

## Allina Hospitals and Clinics

Allina Hospitals & Clinics is a not-for-profit system of hospitals,
 clinics and other health care services

We have 23,000 employees, 5,000 physicians and 2,500 volunteers working to meet the health care needs of communities throughout Minnesota and western Wisconsin

## Allina Hospitals and Clinics

- 11 hospitals (5 Twin Cities Metro Area / 6 Rural)
- 43 Allina Medical Clinic sites
- 22 hospital-based clinics
- 15 community retail pharmacies
- 4 ambulatory care centers
- Home Care Hospice & Palliative Care
- Allina Transportation
- Home Oxygen & Medical Equipment
- Reference Laboratory

## One Patient. One Record.

- Electronic Medical Record (EMR) project began in 2002, scheduled completion is 2007
- Inpatient and ambulatory care is accessible through one record
  - Patients have to provide information only once
  - Test results, allergies, prescriptions, medical history are instantly available to authorized providers regardless of which site originally collected it
- One of this country's largest, most integrated implementations
  - Scheduling/Registration
  - Clinical information
  - Billing
- Pushed the limits of system design



# Auditing the EMR System

- Readiness assessments
  - Hospitals and clinics
  - Computerized Physician Order Entry (CPOE)
  - Billing offices
  - Health InformationManagement, Registration
- Benefit assumptions
- Project management
- Implementation process
- Change management controls
- Security
- Access

- Budget and financial controls
- Billing compliance requirements
- Charging accuracy
- Interfaces
- Disaster Recovery Plans
- Business Continuity Plans
- Reporting functionality
- Work queue functionality
- Supply charging
- IT support

# Auditing the Electronic "Chart"

- Audit criteria doesn't change
- Regulatory requirements are the same regardless of method of documentation
- Locating information can be a problem for auditors
  - Multiple screens with multiple layers
  - Integration of care information across sites means overlap from ambulatory to inpatient
  - Variation between sites in scanning and linking procedures
  - End user learning curve

# Auditing the Electronic "Chart"

- Audits can be done remotely
  - Reduced travel time for auditors
  - Requires fewer resources from audited site
- Legibility is improved no more straining to decipher handwriting
- If printed from EMR hardcopy is difficult to read because of format
- Time requirement for auditors
  - Slightly decreased for ambulatory services
  - Doubled for inpatient services

## **Auditor Training**

- Auditor requirements may be unique from all other users
- Auditors need to know how to navigate and locate information, not perform all functions
- Auditors need less detailed training than users but greater scope
  - Registration
  - Clinical documentation
  - Coding
  - Billing information
- Because of available training limitations, it required more hands on learning than classroom

## System Access for Auditors

- Access to our system information is limited by job function
   need to know
- Auditors required special access to both clinical and billing documentation
- Prefer "read only" access, which wasn't part of original security levels
- Complicated the training issue

- Involve audit staff in design stage to ensure compliance requirements are met and audit needs are considered
- Expect initial loss of productivity for auditor learning curve
- Plan for increased time requirement for auditing hospital documentation
- Start work on sampling process 6 -12 months prior to audit
  - Understand how to apply sampling procedure to new system
  - May need to build special reports to use in sampling
  - Identify any additional interfaced systems, such as lab, for sampling

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- Plan billing compliance audits to review claims with dates of service 2-3 months post go-live
  - Avoid some of the static that always occurs with new implementations
  - Still early in implementation to catch and correct problems
- Avoid impulse to do initial audits remotely
  - Users help auditor to navigate through complex screens as everyone learns
  - Auditors get basic understanding of work flows from users
- Work closely and collaboratively with end users

- Meet with operations following fieldwork to review errors in detail
  - Time well spent!
  - Learning opportunity for auditors and users
  - Look for root causes
  - Recommendations will be more effective
  - Identify improvement opportunities
    - In user training, tip sheets
    - Redesign flow sheets, prompts, convenient links

- Report trends and opportunities to project management and operations leadership
  - Executive management
  - Project oversight committee
  - Audit and Compliance Committee
  - Operations committees

- Look for gaps in supporting infrastructure in organization
  - EMR with CPOE requires major changes in workflows
  - Integrating with billing systems increases complexity
  - New approaches required for issue resolution, training, reporting and support functions
  - Organization may need to create different infrastructures



# Questions?

## **Contact Information**

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