# Medical Device Congress: What to do When the Subpoena Arrives

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### Overview

- Parallel Matters
- Assembling and Managing the Team
- Document Retention and Collection
- Employee Interviews

#### Parallel Matters

- Government investigations spawn parallel litigation
  - The opposite also is true
- Litigation/investigations go 0-60 in record speed
- Critical to quickly identify broadest possible scope
  - Drives team
  - Drives strategy
  - Avoids subsequent surprises
- Requires rapid understanding of the facts

#### Parallel Matters

- Likely parallel matters
  - Product liability
  - State consumer fraud actions
  - Public and private third party payer actions
  - Securities fraud actions
  - Derivative actions
  - HR disputes, including qui tam
  - Insurance coverage litigation (p/l, D&O)
  - Congress
- None of these will wait while you resolve matters with USAO

#### Parallel Matters

- Each additional parallel matter makes any resolution more difficult. So important to resolve what you can.
- What matters can you control? Influence?
- Model for "global resolution" seems still be with DOJ/FDA at the "hub"

## Assembling and Managing the Team

- External Team
  - White collar
  - E-discovery
  - Product liability
  - Securities/Derivative
  - Insurance
- Structure: how many firms?
- Counsel for board?

# Assembling and Managing the Team

- Internal Team
  - Single point of contact ("Field Marshall")
  - Substantive in house experts (securities, ediscovery, product liability)
  - Document retention/collection group
  - Secondary Team
    - Compliance
    - Audit
    - IR
    - Corporate communication

#### **Document Collection and Retention**

- Need to be ready in advance
- Processes for Collection—Important
  - Speed
  - Efficiency
  - Reliability
- Processes for Retention—Critical
  - Spoliation
  - Obstruction
  - Poor retention becomes an independent crisis

#### **Document Collection and Retention**

- Retain at first sign of trouble
  - Don't wait for subpoena
  - Don't take comfort is clever legal arguments that failure to retain in defensible
  - Retain broadly, then add specificity and narrow when possible
  - Document, document, document
  - Communicate retention methodology to USAO in transparent way

#### **Document Collection and Retention**

#### Collection

- Begin early
  - Needed for investigation
  - Better for lawyers to have control of key documents
- Target key people first
- Don't rely on file owners alone to produce documents
- Document, document, document
- Communicate collection methodology to USAO in transparent way

#### Production

### Employee Interviews

- Trap for the unwary—take legal advice before beginning interviews. Standardize protocol and script.
- Led by outside counsel
- Who do you represent? If you represent company and the witness, what happens if a conflict occurs?
- Is this privileged? Who owns the privilege?
- Criticality of honesty. Explain consequences of dishonesty including termination and potential obstruction charges.
- Issues related to separate counsel for employees