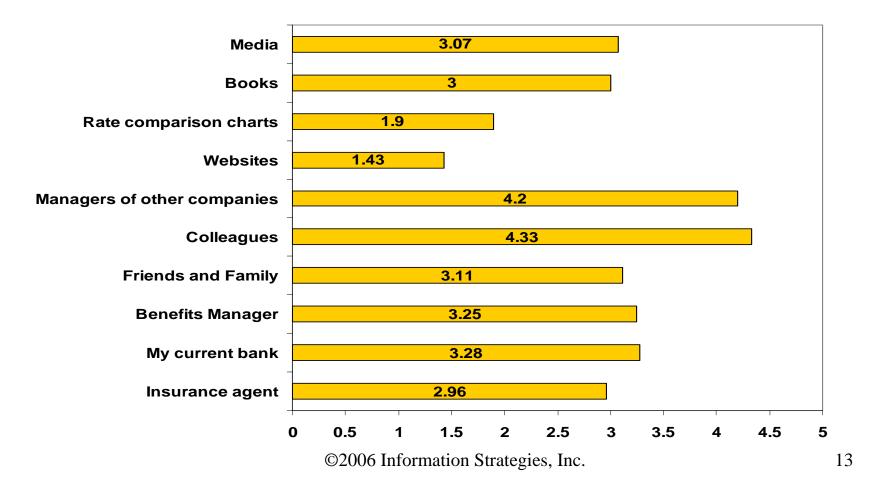
### Where Individuals First Turned To For Custodial Account Advice

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## Ranked Sources That Influence Custodial Account Choices

Chart based on latest 7,000+ interviews through June 15, 2006





# Customers: Increasing Demands

Preference for seamless one-stop-shop.

Look first to local bank; majority bank 300+ miles away.

Expect superior customer service; else account portable.

Want to save their money; grow their balances through tiered interest and investment options.

Shopping for lower fees.



### Preferred Consumer Benefits

Tax-advantages for contributing to account.

Funding of account by others.

For HSA: Ownership and control, as well as privacy Portability Rollover to retirement

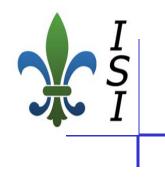


#### The Account: What's Next

Focus on growing accounts.

Competitive fees and features.

Better customer service, educational materials.



#### Wise CDHC Spending



## Careful Consumer Spending

Comparison shop, choose wisely: research, check prices and results.

Ask for referrals from trusted sources. Give feedback.

Request discounts.

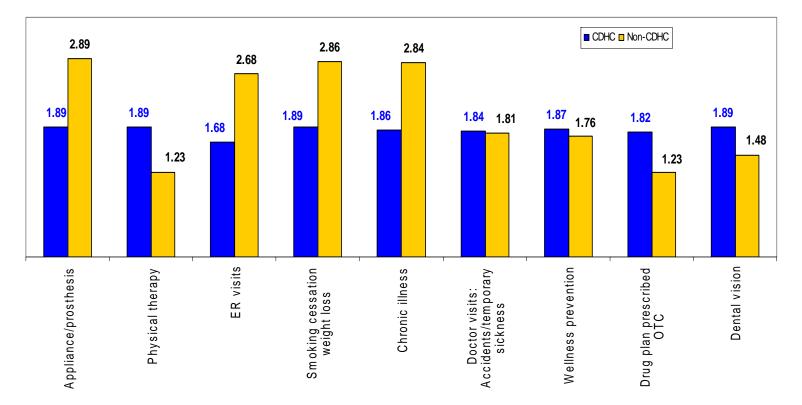
Think twice about going to the emergency room or seeing a medical professional.

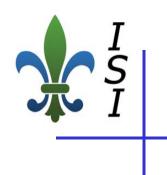
Decide how to pay; delay if advantageous.



### Usage Comparison of CDHC and non-CDHC Insurance Holders

Chart based on latest 7,000+ interviews through June 15, 2006





How Plan To Use HSA

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Spending: What's Next

Consumer's will expect competition for their dollars.

More global tourism, sometimes with devastating results.

Greater reliance on comparative information.

Internet portals to play increasing role.





## **Government Regulation**

Created most flexible form of Consumer Driven Healthcare.

Trifecta of tax advantages.

Easy reporting for account custodians, consumers.

Prevents medical catastrophe from being a financial one.



# Government Major HC Purchaser and Information Supplier

Pays for nearly 40% of healthcare.

Walk the Talk; order to Health and Human Services Department, Defense Department, Veterans Affairs Department and Federal Employees Health Benefit Program agencies:

- Use interactive health information systems.

- Enact programs that measure the quality of care, and develop those measures with private sector and other govt agencies.

- Make available to beneficiaries the prices that agencies pay for common procedures.

- Develop and identify practices that promote high-quality health care.



#### Regulation: What's Next

Permit rollovers of FSAs and HRAs into HSAs.

National insurance of small businesses, others.

Raise contribution limits.





#### Insurance: Warming to CDHPs

State regulation, slow plan rollout and brokers not pushing has effect, but demand is greater.

Employer factor on consumer product.

Insurance information and customer service necessary added expense.

Congruent goal with wise healthcare user: judicious spending for medications, prevention, and healthcare services can lead to lower loss claims, effect future rates.

Affecting components of non-CDHC plans.



Financial Industry: Waking-Up

Early offerings were based on offering a current account with high activity.

Realized opportunity to increase number of accounts and grow deposits (consumer goal), as well as cross-sell other offerings.

Transparency of offerings, pricing, customer service are driving marketplace.

Communication and education challenge.

Employer factor.



#### S I Other Providers: Realizing Market

Drug companies, hospitals, care providers etc.: promote specialties, benefits, cost, efficacy, as well as clarifying offerings and payment terms to generate business.

Back office processors, education and info service firms: good offerings (provide tools, calculators to promote transactions) and superior customer service leads to customer acquisition, usage and retention.

TPAs to manage process for employers, to enable them provide quality healthcare benefit to their employees.



Sought price concessions.

Pushed for more flexible plans and tax advantages.

Utilize wellness and other programs from Insurers, Employers.

Forced more information.

Reduced fees of custodial accounts.

Broke alliances of insurance / account custodians.

Demanded, got investment products.



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