Provider Collaboration

Strategies & Solutions to Drive Effective Disease Management

> Disease Management Summit Presented by Bob Kolock, MD Medical Director Health Management Corporation May 12, 2003

Presentation Goals

Energize you to enthusiastically embrace physician engagement

>Urge you to address the challenge at multiple levels with multiple initiatives

The Quest of Disease Management

An enthusiastic, engaged physician community through whom the benefits of disease management can grow...



Physician Engagement and Communication

> Barriers
> Strategies
> Physician communications
> Physician network
> Initiatives

Barriers

> Barriers

- Health plan experience shapes viewpoint on DM
- View DM as more work without any benefit
- Busy practice prevents participation

Partnership Building



Value for the Physician

> Disease Management > Supports provider's plan of care > Supports better allocation of physician's time with patient > Provides useful feedback on patients > Helps improve patient outcomes

Strategies

> Broad, diverse
> Community
> Patient-specific
> Many messengers
> Often one physician, one patient at a time

Tiered Physician Communication

> Community-wide Introduction Committee involvement Regular core communication Case-specific Reporting and contact Focused intensive interaction

Communication Attributes

> Useful information
> Accurate information
> Actionable
> Call to action

HMC Physician Strategy

Community-wide level (physician network)

> Case-specific level (treating physicians)

Community-Wide Provider Strategy

Raise Awareness

PROVIDER NETWORK

Feedback

Foster Engagement

Community-Wide Provider Plan

Program Introduction Mailing

Focused Intensive Interaction

PROVIDER NETWORK

Health Plan MD Committee Meetings

Physician Group Presentations

Case-Specific Provider Strategy



TREATING PHYSICIAN

Feedback

Case-Specific Provider Plan

Engagement

- > Guideline reinforcement
- High intensity patient notification
- Plan of care requested

Feedback

TREATING PHYSICIAN

Engage

Case-Specific Provider Plan Support & Call to Action:

Actionable information

Patient statusUrgent alerts

> Patient adherence

Plan of careGuidelines

TREATING PHYSICIAN

Engage

Feedback

Case-Specific Provider Plan

Feedback:

To Physician

Patient-specific
 feedback
 Aggregate reports

From Physician

Satisfaction surveyLocal MD meetings

TREATING PHYSICIAN

Engage

Feedback

Focused Intensive Interaction

> HMC medical director visits Emergency asthma action plan Physician champions Physician outreach > CME practice initiative

HMC Medical Director Visits

> Visits to over 60 physicians

- Program presented with mechanics for referrals
- Patient assessment tool
- Reception neutral to positive

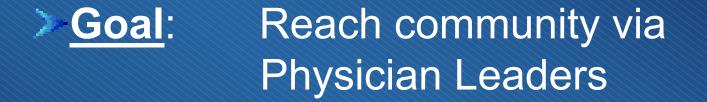
Emergency Asthma Action Plan Initiative (EAAPI)

- Issue: increased ER visits fall & winter for <13 year olds
- > Widely known & respected network allergist
- Emergency Asthma Action Plan
- > To foster its use:
 - Meeting of key physicians
 - Personal contact

EAAPI Results (13 or Younger)

	<u>Oct. 2001- Jan.</u> <u>2002</u>	<u>Oct. 2002 –</u> <u>Jan. 2003</u>
Admission rate commercial	12.03	10.16 (-15.5%)
Admission rate - Medicaid	32.74	29.91 (-8.6%)
ER Visits rate commercial	10.08	10.10 (0.2%)
ER Visits rate Medicaid	52.27	42.85 (-18.0%)

Physician Champions



Strategy: Identify and contract with champions

Champions receive intensive program information

Early results positive

Physician Outreach

Goal: Succeed with one MD and one patient at a time.

Strategy: Identification of 'problem' patients

Internal HMC review and creation of specific action plan

-Medical Director involvement

-Contact MD proactively

Propose plan of action; incorporate MD recommendations

- Execute plan with patient
- Medical Director report results back to MD personally

Results to date – positive.

CME Practice Initiative

 Goal: Engage group practice with educational format

Strategy: Design & fund CME

Identification of Practices (4/03) and launch

- Review of practice with program cases
- Recommendations for guideline usage
- Recommendations for efficiencies
- CME awarded

Some Lessons Learned

One size doesn't fit all – many messages, many messengers

- Be responsive to feedback
- Clinical issues can provide a focal point
- Build collaboration through individual relationships
 - > One physician at a time, one patient at a time

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Create a Partnership in Practice

Delivering Healthy Returns

A Partnership In Practice