# What to Do Now: Practical Initiatives in Implementing the Final Privacy Rule



#### Presented by:

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#### **BOUNDARY INFORMATION GROUP**

- Virtual Consortium of health care information systems consulting firms founded in 1995
- Internet-Based
  - Company website: www.boundary.net
  - BIG HIPAA Resources: www.hipaainfo.net
- Senior Consultants with HIPAA Leadership Experience Since 1992
- Clients include:
  - Hospitals and multi-hospital organizations
  - Medical groups
  - Health plans
  - Vendors

# Workgroup on Electronic Data Interchange

- - Nonprofit Trade Association, founded 1991
  - ◆ 213 organizational members
    - Consumers, Government, Mixed Payer/Providers,
      Payers, Providers, Standards Organizations, Vendors
  - Named in 1996 HIPAA Legislation as an Advisor to the Secretary of DHHS
  - **♦ Website: www.wedi.org**
  - Strategic National Implementation Process (SNIP) – snip.wedi.org
  - WEDI Foundation formed in 2001
  - Steven Lazarus, WEDI Chair

# **Logical Sequence of Activities**



- Complete gap analysis for Privacy and Security
- Identify Privacy State law issues
- Create/revise policies, procedures, and forms
- Approve policies, procedures and forms
- Health plan: revise and distribute Summary Plan Document (SPD)
- Increase workforce awareness
- Implement technology support

# **Logical Sequence of Activities**



- BOUNDARY INFORMATION GROU
- Select training mode (and product)
- Train work force
- **♦ Test all forms**
- Test all work flows
- Monitor incidents

#### **Address Administrative Issues**



- Chief Privacy Information Official designated
- Organized Health Care Arrangement (OCHA)
- Affiliated Covered Entities (common ownership or control)
- Business Associates
  - Create a complete list
  - Define standard language
  - Complete new contracts by April, 2003 and April, 2004



- September October, 2002
  - Complete Privacy and Security Gap Analysis
  - Develop/revise policies, procedures, and forms
  - Designate Chief Privacy Information Official
  - Identify technology to support Privacy and Security
  - Develop budget and obtain approval for 2002 and 2003
  - Increase HIPAA awareness
  - Create a complete list of Business Associates



- November December, 2002
  - Select training method for Privacy and Security
  - Identify HIPAA training content options, including State issues
  - Select HIPAA training options
  - Approve all new policies, procedures and forms
  - Create and approve new Business Associate contract language



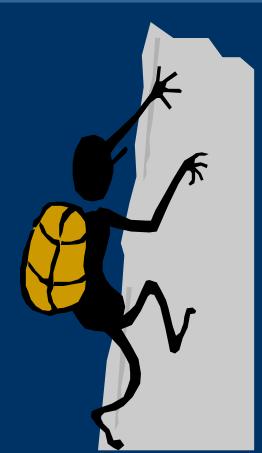
- January, 2003
  - Implement Privacy and Security technology
  - Set up training lessons and pilot them
- February March, 2003
  - Train existing workforce
  - Test forms
  - Pilot work flows
  - Complete contracts with Business Associates who have no current agreement



- **♦ By April 14, 2003** 
  - Use new forms for all patients
  - Train all new workforce members
  - Answer patient questions
  - Document full compliance with Chief
    Privacy Information Official or Compliance
    Officer
  - Implement incident reporting and monitoring

### **HIPAA READINESS**





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