# Innovative Reimbursement Models Value-Based Insurance Design and the Medical Home — En Route to an ACO Model

Mary Ellen Benzik,MD PCPCC Conference March 14, 2011



Integrated Health Partners
Calhoun County Pathways
to Health

Community
Collaboration to
Transform Health Care
(with a little help from our friends)

#### Calhoun County Pathways to Health (CCPTH) 2006–Opportunity Knocks

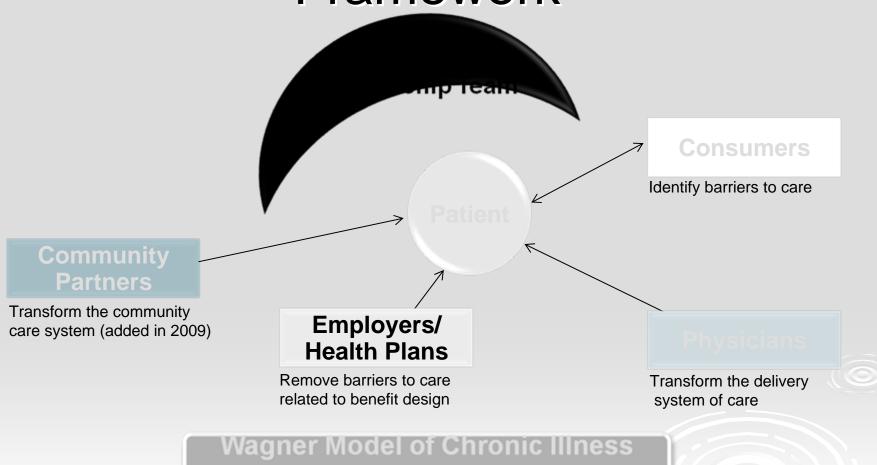
## "Ability has nothing to do with opportunity." -Napoleon Bonaparte

- Tom Simmer, MD, VPMA, CMO, Blue Cross Blue Shield of Michigan (BCBSM) – Challenge
  - 1. Create a registry
  - 2. Implement the Wagner Model
  - 3. Creation of the framework for the Calhoun County Pathways to Health





## Calhoun County Pathways to Health Framework



Care



## Calhoun County Pathways to Health

#### Mission:

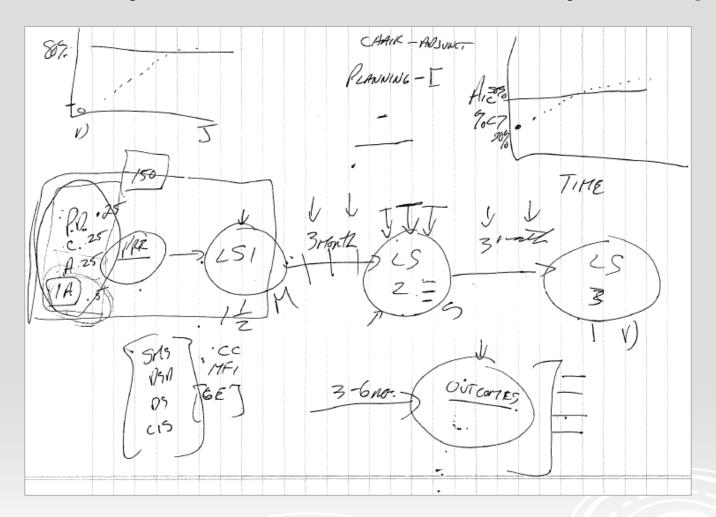
To improve the health of Calhoun County citizens by transforming the health care delivery system and health care experience

#### Vision:

To act as a change agent by gaining a better understanding of emerging health care needs and developing an integrated health care delivery system through the improved use of information technology



#### February 2007 – Evolutionary Jump



"I think you should have a collaborative."-Mike Hindmarsh



#### Learning Collaboratives

- Framework for quality improvement developed by the Institute for Healthcare Improvement (IHI)
- > Year long commitment:
  - Quarterly 1-2 day sessions
  - Monthly conference calls
  - Importance to data and measurement
- Traditionally, applied to health care systems CCPTH applies model across the community of stakeholders

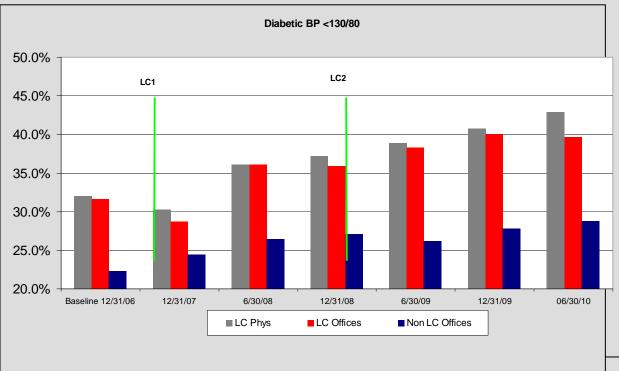


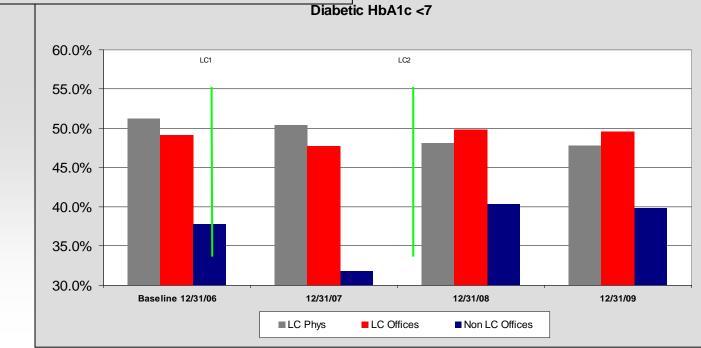


# Physician Learning Collaboratives "changing the engine in mid flight"

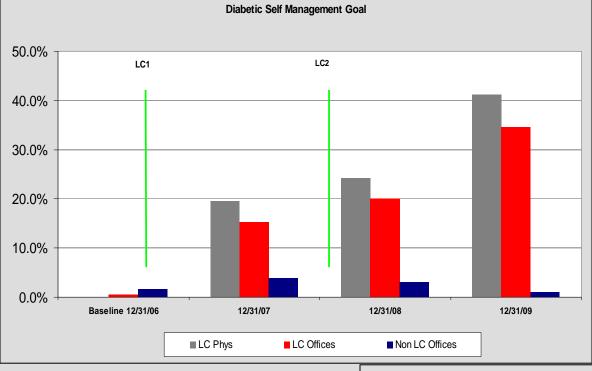
- Learning Collaboratives as the basis for PCMH development
  - Completed three collaboratives with 60 teams
  - Expanded from diabetes focus alone to multiple chronic diseases, preventive measures, and efficiency measure

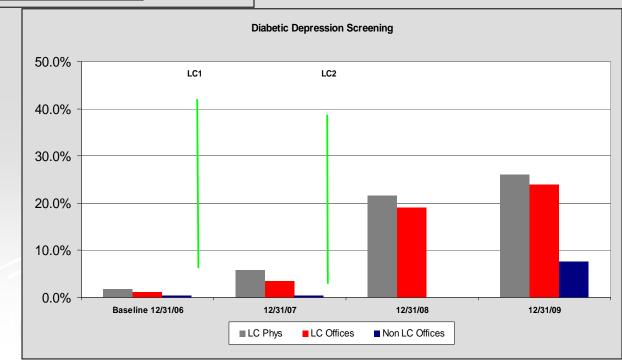














## Improvement in Measures for Calhoun County Across Payors

Dia	hetic	Foot	Exams
Dia		1 OOL	

### Diabetic LDL-C\* <100

	12/31/06	6/30/10		12/31/06	6/30/10
Commercial (17.1%)	27.1%	44.2%	Commercial (13.2%)	30.1%	43.1%
Medicare (19 %)	28.5%	47.5%	Medicare (15.7%)	31.1%	46.8%
Medicaid/ Indigent (12.3%)	23.6%	35.9%	Medicaid/ Indigent (13.4%)	20.9%	34.3%
Uninsured (11.8%)	21.5%	33.3%	Uninsured (16.3%)	9.3%	28.2%





## Care Management Collaborative #1 "herding cats"

- Engaged 12 different community partners with the traditional health care system to improve transitions of care
- "abysmal failure" lessons learned
  - Harder than imagined
  - Impacted individual patients but not the system



#### Care Management Collaborative #2

- Increased engagement of vulnerable population
- Deeper involvement of physician practices
- Primary Focus
  - Assessing and meeting the needs of the patients
  - Communicating across care settings
  - Medication reconciliation
  - Referral processes
  - Transitions of care





#### Care Management Metrics

#### Monthly data assessment on

- Medication Reconciliation
  - Medication listing 100% correct only 20% of time (17/80)
- Confidence in Caring for themselves
  - 12% of patients lacked confidence related to managing their disease (6/51)
- Communication across the settings
  - Over 90% of patients (22/24) believe their providers communicated regularly
  - Redesigned the study tool for more chart review



#### **Employer Strategies**

Value Based Benefit Design

Employer Collaborative – to address employee health and cost 2009- current

Pilot for Provider Delivered Care Management (PDCM) with BCBSM 2010





#### **Employer Strategies**

- Value Based Benefit Design
  - To remove barriers to care
  - Began creating the learning environment 2008-2009



- Implementation with 3 employers 2009-2010
- Core Elements
  - Common diagnosis Diabetes
  - Employee engagement need to access health coach to get enhanced benefit

#### Evaluation

 RWJF grant Analyzing the impact of patient-centered medical homes, value-based insurance design and those initiatives together on clinical outcomes and cost



Diabetes	Rate	BCBSM Book of Business
HbA1C	84.9%	73.1%
Micoalbumin	50%	34.8%
Dilated Retinal Exam	41.9%	29.6%
Lipids testing	84%	70.4%
ACE/ARB	60%	69.5%
Lipid Lowering Agents	55.8%	61%



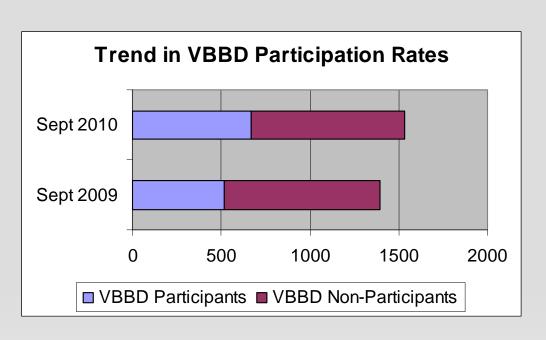


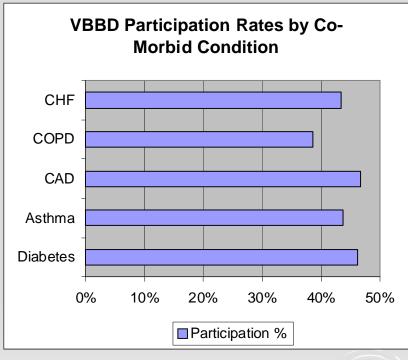
Coronary Artery Disease (CAD)	Rate	BCBSM Book of Business Rate
Lipid Testing	56.4 %	72.3%
Lipid Lowering Agent	56.4 %	68%
Beta Blocker	51.3%	56.3%
ACE/ARB if appropriate	44%	63.7%
Beta Blocker after MI	60%	82.8%



	Rate	BCBSM Book of Business Rate
Heart Failure (CHF)		
ACE/ARB	72.7%	64.5%
Lipid Testing	90.9%	62.2%
Asthma		
Asthma	84.4%	50.5%
Controller Medication		

## How has VBBD Participation grown in 2010 (Jan-Sep)?



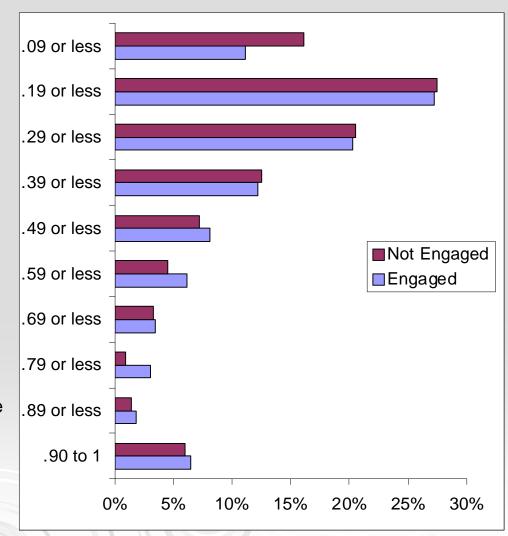


- 134 new members have been identified since 2009.
- VBBD participation has grown from 35% to almost 44%,
   even as the number of diabetics identified has increased by 134.
- Compliance is higher among diabetics with more higher risk co-morbidities –
   46% of diabetics with CHF, COPD and CAD.





- VBID compliant members are likely to have higher risk scores. What does this mean?
  - The program is reaching those with the greatest need - a higher % of compliant members have high risk-scores
  - High risk members perceive the need to engage with nurse coaches to better manage their disease
  - High risk members will tend to be better managed with coaching and reduced barriers to medication, supplies, and necessary testing
  - Need to focus on compliance for lower risk members to avoid complications as disease progression occurs





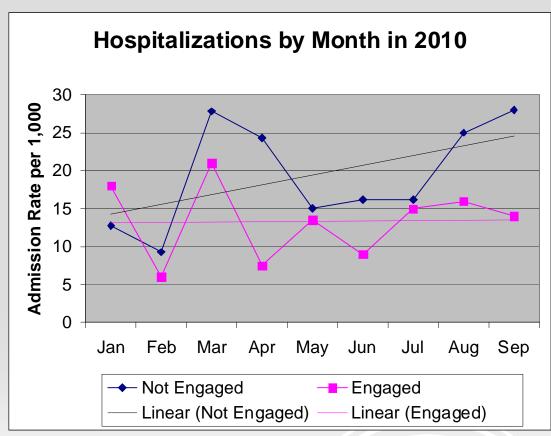
non-Medicare members only since risk-score is based on claims, and BCBSM has only

supplemental claims for Medicare members.

## Does VBBD have a positive effect on Hospital Admissions?

- Initial higher admission rate for engaged members is associated with their higher risk scores and comorbidities
- After engagement, diabetics may better manage their condition, and improve compliance with their medication, avoiding complications



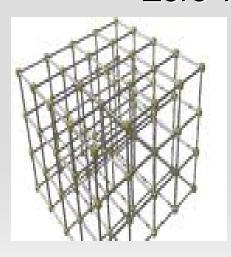


BCBSM – please note that formal evaluation is needed to validate observations in this report, in order to control for bias and non-comparable populations

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#### **Employer Strategies**

- Employer Collaborative to address employee health and cost 2009- current
- > Evidence based framework with metrics
  - Utilizes the framework of Dr. Edington's work "Zero Trends"



- Senior Leadership
- Operations Leadership
- Self Leadership
   The Calhoun County Challenge
- Rewards for Positive Actions VBBD
- Quality Assurance
   Developing metrics to continually reassess progress





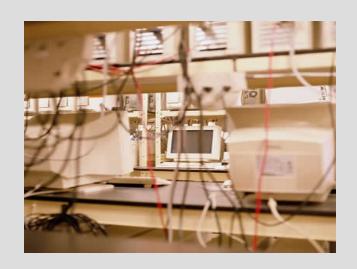
#### **Employer Strategies**

Pilot for Provider Delivered Care Management

(PDCM) with BCBSM 2010

- Working with PCMH offices to move care management from vendor to primary care offices
- Early measures of engagement of patients markedly higher
- Data indicates practices increasing of patient contacts per month
- "No one said it would be easy, but no said it would be this hard be this hard"
- Great for patients nightmare for everyone else
  - Data, metrics, reimbursement





## Information Technology

- > It's a tool not an answer
- EMRs generally cannot do population health effectively
- Integration of the technology is key
  - Let function drive development
  - "black hole for dollars"

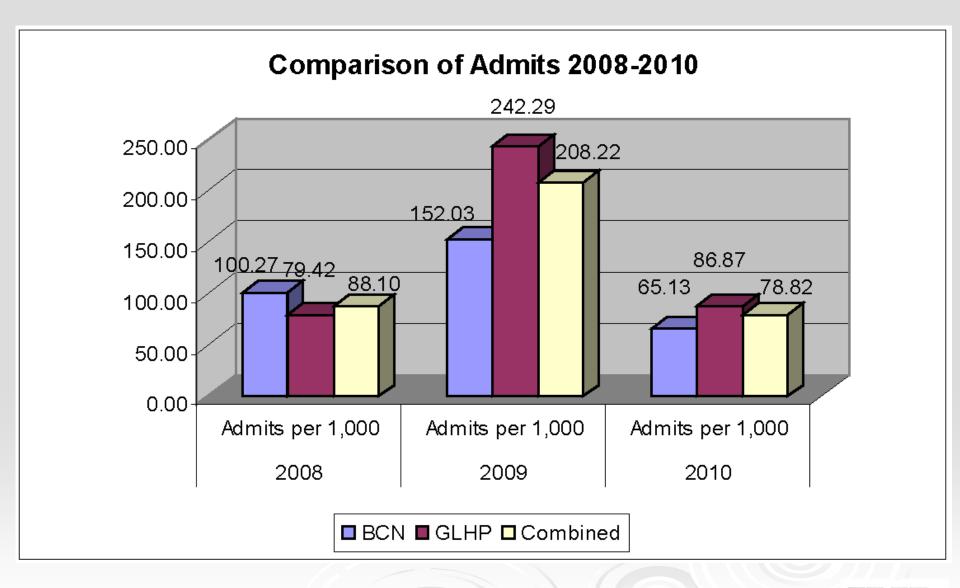


## Money Makes the World Go Round

But are we saving money?

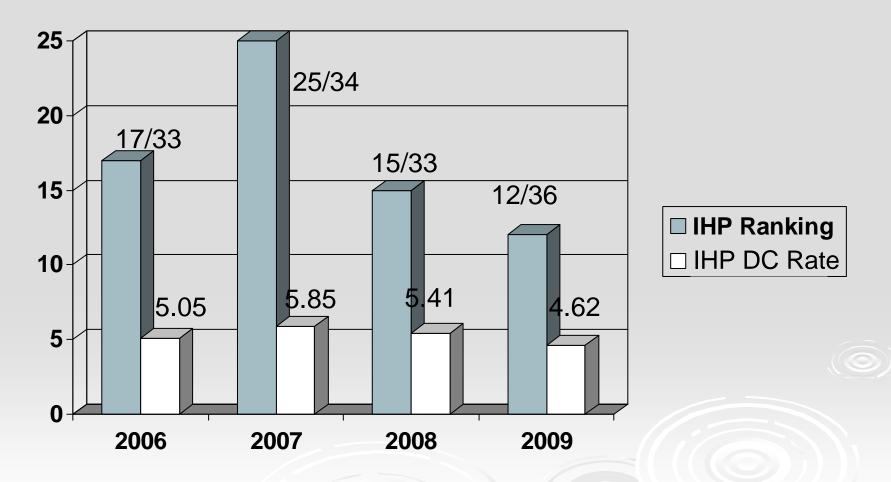






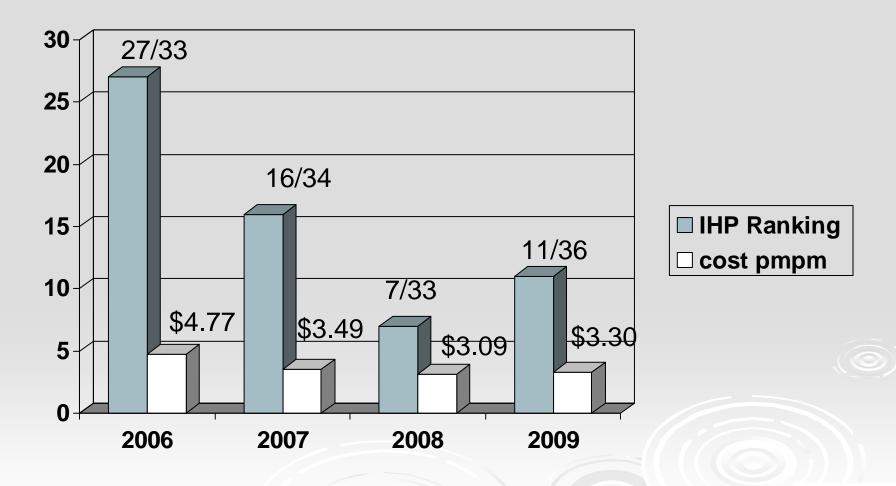


## BCBSM PGIP Ambulatory Care Sensitive Conditions Inpatient Discharges /1000





## BCBSM PGIP Ambulatory Care Sensitive Discharge Rate PMPM

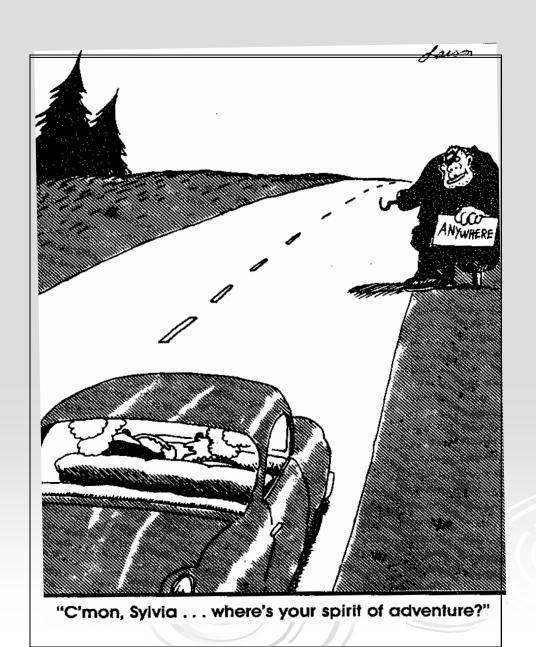




#### Required Organizational Competencies AHA ACO Research Synthesis Report

		Health Reform (2010)	Shortell/ Casalino (2010)	McClellan/ Fisher (2010)	Miller (2009)	Fisher/ McClellan (2009)	MedPAC (2009)
1.	Leadership	x	x	N/A	x	N/A	N/A
2.	Organizational culture of teamwork	N/A	x	N/A	x	N/A	x
3.	Relationships with other providers	x	x	x	x	x	x
4,	IT infrastructure for population management and care coordination	х	х	х	Х	х	Х
5.	Infrastructure for monitoring, managing, and reporting quality	x	x	x	x	х	x
6.	Ability to manage financial risk	N/A	x	x	x	X	x
7.	Ability to receive and distribute payments or savings	ж	ж	ж	х	х	Х
	3. Resources for patient education and support	Ж	Ж	N/A	Х	NVA	NA

#### Collaborative Partnerships?





Thank you!

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"Mr. Osborne, may I be excused? My brain is full."