# The Future of Disease Management

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#### Anthem's Vision of the Future of Healthcare

### **Managing Components** of Illness

#### **Current**

- **Episode of Care**
- Clinical efficacy at time of intervention reacts to medical event
- Hospital at center of delivery system
- Quality through the eye of the patient and provider viewed as service quality
- Consumer and employer view access and amount of health care as the gold standard

Managing Overall Health Status and Chronic Illness

### **Evolving**

- Population health and a system of care for chronic illnesses
- Clinical efficacy driven by disease prevention, minimal interventionist methods, and on basis of economic and clinical aspects of disease
- Pro-active primary care, well integrated with specialty services. Hospitals care for increasingly ill population
- Quality and outcomes that are evidence-based, measurable and improve health and the quality of life
- Consumer and employer are actively engaged in health promotion and informed decision-making

### **Drivers of Health Care Costs**

- > Population dynamics: an aging population with chronic diseases
- Medical technology and treatment advances
- Healthcare delivery model failure of evidence-based care, medical errors, reactive interventions
- Litigation and risk management
- Health professional shortages
- Navigating the complex system
- Unnecessary care; duplication of medical services;
- > Protecting the medical commons: failure to "ration" care
- **Administrative costs: hospitals, insurers, medical practices**
- Physician and hospital compensation incentives



## **Ensuring Quality Health Care and Managing Costs:** *In Search of the Holy Grail*

#### > 1980s

- Staff model HMOs (Kaiser, Group Health, Harvard)
- Gatekeeper medical delivery
- Full risk capitation (PacifiCare)

#### > 1990s

- Physician management companies (MedPartners, PhyCor, Pediatrix)
- Vertically integrated health care delivery systems

#### > 2000s

- Benefit design solutions: most recently defined contribution; accountability and cost shifting to consumers
- Tiered networks with cost/quality information
- Disease management programs



## Reduction in Health Care costs: The First Journey for Health Plans

- ➤ Overcapacity in the health care system → lower unit costs
- Risk sharing models with providers cost shifting and significant negative financial impact for health systems and physicians who did not have infrastructure to manage risk
- > Rigorous utilization management:
  - viewed as intrusive
  - limitations in network and access
- Did not address marked variation in cost, quality, or address chronic disease

### Disease Management: Definition

- A multidisciplinary, systematic approach to health care delivery that:
  - includes all members of a chronic disease population;
  - supports the physician-patient relationship and plan of care;
  - optimizes patient care through prevention, proactive, protocols/ interventions based on professional consensus, demonstrated clinical best practices, or evidence-based interventions; and patient self-management; and
  - continuously evaluates health status and measures outcomes with the goal of improving overall health, thereby enhancing quality of life and lowering the cost of care.

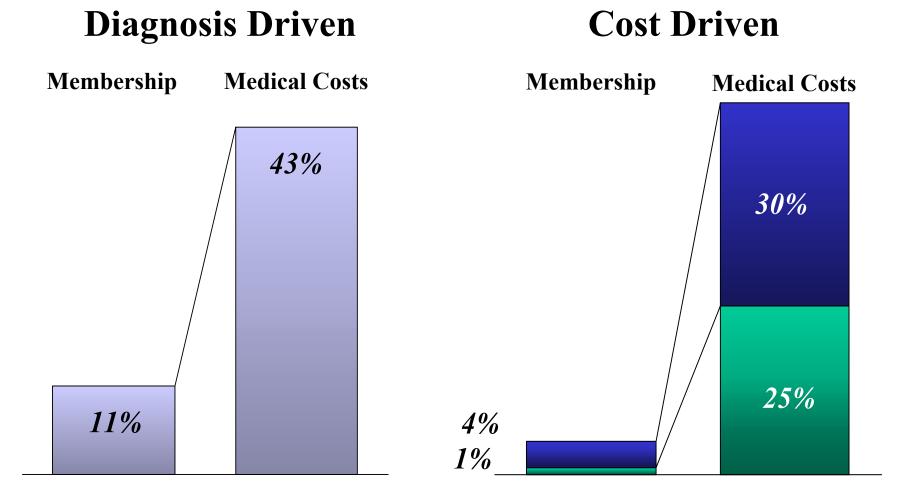
### Disease Management: Program Components

- Population Identification processes;
- Evidence-based practice guidelines;
- Collaborative practice models that include physician and supportservice providers;
- Risk identification and matching of interventions with need;
- Patient self-management education (which may include primary prevention, behavior modification programs, support groups, and compliance/surveillance);
- Process and outcomes measurement, evaluation, and management;
- ➤ Routine reporting/ feedback loops (which may include communication with patient, physician, health plan and ancillary providers, in addition to practice profiling); and
- Appropriate use of information technology (which may include specialized software, data registries, automated decision support tools, and call-back systems).

## **Institute of Medicine: Redesign and Improve Care**

- Care based on continuous healing relationships
- Customization based on patient needs and values
- The patient as the source of control
- > Shared knowledge and the free flow of information
- Evidence-based decision-making
- Safety as a system property
- The need for transparency
- > Anticipation of needs
- Continuous decrease in waste
- Cooperating among clinicians

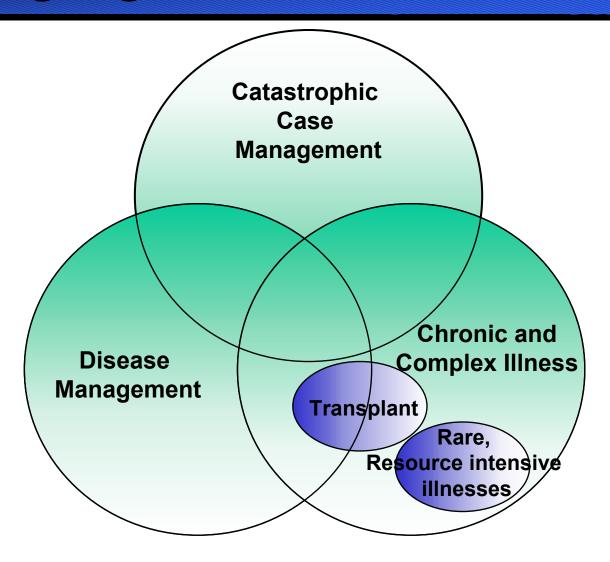
### Distribution of Medical Expenses



Chronic diseases include coronary artery disease, asthma/COPD, CHF and diabetes



### **Managing High Cost Members**

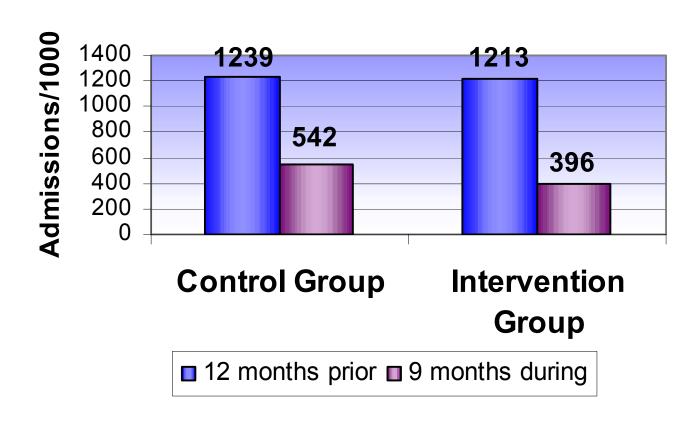


## High Risk Population Case Management versus Disease Management

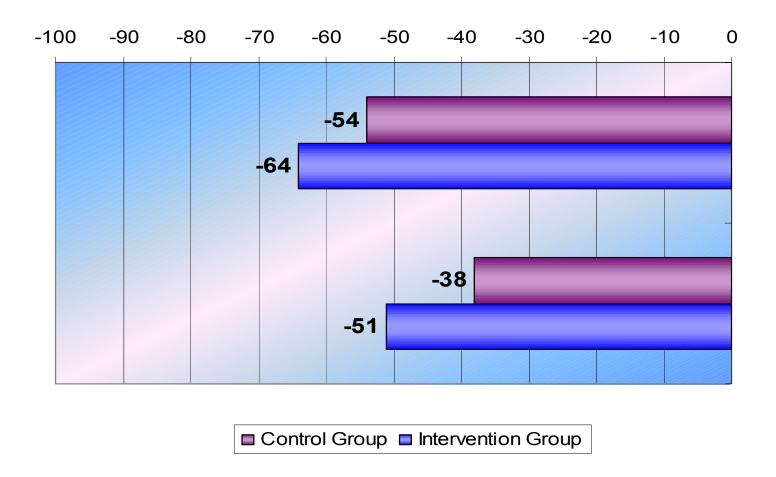
- > Disease management defines members/patients by presence of a diagnosis.
  - Enhanced by stratification and management strategies
- ➤ High risk population-based case management, or Advanced Care Management, defines members/patients on the basis of risk of future resource use. Chronic and complex illness(es) are common.
  - Requires standardized means of case identification
  - High risk members typically have co-morbidities and social challenges, and are at risk for deterioration in health

## Ohio Care Counselor - Financial Outcomes: Hospital Admissions

Financial Outcomes: Admits/1000



## Ohio Care Counselor - Financial Outcomes: Reductions in Costs





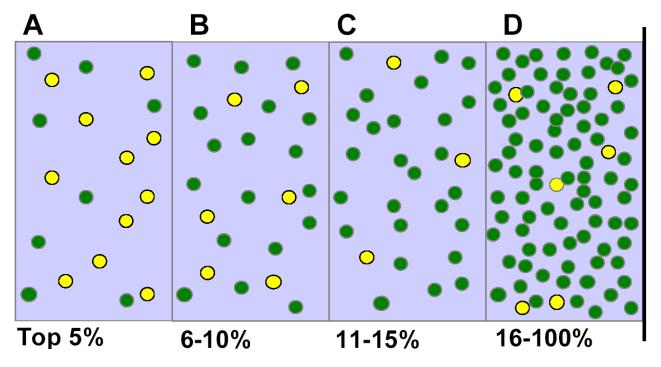
#### Ohio Care Counselor: Clinical Outcomes

- > 13% of the participants stopped smoking
- There was a 19% increase in members following a low fat, low cholesterol diet
- ➤ 13% of the participants with Coronary Artery Disease (CAD) reduced cholesterol levels to below 200
- > 27% increase in Congestive Heart Failure (CHF) members weighing themselves daily, recording and sharing that information with the physician
- Diabetic members who were diabetic showed improved in five key areas: Dilated Retinal Exam (DRE), Foot Exam, LDL screening, HgbA1c and Microalbuminuria testing
- Intervention group following a regular exercise program increased from 48% to 65%
- **Extremely high satisfaction scores of 96%!**



- Disease Management: Utilizes a predictive model at the core of its four disease management programs:
  - Diabetes Mellitus
  - Asthma
  - Congestive Heart Failure
  - Coronary Artery Disease

#### **Effects of Moving Intervention Cut off Point**



= target for high intervention

= members for low intervention

Cousins, Disease Management 5:2002.



#### **Identification Model:**

- Predicts expected medical costs for next 12-months
- Hybrid-model that uses combination of demographic, medical, pharmacy and/or laboratory information
- Clinical rules-engine
- Diagnosis groups
- Identifies cost drivers statistically

#### Intervention

- Outbound telephonic intervention for high risk members.
- Outbound mail-based intervention for lower risk members with inbound nurse line for use at member's discretion.

#### **Methodology:**

• ASO groups who purchased DM (Study group of 76k members) and those who did not (Control)

#### > Results:

- Savings of 11% for those enrolled in the program
- Net Savings of \$0.94 PMPM for the entire 76k members
- ROI of \$2.84 : \$1.00

### Health Care Quality: An Overview

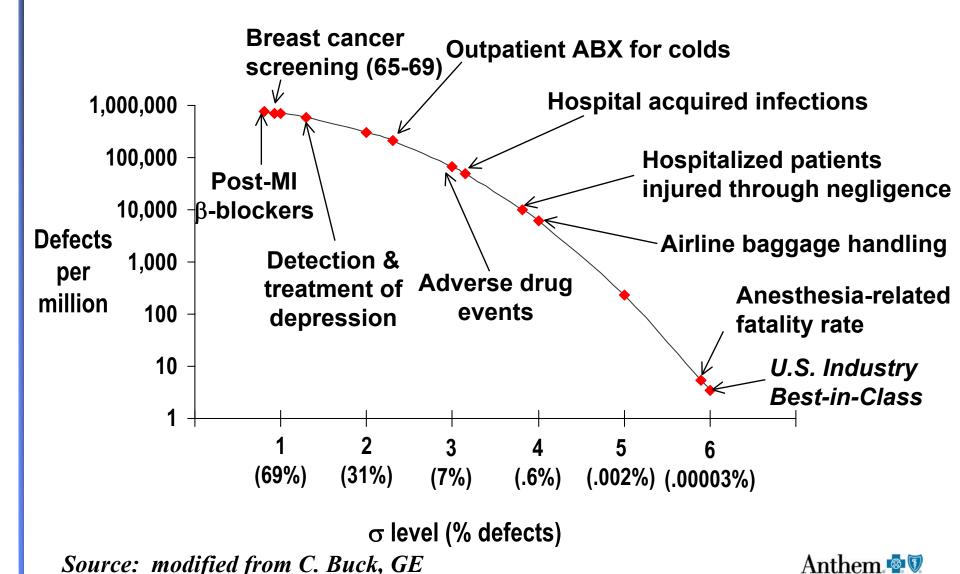
- Institute of Medicine Reports: To Err is Human and Crossing the Quality Chasm:
  - Medical errors account for 50,000 100,000 deaths each year in hospitals; more than from breast cancer, AIDS or motor vehicle accidents.
  - US health care system does not apply evidenced-based medical knowledge; nor is there a system of care for chronic illness
- > 58% of health care providers acknowledge serious quality defects.
- Consumers are gaining more information: 55% of all internet users access health care; consumer confidence is eroding in all components of healthcare
- **Employers, through Leapfrog, are beginning to address quality**
- > Reimbursement models and financial incentives don't recognize and reward quality
- The market is purchasing on cost and access; no health care market currently competes on the basis of improving quality, yet quality may reduce healthcare costs



## The Institute of Medicine's Definition of Quality

Quality of care is the degree to which health services for individuals and populations increase the likelihood of desired health outcomes and are consistent with current professional knowledge.

## Healthcare Quality Defect Rates Occur at Alarming Rates



## Proven Effective Interventions That Are Underused

- Heart attack care
- Breast cancer care
- Hypertension detection and treatment
- > Anticoagulation in atrial fibrillation
- > Immunizations

- > Inhaled steroids
- Depression detection and treatment
- ACE inhibitors in heart failure
- Diabetic retinal exam
- Prenatal care
- Mammography

## Underuse of Secondary Prevention Strategies Following Acute MI

- Four therapies save about 80 lives per thousand patients treated
- > We reach no more than half of eligible patients
- > Over 750,000 Americans suffer MI's each year
- > Therefore, 18,000 preventable deaths

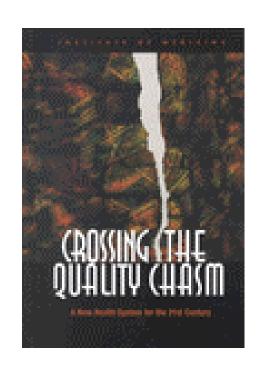
Source: Chassin, MR "Health Care: Are We Ready for Six Sigma Quality?" St. Louis, April, 1999



## Crossing the Quality Chasm: A New Health Care System for the 21st Century

#### **Recommendation 10:**

Private and public purchasers should examine their current payment methods to remove barriers that currently impede quality improvement, and to build in stronger incentives for quality enhancement.



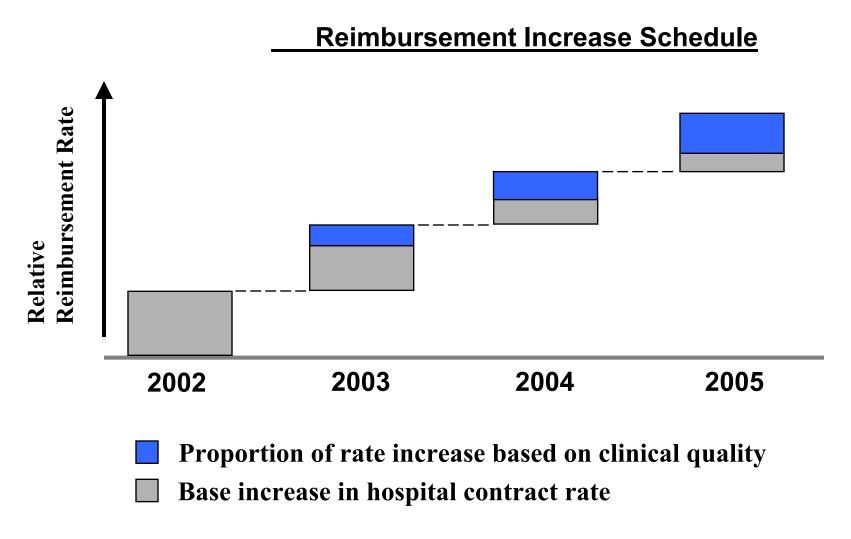
## Improving Health Care: Financial Incentives for Quality

- Dominant methods of payment today don't achieve goal of clinical quality
  - Fee-for-service payments encourage overuse
  - Capitated payments encourage underuse
  - Neither systematically rewards excellence in quality
- > Strategy is undercut by difficulties in measuring quality and adjusting for risk in a way that means something to consumers
- > Some early experiments in rewarding quality with more favorable payments

## Anthem Hospital Quality Program: 2002 Hospital Quality Program Scorecard

	Possible	Percent of
Section	Points	<b>Total Score</b>
Hospital QI Plan and Program	29	20
Joint Commission Grid Score	10	7
ED/Asthma/Pneumonia	24	17
Cardiac Care	22	15
Joint Replacement Care	22	15
Obstetrical Care	16	11
Cancer Care	8	6
Acute MI/Congestive Heart Failure	8	6
Patient Safety	6	4
TOTAL	145	100 Anthem.

## Rewarding High Scores Creates a Tangible Incentive for Progress





## Virginia Quality-In-Sights Hospital Incentive Program

- Patient Outcomes 55%
  - Improve indicators of care for patients with heart disease
    - Participation in ACC cardiovascular data registry
    - Cardiac Catheterization and Percutaneous Coronary Intervention indicators
    - Acute MI or heart failure indicators
      - ☐ Administer aspirin, beta blockers at ER arrival, discharge
      - ☐ Smoking cessation
    - CABG indicators
  - Pregnancy-related or community acquired pneumonia indicators
- Patient Satisfaction 15%
  - Survey of Anthem members
  - Link between improvement in care processes & outcomes and patient satisfaction

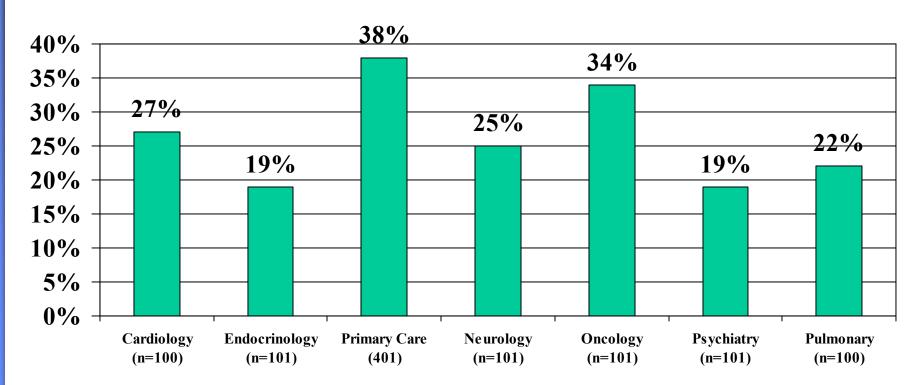
## Disease Management: A Balanced Focus on Physicians and Patients

- > Patients experience the health care system through physicians who have legal authorization and often transform information
- > Fundamental role in health care costs and quality
- Expertise
  - explain nature
  - predict nature's future
  - Alter it to make it better

### Chronic Care in America: Physician Study

Physician Q605 When you were in training to become a physician, do you believe that you received enough instruction about caring for patients with chronic illness?

#### Percent Answering "Yes"

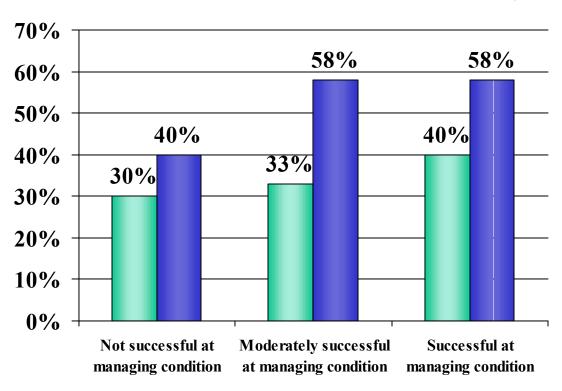




## Chronic Care in America: The Patient Experience

When you were diagnosed, would you have liked your doctor to . . . ?

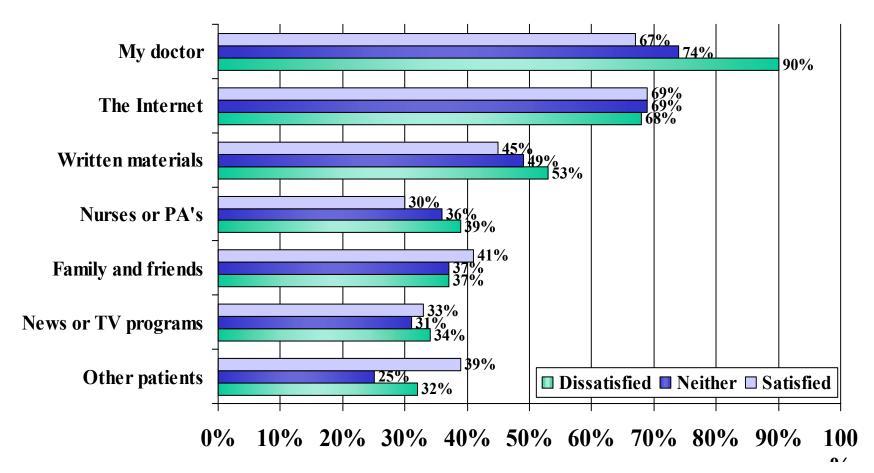
#### **Percent Answering "Yes"**



- Would have liked doctor to explain guidelines from research showing what works best in treating condition
- Doctor explained guidelines from research showing what works best in treating condition

## Chronic Care in America: Sources for Information and Guidance

When seeking out information to help you with your condition, which of the following sources do you use?





## Partnering with Physicians: Cardiology As an Optimal Model for Disease Management?

- > Strong multicenter clinical trials create evidence-based medicine and best practices
- **ACC** Leadership in advancing clinical effectiveness
- Proven clinical results through intervention in coronary artery disease and congestive heart failure
- Financial and clinical impact of cardiac disease
- Assessment of new technologies: cardiac CT scans for CAD, drug eluting stents, LV assist devices
- > Opportunities to create an effective collaborative model with physicians to enhance cardiac care, emphasizing cardinal role of physicians and the support of the patient physician relationship
- Quality defects in health care

### Consumer Driven Health Care

#### Employer

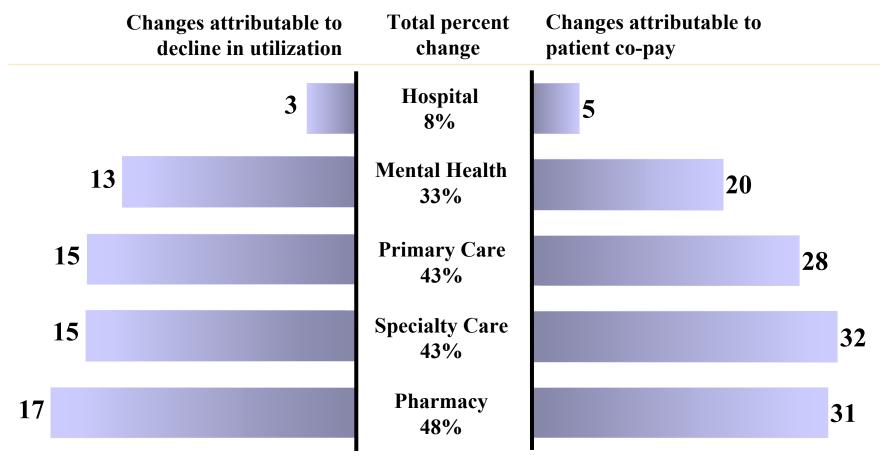
- Predictability in benefit expense
- Responsibility of health care management shifted to employees
- Flexible plans to match consumer demands
- Empower & educate employees with comprehensive, interactive online tools

#### Employee

- Control over how and where health care dollars are spent
- Management of health care benefits to determine what's appropriate for them
- Ease of use as there are no restrictive networks, gatekeepers, or referrals
- Plan and predict annual and future expenses
- Added value through Anthem's online, customized member experience

### Costs Decline When Consumers Share Expenses

Changes in medical costs based on changes in consumer co-pay in a loosely managed market\*

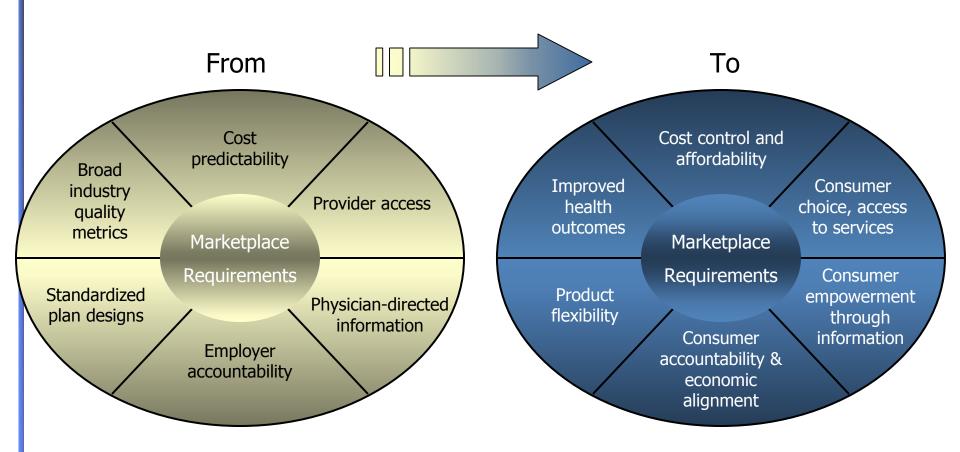


<sup>\*</sup> Utilization comparison based on \$0 co-pay plan vs. co-pays of \$250 IP, \$100 ER, \$20 office visit and \$20 RX



### **Success Factors**

New market requirements are driving a new definition of success





### Consumer Driven Health Care

## Happy Economist Scenario

Engaged and well-informed consumers . . .

- Allocating coverage dollars wisely
- Making rational treatment and provider decisions
- Using reliable and easily understood quality metrics
- ➤ Trading up to better treatments when value is demonstrated
- **Complying with treatments**
- > Satisfied with their care

### Ugly Reality

Engaged but often ill-informed consumers . . .

- **Experiencing cost shifting**
- > Seeing what things cost
- Making decisions without good information
- Making emotional -- rather than ration -- decisions
- Spending money unwisely (e.g., total body scans)
- > Trading down more often than trading up
- > Not complying
- **Angry and feeling deprived**

Source: Ian Morrison

### Medical Management: A Changing Landscape

#### Traditional:

precertification, referral authorization, utilization review

- <u>Hospital Utilization</u> manage hospital utilization through appropriateness of admission and length of stay
- **Focus** one size fits all utilization
- Clinical Management wide variation in regional clinical practice pattern
- > Financials: ROI minimal
- **Members**: view as barriers to care
- <u>Physicians</u>: consider these approaches administrative hassles that increase office costs and personal intervention
- <u>"Partnership:"</u> Approaches add cost and create dynamic tension

#### **Progressive:**

Disease management, advanced care management

- Manage hospital admissions by preventing deterioration in health status
- Targeted at high impact members
- Evidence-based care models: more consistent approaches to care
- ROI analyses incomplete; very promising early results
- View care navigation positively, >90% acceptance
- Viewed as promoting the delivery of quality care and helping them manage challenging patients
- Models are collaborative



### Member Medical Management Strategies

All Healthy Members At Risk Behaviors Waiting to Happen Most Complexly ill **Members** 

#### **Strategies**

Advanced Care Management

Disease Management, identification

of at-risk members

Prevention and member education

Wellness and product strategies