E-nabling Disease Management through IT The Next Generation of DM services

The Disease Management Colloquium Jefferson Medical College, Philadelphia, PA June 27-30, 2004

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Executive Vice President & Chief Medical Officer

I-trax Health Management Solutions

Diabetes

In 2001, approximately 16.7 million adults in the US were thought to have diabetes.

- 90% are type 2 diabetes
- Estimated to grow to almost 22 million by 2025.
- At risk for neurological, peripheral vascular, cardiovascular, renal, and ophthalmic diseases
- Total & Direct costs estimated to be \$132 billion
- Average is \$10,900 per diabetic.

Mokdad, et al. Prevalence of obesity, diabetes, and obesity-related health risk factors, 2001. JAMA 2003; 289:76-79.

Hogan, et al. Economic costs of diabetes in the US in 2002. Diabetes Care 2003; 26:917-932.

Disease Progression Modeling: Diabetes (with Provider Portal Example)

- Key risk factors (lipids, blood pressure and HbA1c) provide prediction of diabetes progression and associated budgetary impact
 - Neuropathy
 - Nephropathy
 - Retinopathy
 - Cardiovascular disease
- Case/disease management initiatives provide more intensive intervention for high-risk, future high cost employees
- Individuals predicted to be at highrisk of disease progression receive more intensive intervention from DM programs
- Developed in conjunction with Duke University



Traditional Disease Management

- Coordinates interventions and communication for chronic conditions
- Disease specific
- Supports physicians?
- Emphasizes prevention?
- Uses evidenced-based guidelines
- Evaluates clinical, humanistic, and economic outcomes

Traditional Disease Management

- Fills gaps in communication and coordination of services?
- Proactively determines "high risk members" and the "largest quality gaps"?
- Does not second-guess decisions such as utilization management?
- Proactively provides support and coordination to prevent disease complications before they happen?
- Promotes self-management?

"Widespread failings in chronic care management are a major national concern."

"Many of these failings stem from systemic problems rather than a lack of effort or intent by providers to deliver high quality care."

Anderson, G. Testimony before the Subcommittee on Health of the House Committee on Ways & Means, Hearing on Promoting Disease Management in Medicare, 16 April 2002

Frustrations with Traditional DM

- Payor-centric
- Focuses only on those patients already with disease
- Often patients enrolled in more than one program
- Leaves people behind
 - Only 4-6% of total population usually serviced
- Does not really emphasize prevention
- Graduation from programs leads to backslide
- Does not really engage the physicians
- High risk members = high cost members
- Corporations left unsatisfied

"The current health care delivery system is structured and financed to manage acute care episodes, not to manage and support individuals with progressive chronic disease."

Crossing the Quality Chasm:
A New Health System for the 21st Century
National Academy Press 2001

Lack of Coordination/Communication

- 18% of people with chronic conditions reported having duplicate tests and procedures
- 17% received conflicting information from providers
- Providers feel ill-prepared to manage chronically ill patients
- Providers reported that poor coordination of care led to poor outcomes.

Anderson G. Chronic Conditions: Making the Case for Ongoing Care. Partnership for Solutions & The Robert Wood Johnson Foundation.

Care Coordination Platform

Medicive®

I-trax's database architecture supports overall Care Coordination Platform

■ Health-e-Coordinator™

Web-based care management portal

■ MyFamilyMD™

Private-labeled Consumer health management portal

Leverages Cooper Clinic/ WinningHabits Wellness content

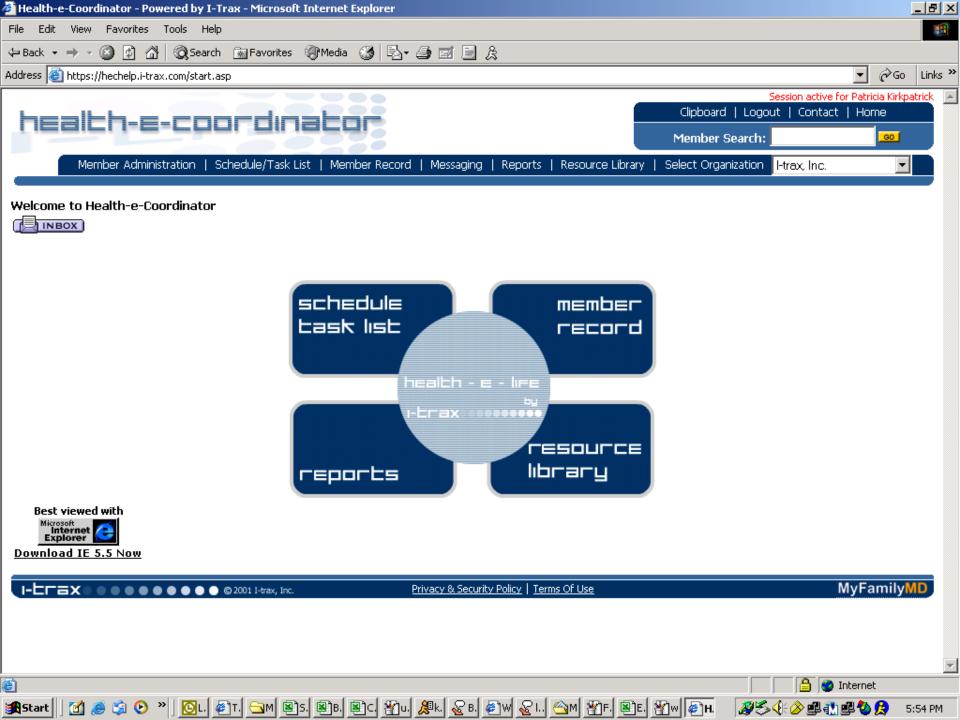
CarePrime®

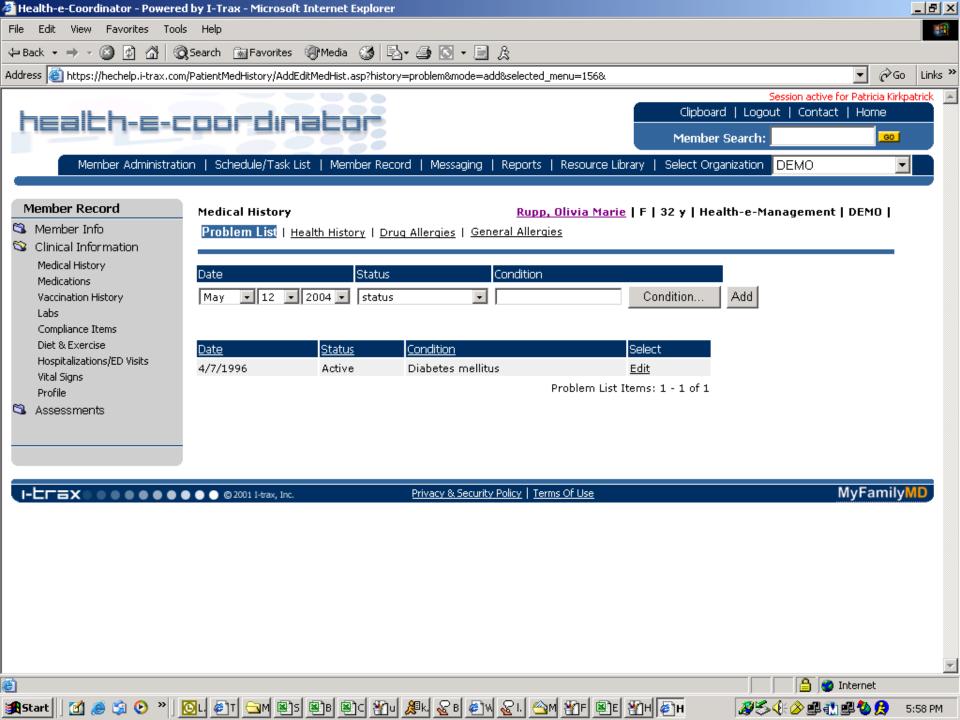
Physician / Clinic health management portal w/ Secure Messaging

■ I-Talk[™]

Interactive voice technology









Session active for Jane Becker Clipboard | Logout | Contact | Home Member Search: GO

Add Member | Schedule/Task List | Member Record | Reports | Resource Library

Schedule/Task List

Member Care Activities Today's Activities All Planned Activities

Today's Member Care Activities

General | <u>Labs</u> | <u>To Be Enrolled</u>

View the details of member care activities planned for today; view associated member care activities.

<u>Due Date</u>	<u>Phone #</u>	<u>Activity</u>	<u>Member</u>	Select
7/29/2003	610-333-9283	Diabetes Level III 1st Routine Follow-up Encounter	Regan, Michael	<u>View All</u>
6/26/2003	<u>610-333-9283</u>	A1c	Regan, Michael	<u>View All</u>
6/26/2003	610-333-9283	Cholesterol	Regan, Michael	<u>View All</u>
6/26/2003	610-333-9283	Blood Pressure	Regan, Michael	View All

Planned Activities: 1-4 of 4

Privacy & Security Policy | Terms Of Use



Margaret Hill Logged In

GO

Regan, Michael | M | 56 y



Patient Search:

Health Record |

Immunization | Messaging |

Reports | Preferences

Navigation Bar

S Patient Info

Patient Snapshot

General

Insurance

Contact

Allergies

Emergency Contact

Medications

Lab Tests

Diagnostic Tests

Questionnaire History

Patient Admin

Patient Reports

Medical History

Vaccination History

Patient Info: Patient SnapShot

General

Name: Michael Regan

Sex: M

Age: 56 y

610-333-9283 Phone:

Email: Not Available

Address: 555 S. 60th Reading, PA 19601 USA

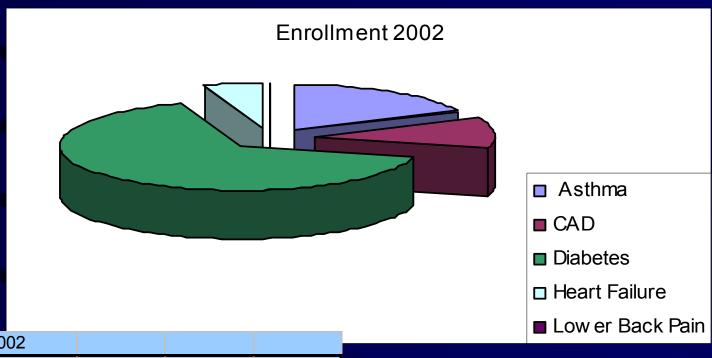
Allergies (combined)

Date	Allergy
6/24/2003	AP Cat Hair
6/24/2003	Codeine

Medical Conditions (Provider Entered/Confirmed)				
Date	Severity	Condition		
6/24/2003 5:21:54 PM	Active	Arteriosclerotic Heart Disease		
6/24/2003 5:19:43 PM	Active	Hypertension (benign)		
6/24/2003 5:18:54 PM	Active	Diabetes Mellitus		
6/24/2003 5:20:46 PM	AssumedInactive	Conjunctivitis (chronic allergic)		

Current Medications				
Start Date	Medication	Dosage	Frequency	Recorded
1/1/2002 5:47:23 AM	Centrum Singles-Vitamin C	1 tablet	1 time a day	Consumer
9/1/2001	Claritin	1 tablet	As needed	diagnosis
6/1/2001	Glucophage	1 tablet	2 times a day	diagnosis
1/1/2002	Hyzaar	1 tablet	1 time a day	diagnosis
1/1/2002	Verapamil Hydrochloride	1 tablet	2 times a day	diagnosis

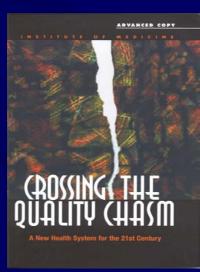
Health-e-Life Program - enrollment statistics



Enrollment 2002			
Disease	Enrollment	Declined	Percent
Asthma	7,996	639	92.6
CAD	5,024	244	95.37
Diabetes	29,165	2,245	92.85
Heart Failure	2,365	308	88.48
Lower Back Pain	34	2	94.44
Total	44,584	3,438	92.3%

Frustrations in Healthcare

- Costs are rising again
- Overall cost trend lines are rising at 13-14% again
- Many misunderstandings of what disease management is and can do
- Utilization management only took us so far
- Communication Connectivity is lacking
- Scalability often cannot be achieved
- Resource allocation is often limited
- What about the other 94%?



Technology as a Change Agent

• 3rd Generation Interactive Voice Recognition (IVR) –

outreach & intake

Web-based outreach & intake

Care coordination tools

Evidence-based medicine

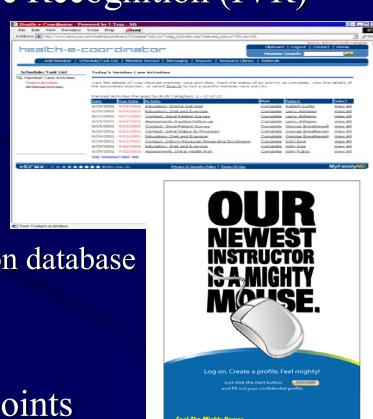
Decision support technology

Patient-based medical information database

Personalized health records

Personalized care plans

Dramatically increased touch points



Technology as a Change Agent – Personal Health Management

- Personalized health records
 - Claims data (medical information from all providers)
 - Pharmacy data
 - Clinical Laboratory Data
 - Personal Medical & Pharmaceutical History
 - Health & Wellness Engagement Record
 - Physician Care Plans
 - Case Management Care Plans
 - Evidence-based Guidelines Resources
- Dramatically improved information sharing





Technology as a Change Agent – Health Database Management

- Centralized patient-centric database
 - Portable
 - Secure
- Multiple user interfaces
 - Patient portal
 - Clinician portal
 - Care Coordinator portal (Nurse, Case Managers, etc)
 - Management reporting tools
- Enabling Communication Connectivity
 - Secure messaging between <u>all</u> constituents
 - Real time data transfer & event review by all constituents



Technology as a Change Agent - Disease Management

- Personalized care plans
- Care coordination tools
 - Resource Library
 - Full service fulfillment center
 - Person specific task generation and reminders
 - Physician care plan incorporation
- Dramatically increased touch points
 - Personalized messaging and reminders
 - 24/7/365 nurse & mentor access
 - Virtual trainers
 - Virtual coaches





Asthma

- Nearly a quarter of working asthmatics changed their job or duties because of their condition.
- Another quarter reported missing at least one partial or complete work day in the last four weeks because of their asthma.
- One fifth rated their effectiveness on the job as less that or equal to 90% in the last four weeks

Blanc, et al. The work impact of asthma and rhinitis: findings from a population-based survey. J Clin Epidemiol 2001; 54:610-618.

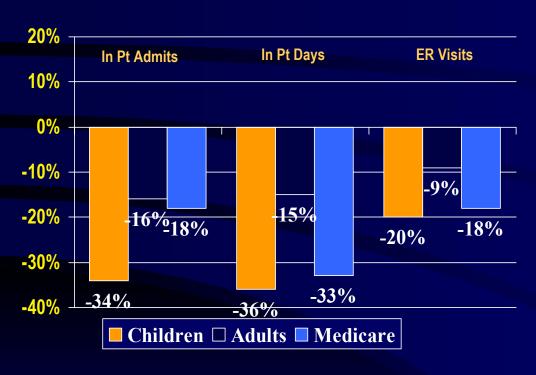
Asthma

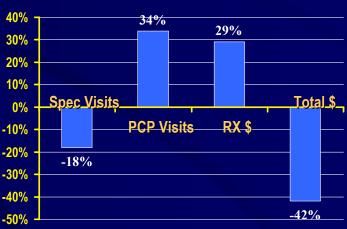
- Among full time working parents of children with asthma:
 - 39% of parents whose children awakened one to three times a month, and
 - 69% of parents whose children awakened four to seven times a month
 - Missed at least one day of work that month.

Diette et al. Nocturnal asthma in children affects school attendance, school performance, and parents' work attendance. Arch Pediatr Adolesc Med 2000; 154:923-928

Health-e-Management Outcomes

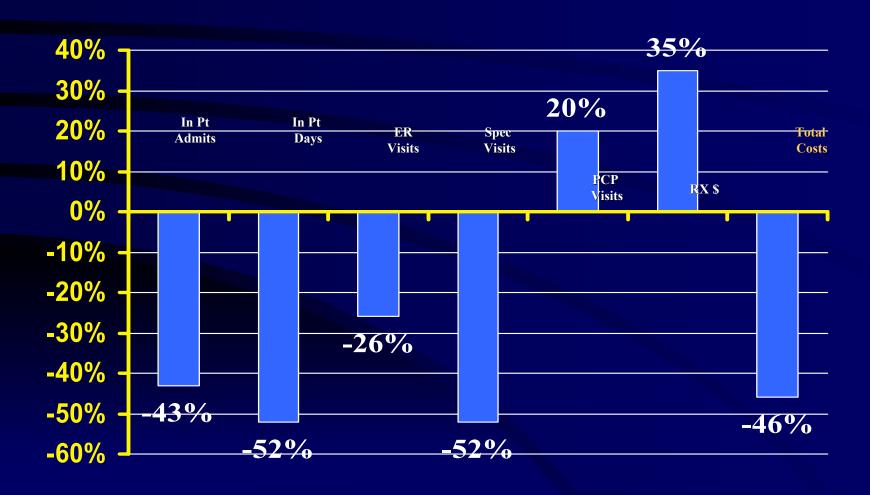
Asthma





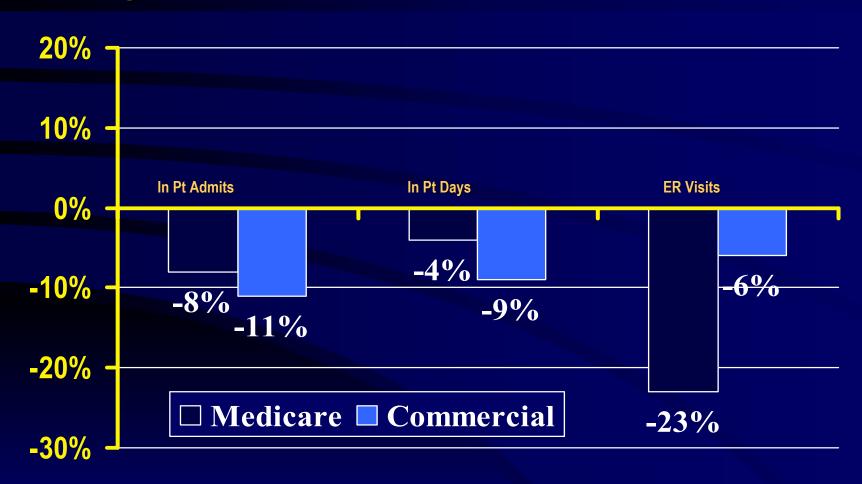
Health-e-Management Outcomes

Diabetes



Health-e-Management Outcomes

Congestive Heart Failure



Technology as a Change Agent - Health & Wellness

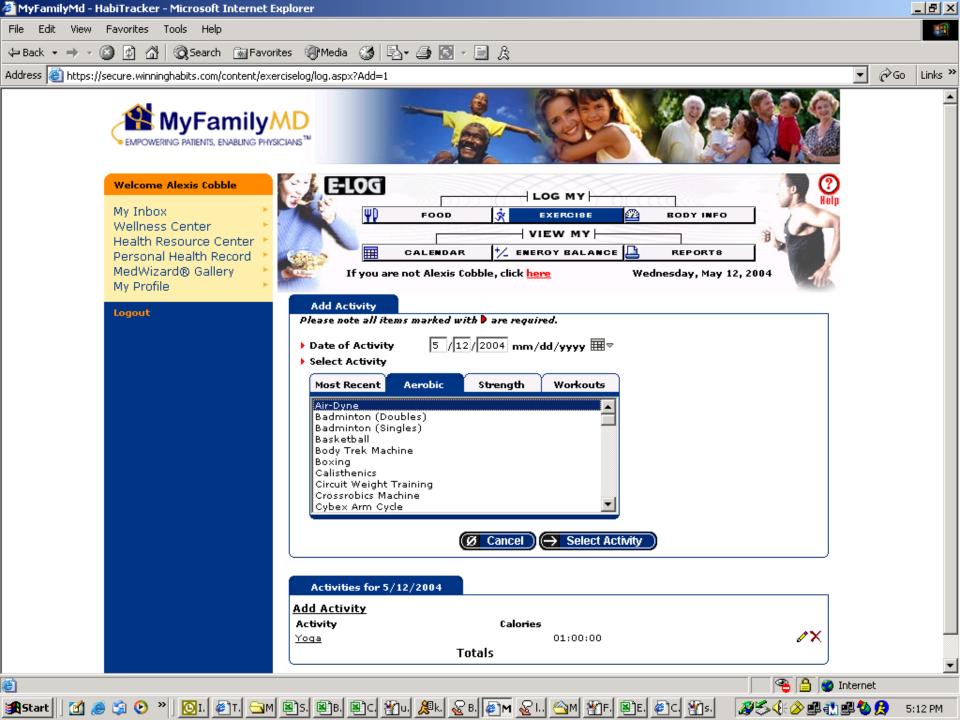
- Diet & Nutrition
- Exercise
- Medication Management
- Adverse Habit Management
- OTC Management
- Medication Error
- Depression/Mental Health Assessment
- Absenteeism Management
- Family Leave Interaction & Support

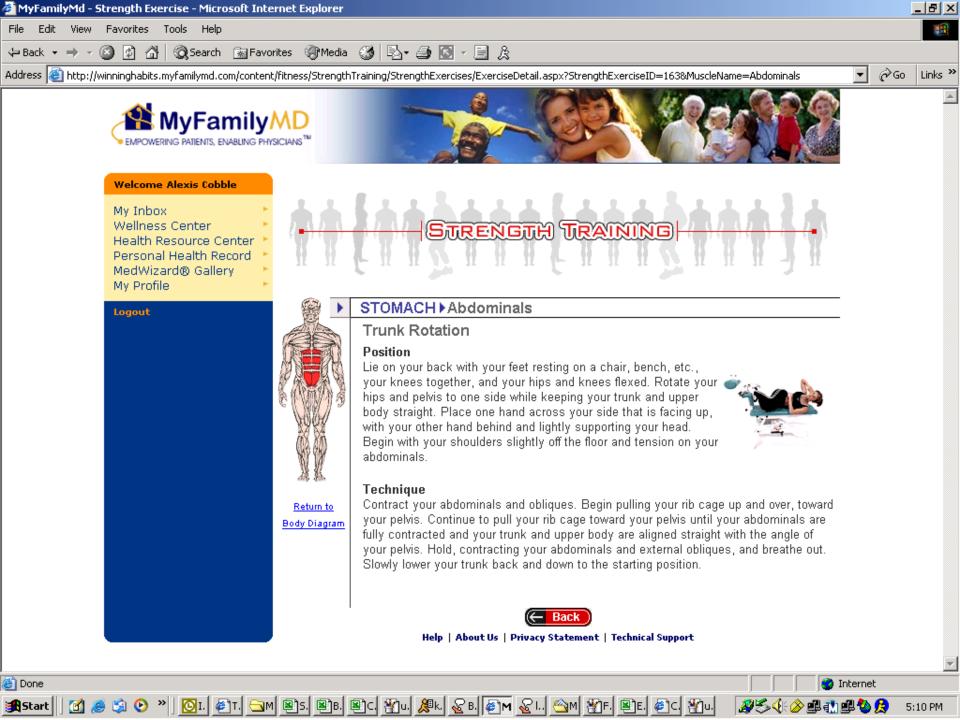
Technology as a Change Agent – Health & Wellness Management

- Targeted Wellness & Health Management
- Online tools
 - Virtual coaches
 - Virtual Mentors
 - Daily personalized health content
 - Streaming video health & fitness content
 - Streaming video healthy habits & healthy eating content
- Personalized Care & Goal Attainment Plans
 Dramatically improved information sharing
- Outbound Certified Health Mentors & Coaches
- Incentive Plan Tracking & Coordination with Benefits





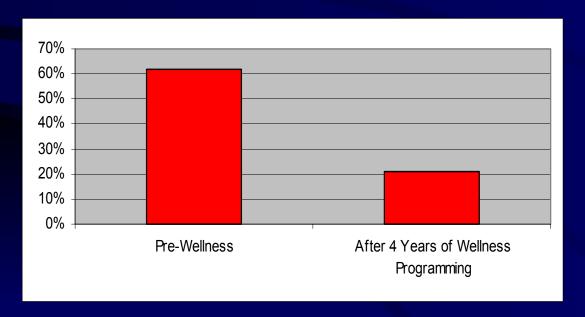




Background

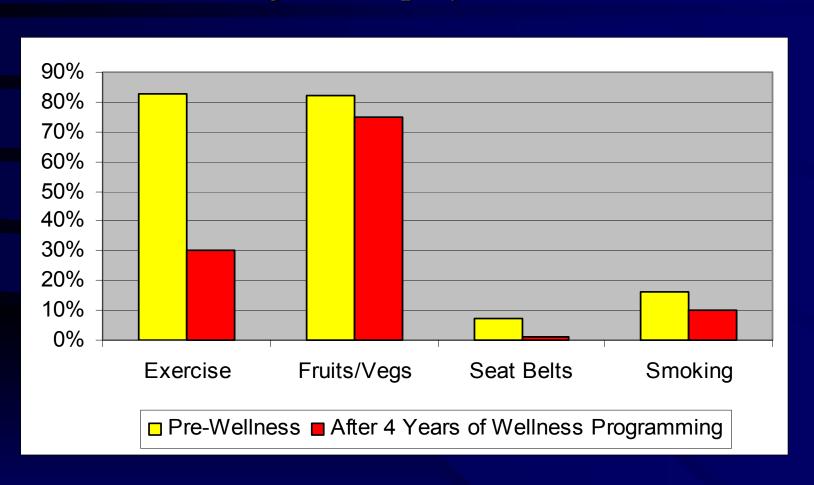
- Company is 83% male, average age of 48, working in production settings
- Initial data collected in 1999 prior to launch of wellness program
- Wellness program begun in January 2000
- Second set of data collected in Fall 2003

Total Participants and Those with 5+ Risk Factors



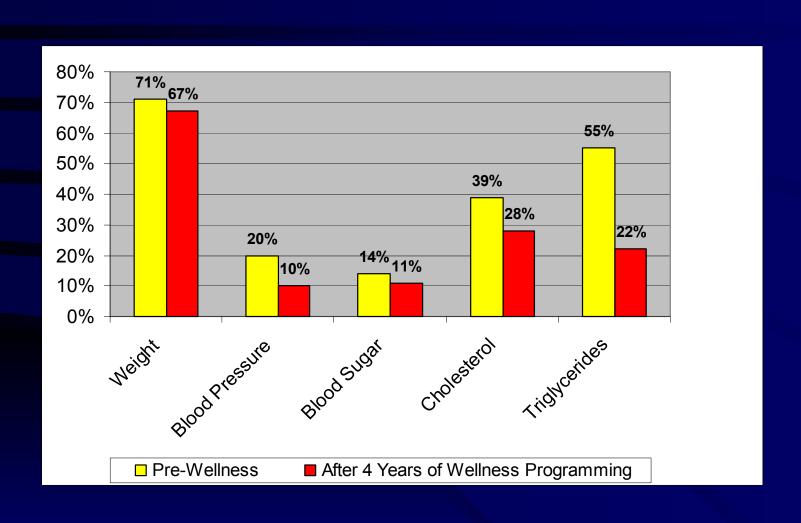
Life-style Risk Factors

Percentage of Employees At Risk



Medical Risk Factors

Percentage of Employees At Risk



Blood Pressure & Cholesterol Changes

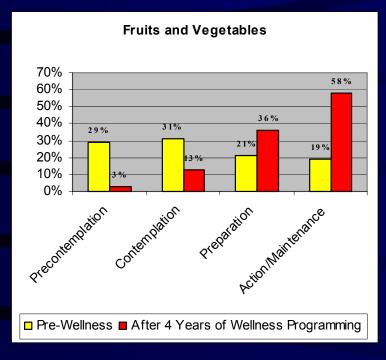
 Percent of employees with hypertension dropped from 20 to 10 percent (approximately 600 people)

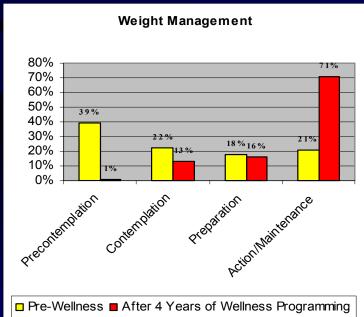
 Percent of employees with uncontrolled diabetes dropped from 14 to 11 percent (approximately 180 people)

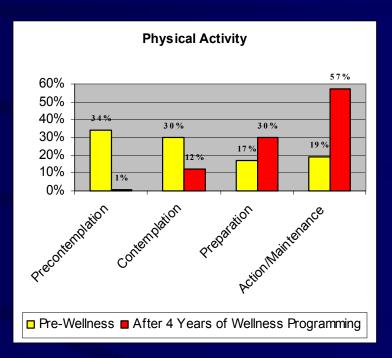
Blood Pressure & Cholesterol Changes

 Based on annual cost of treatment data from the American Heart Association, estimated recurring annual savings for control of high blood pressure equals \$1,110,600.

 Based on annual cost of treatment data from the American Diabetes Association, estimated recurring annual savings for control of diabetes equals \$1,922,940.

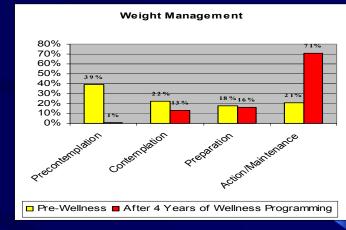






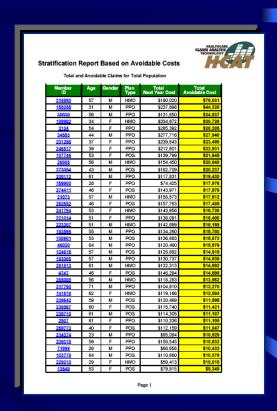
Technology as a Change Agent – Productivity Management

- Targeted Occupational Health Management
 - Personalized care plans
 - 24/7/365 nurse call & rehab support
- Targeted Absence Management
 - STD, LTD, FMLA
- Online tools
 - Virtual PT & exercise coaching
 - Single point of entry for injury reporting
 - Single point of entry for sick day reporting
 - Management reports
- Care coordination tools
 - Person specific task generation and reminders
 - Physician care plan incorporation



Is a New Philosophy Needed?

- Population Health Management
 - Not just Population Health Pricing
 - "Population Health Management on a Targeted Population"
- Benefit strategy
- Avoidability vs. High cost
- Health-e-ValuationSM versus traditional Health Risk Assessments
- Incentives aligned to drive participation
- Internal Marketing & Corporate Campaign managed
- Performance Metrics provide accountability



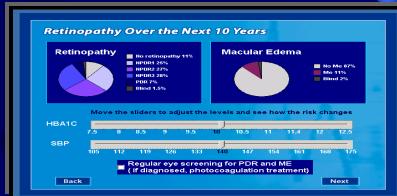
- No one is left behind 100% of population managed actively
- Long-term Strategy

Non-enrolled employees

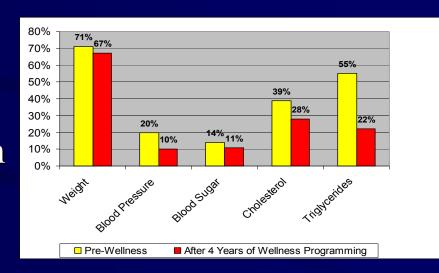
Enrolled & dependents global & remote care coordination

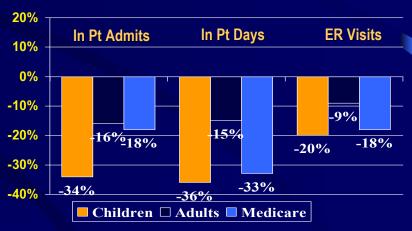
Enrolled & dependents onsite care delivery & coordination

- Stratification on avoidability for entire population
 - "Healthy"
 - Unknowns
 - Patients with known disease & demand management needs
- Claims data AND Medical History, Family History, Clinical Data, and Lifestyle Choices
- Behavioral Modification
- Health and Wellness
- Pharmacy interaction

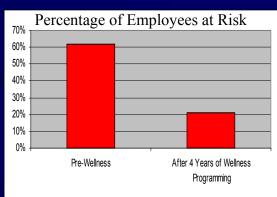


- Health and Wellness
- Demand Management
- Absenteeism/Presenteeism
- Disease Management
- End-of-Life Management
- Productivity Management
- Occupational Health
- Corporate Health
- Performance Metrics





- "Treating people, not diseases" TM
- The right resources at the right time
- Self-Help resources and tools
- Education, Counseling, Mentoring
- Patient Enrollment <u>AND</u> Participation
- Clinical Interaction & Support
- Physician Engagement
- Coordination with Case Management
- Coordination with Utilization Management
- Benefit Design Strategy





Benefit Design Strategy

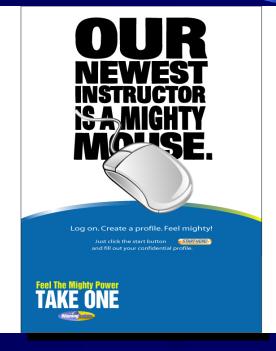
- Incentives for Healthy Behaviors
- Incentives for Active Wellness Activities
- Incentives for Active Prevention Activities
- Incentives for Active Disease Management
- Sharing the health care cost trend line reductions
- Reducing the employee contribution
- No participation, no health care benefits ???

Personalized Corporate Campaign

- Internal Marketing and Communications
 Plan tied to Specific Corporate Culture
 - Communications Vehicles
 - Competitions/ Challenges
 - Medical Director/ Senior Management "Push"
 - On-Going Program Visibility
 - Integrated Benefit Design Incentives
- "Private-Labeled" Health & Wellness Program







According to WHO...

"The only way to cope with that level of prevalence and effectively treat people with chronic conditions is to transform healthcare."

"That means moving away from a system that focuses on episodic care in response to acute illness toward a system that is proactive and emphasizes health across a lifetime."

"Do not quench your inspiration and your imagination;

Do not become the slave of your model."

Vincent Van Gogh

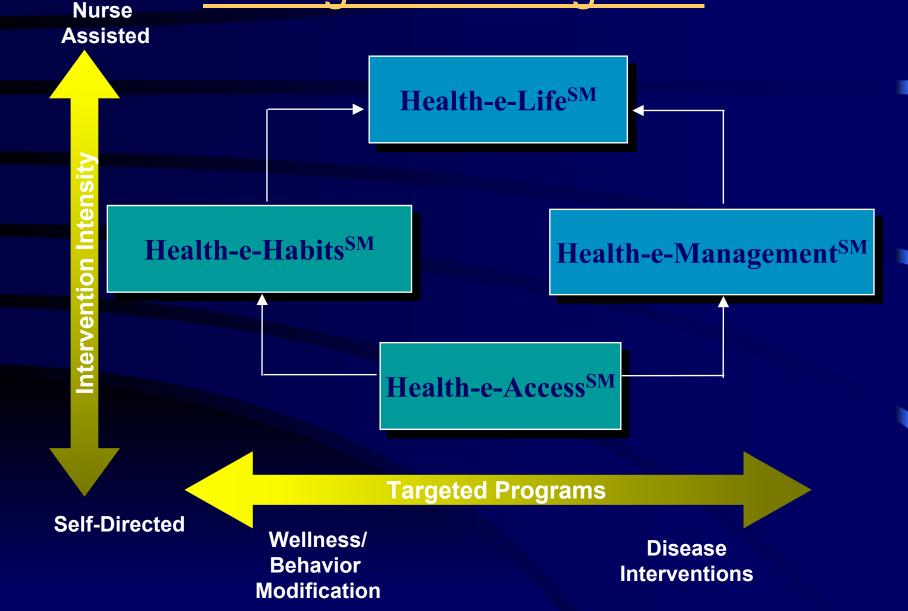


The Population Health and Productivity Company

"Fundamentally Changing the Way Healthcare is Delivered"

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I-trax Personalized Health Management Programs



MyNurseLine Outcomes

