CAMDEN PARTNERS

"Implementation Issues and Future Opportunities in Consumer Driven Health Care"

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Overview of Camden Partners

A consistent and focused approach to growth private equity investing

- Founded in 1995
- Based in Baltimore, Maryland
- Independent private equity and investment management firm with more than \$700M under management
- Team of six investment partners with more than 100 years of investing and operating experience
- Primary target markets include health care, education and business services
- Typical Investment Profile
 - "High-growth, market-leading private companies run by people we admire"
 - > Target revenue range: \$10M \$75M
 - > Lead investor with minority equity position with board representation
 - > Target investment size: \$5M \$25M



Strategy

Invest In High-Growth Companies Camden portfolio companies have the potential to achieve and sustain

significant long-term growth and profitability with recurring revenue

models and operating leverage.

Partner With Entrepreneurs Camden supports entrepreneurs to make big decisions concerning

growing, restructuring or reorganizing their businesses.

Pay Strict Attention To Risk Camden will look to optimize investment performance by controlling

various types of risk

- Management / leadership risk

- Structural risk

- Leverage risk

- Barriers to liquidity

Provide More Than Just Capital Deep industry-based operating experience

Long-term perspective on capital markets

Successful track record of achieving liquidity

Extensive contacts and board-level expertise



Target Markets

Where we invest

Sector Characteristics

- Attractive underlying demographic drivers
- Minimized capital investment with highly-scalable businesses
- Proprietary technologies with significant barriers to entry
- Non-cyclical/counter-cyclical industries
- Recurring revenue models and operating leverage
- Consistent profitability and strong, predictable cash flow
- Earnings growth rates that can outpace broader economic growth



Target Markets

Where we invest

Healthcare

- Estimated expenditures of over \$2.3 trillion in 2007
- Represents the single largest segment of GDP (16%)
- Projected revenue and earnings growth in excess of broader economic growth
- Highly fragmented, inefficient sector
- Specific opportunities for growth stage companies to scale quickly when properly resourced

Education

- Estimated expenditures of \$1.3 trillion for 2007
- Predictable revenues, pricing flexibility, and favorable cash flow dynamics
- Undergoing a transformation largely driven by knowledge based economy
- Increased acceptance of on-line education / training providing a greatly expanded platform

Business Services

- Estimated expenditures of over \$1.6 trillion
- Future growth expected to be 7% annually
- Less capital intensive than other industries
- Generates solid potential for cash flow growth
- Rapidly evolving sub-sectors largely driven by demographic trends, fundamental technology improvements and changing government regulations



Representative Health Care Investments



















Opportunities in Consumer Driven Health Care

• Convergence of Financial Services and Health Care

- ➤ "The Next Trillion Dollar Market" (study by Booz Allen Hamilton)
- ➤ Penetration of account-based plans, i.e. HSAs/HRAs (WageWorks)
- ➤ Leads to additional financial products and ancillary revenue streams

• Health 2.0

- > Started with better health information and moving to limited price transparency over the Web
- ➤ Leading to smarter decision support systems
- ➤ Clinical decision support likely will lag financial decision support
- ➤ Ideal segue into pay-for-performance (PFP) via Web-based tools



Opportunities in Consumer Driven Health Care

- Health 2.0 (continued)
 - > Other applications include increased payer contracting transparency
 - ➤ Enabled by electronic exchange of eligibility and benefits (CAQH)
 - > Will create new tensions/relationships between payers and providers.....as always mediated by public policy
- Consumer Health & Wellness Initiatives
 - Behavioral changes
 - Lifestyle management and coaching at the individual and employer levels
 - > Success drivers include
 - · Degree of web integration
 - Degree of reimbursement standardization
 - · Veracity of ROI models

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Thank you!

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