

THE MEDICAL HOME AND ACO RESEARCH AGENDA: WHAT WE KNOW, DON'T KNOW AND NEED TO KNOW

Stephen M. Shortell, Ph.D.

Blue Cross of California Distinguished Professor of
Health Policy and Management
Dean, School of Public Health
University of California-Berkeley

**The National Medical Home Summit West
San Francisco, CA
September 21, 2011**

Reaching for the Triple Aim

Improved quality
and overall patient
experience



Constrained
costs



Improved
population
health



Think:

- Co-Evolution
- Portfolio
- Fast Mistakes
- Accelerated Learning
- “And” not “Either/Or”
- Measurement AND Management
- Spread

What We Know – Medical Homes



What is the evidence?

- Quality of care, patient experience, care coordination and access are better
- Reductions in ER visits and hospitalizations
- Increased use of preventive services
- Reduced clinician burnout
- At least cost neutral
- Internationally, systems with greater investment in primary care have better health outcomes at lower costs

Some Specific Examples

Group Health Cooperative of Puget Sound

- 29% reduction in ER visits; 11% reduction in ambulatory care sensitive admissions versus control sites
- Significantly higher patient experience scores and less staff burnout
- \$10 PM/PM less cost
- Now being implemented in all 26 primary care clinics serving 380,000 patients

Some Specific Examples (cont'd)

Geisinger Proven Health Navigator Model

- Statistically significant 14% reduction in hospital admissions relative to control and 9% reduction in total costs at 24 months
- Estimated \$3.7 million net savings for a ROI of > 2 to 1

Colorado Medicaid and SCHIP

- Median annual costs of \$785 for PCMH children versus \$1000 for controls due to reductions in ER visits and hospitalizations

Some Specific Examples (Cont'd)

Intermountain Health Care

- Absolute reduction of 3.4% in 2 year mortality in comparison with control group focusing on high-risk elderly
- 10% relative reduction in hospitalizations and even greater among those with chronic illnesses. Net reduction in total costs of \$640 per patient per year; \$1650 among highest risk patients
- Now being implemented in 75 practices in 6 states

State Medicaid Innovations n = 17 states

Payment increases to support PCMH models:

- Increases in quality
- Decreases in Medicaid per capita costs
- Increases in physician Medicaid participation
- Increased patient and provider satisfaction

Source: Takach, M. *Health Affairs*, 2011 30(7):1325-34

“Medical Home Run” Examples –
lowered costs by 15 to 25 percent
without any diminution in quality.

- Arnie Milstein and Elizabeth Gilbertson

Common Features

- Exceptional Individualized Caring for Patients with Chronic Illness
 - Care Teams Focused on Preventing Crises
 - Ambulatory “ICUs”
- Efficient Service Provision
 - Standardization of Care Practices and Training of Staff
- Careful Selection of Specialists
 - Concentrated Referrals to Cost / Effective Specialists
- Leadership
 - Persistence
 - Tolerance for Risk
 - Instinct for Leverage on Clinical and Financial Outcomes
 - Strong Sense of Personal Accountability to Prevent Crises

Medical Home Demo – 36 practices

Lessons Learned:

- Takes time – 3 to 5 years
- Internal capability for learning
- Transition from individual autonomy to technology-enabled, team-based care
- Collaborative relationships with many others: “Health Neighborhoods”

Source: P. Nutting, B.F. Crabtree, et al. *Health Affairs*, March 2011, 30(3): 439-445

What We Know About Accountable Care Organizations



Our best ACOs currently are selected
integrated delivery systems and
multi-specialty group practices



What is the Evidence?

- IDss and MSGPs provide more preventive care
- Provide more recommended elements of care for patients with chronic illness
- Show greater improvement over time in use of recommended care management processes

Comparison of Accountable Physician Practices Versus Other Practices

Crude measures

Adjusted measures

Quality Measures	U.S	CAPP	Non-CAPP	Relative risk ratio	Relative risk ratio
Mammography in women ages 65-69	50.4%	57.9%	53.1%	1.11	1.12
Completion of all three diabetic tests	53.9%	63.4%	57.1%	1.12	1.15
ACS admission rate; rate per 100	8.3	6.9	8.4	0.82	0.92
Cost Measures	U.S	CAPP	Non-CAPP	Relative risk ratio	CAPP-non-CAPP difference
Standardized MD in 2005	\$2,881	\$2,764	\$3,003	-\$239	-\$176
Standardized hospital spending in 2005	\$2,405	\$2,193	\$2,428	-\$235	-\$103
Total standardized CMS payments in 2005	\$7,406	\$7,053	\$7,593	-\$540	-\$272

Source: Weeks WB, Gottlieb DJ, Nyweide, DJ, et al. "Higher Health Care Quality and Bigger Savings Found at Large Multispecialty Medical Groups," Health Affairs. May 10, 2010, 29(5): 991-997

Bottom Line

Medicare beneficiaries cared for by CAPP physicians received 5-15% higher quality of care at a cost that was \$272 (3.6%) lower.

The cost savings to Medicare would amount to \$15 billion a year or \$150 billion over 10 years.

IDSs also have lower physician and hospital costs for Medicare patients and lower hospitalization days and ICU days

Source: J.B. Sterns. "Quality, Efficiency, and Organizational Structure". Journal of Health Care Finance, 2007;37(1):100-107.

VA Example

VA outperformed FFS Medicare on 12 out of 13 quality indicators for prevention, acute and chronic care.

“We believe that the re-engineering of VA healthcare which included the implementation of a systematic approach to the measurement of, management of, and accountability for quality, was at the heart of improvement.”

How Do They Do It?

Key Insight:

They create a system of learning that is not possible or very difficult for other delivery models to achieve

No “Secret Sauce,” But Here Are the Nutritional Elements

- EHR Functionality
- Practice Redesign
- Systems Engineering Tools
 - Statistical Process Control
 - PDSA Cycles
 - Quality Functional Deployment
 - Lean Production

Nutritional Elements

- Teams
- Leadership
- Culture

Aligned payment incentives drives all. Puts everyone “on the same page.”

Strong Ties Among All Entities

**What we don't know,
but need to know**

???

Major Challenges:

How do we bring ACOs and PCMHs to scale across the country?

How do we spread innovation?

Some Key Questions

- Can **accountable** care organizations become **affordable** care organizations?
- How **fast** can payment move away from fee-for-service? How quickly can the tipping point be reached?
- How quickly can physicians and other providers develop the capabilities needed to manage risk?

Some Key Questions (cont'd)

- Can hospitals and physicians “play nice” for mutual gain?
- Can sufficient clarity be achieved on accountable to whom? For what? And how?
- Will insurers provide sufficient incentives for consumers/patients to choose cost-effective ACOs and PCMHs?

Other Key Questions and Areas for Research

- What will be the new primary care base, given the shortage of primary care physicians?
- What mix or portfolio of payment incentives will best induce desired individual behavior changes among providers?

Most important:

Can a learning system be created to learn quickly from mistakes?

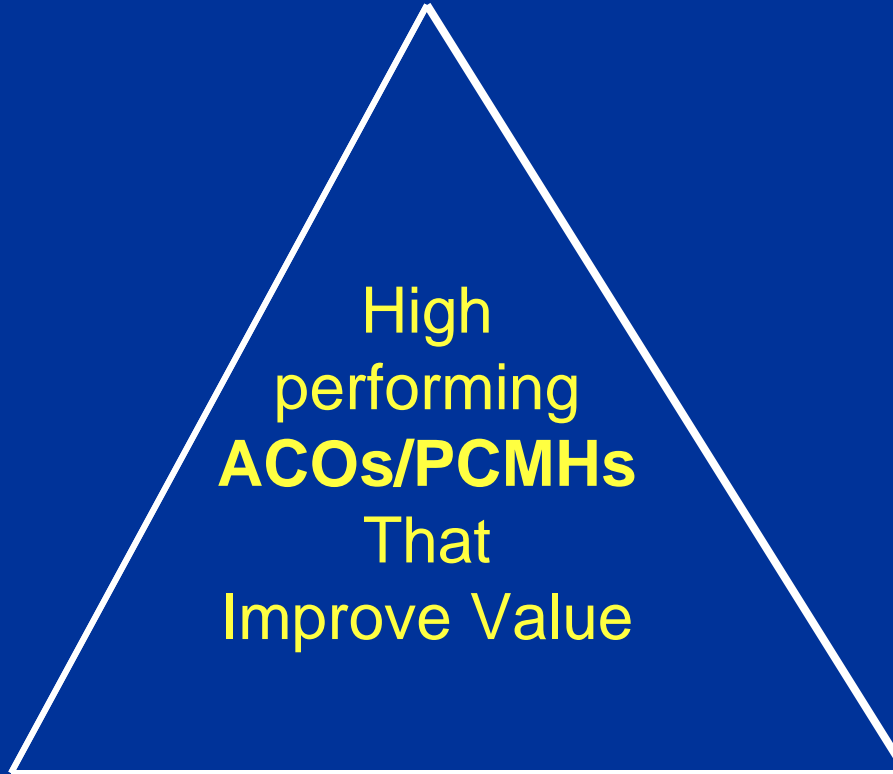
Ten Mistakes Fledgling ACOs Will Make

- Overestimate Ability to Manage Risk
- Overestimate Ability to Implement Electronic Health Records
- Overestimate Ability to Collect, Analyze and Report Performance Measures
- Overestimate Ability to Standardize and Improve Care
- Failure to Balance the Interests of Key Shareholders – Physicians, Hospitals, Insurers, Other Providers, Patients

Ten Mistakes Fledgling ACOs Will Make (cont'd)

- Failure to Sufficiently Engage Patients in Self-Care and Informed Choice
- Failure to Make Contractual Arrangements with the Most Cost-Effective Specialists & Other Providers
- Failure to Navigate the New Legal and Regulatory Environment
- Failure to Integrate Care Beyond the Structural Level – Missing Change Management Skills
- Failure to Recognize the Interdependencies of the Above Mistakes

ACCOUNTABILITY
Performance Measurement



INCENTIVES
Results-Based
Payment

CAPABILITIES
EHR Functionality
Practice Redesign

Thank You!

“Healthier Lives In A Safer World”

