#### THE LEAPFROG GROUP

Informing Choices. Rewarding Excellence. Getting Health Care Right.

#### Leapfrog Hospital Rewards Program<sup>™</sup> Case Study II: New York, Capital District

Mark Russo February 2006

## **Overview**

- Background
  - History and Stakeholders
  - Market Makeup
- Market Strategy
- Challenges Faced



## **Market Success Factors**

- Critical mass of employer participation (covered lives)
  in specific markets
- Active employer and health plan participation in each market
- Market champion Role for HCM / Business Lead
- High-level of awareness of LHRP and quality improvement goals among provider community
- Engagement of hospitals in market area
- Visibility of program and hospital status to consumers



# Upstate New York Regional Landscape Albany - Schenectady

- 11 Community Hospitals
- 3 large "Leapfrog" regional employers
  - GE
  - Hannaford Brothers
  - Verizon
- 2 Regional Health Plans: Capital District Health Plan and MVP Health Plan
- Over 24 month period employers represent
  716 admissions in 5 clinical categories
  \$3.7MM in spend



## Albany/Sch'dy strategy has followed a measured pace

- Determine the feasibility of Leapfrog Hospital Rewards Program implementation in Capital District
  - Engage Hospitals all regional hospitals (11) have been informed and educated
  - Engage health plans Capital District Physicians Health Plan and MVP Health Plan

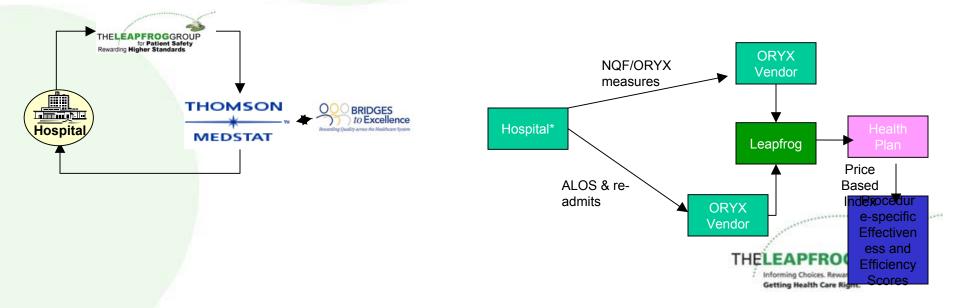


#### **LHRP Market Models**

Before an administration model is chosen, interested employers need to explore a savings analysis, leveraging quality and efficiency data sets...

Bridges to Excellence Model

Health Plan Model



# Market-specific implementation strategies for purchasers to adopt

- Possible strategies
  - Information only
  - Information & rewards
  - Information & consumer incentives
  - Information, rewards & consumer incentives

- <u>Hannaford</u>
  - information & consumer incentives
- Verizon
  - Information and rewards
- <u>GE</u>
  - TBD most likely rewards and consumer information



## **Market Strategy: Hospital Engagement**

- Employers required <u>data</u> for feasibility study
  - Determine potential for hospital improvement
  - Determine rewards potential
  - Health Plan assistance to gather data unavailable
- Leverage local Healthcare Champions to coordinate implementation
- Leverage National LF assistance (Measure sets, documentation etc.)



# **Hospital Engagement**

- Introduced LHRP in various direct outreach in late 2004 and throughout 2005
  - Leapfrog hosted webcast Feb / March to formally introduce the Program
  - Program follow-up and toolkit sent to hospital CEOs
  - Commitment Letter April, 2005
  - Telephonic Outreach
  - Ad hoc meetings (in person)
  - ORYX Vendor outreach and alignment



# **Hospital Engagement, Continued**

- Incentives for participation
  - Ad hoc meetings and telephonic outreach
  - Waived participation fees
  - Data to remain confidential
  - Local Advertisement
  - Publicly available data scoring



## **Implementation Challenges**

- Critical mass of hospital participation
- ORYX Vendor participation
- Rewards not definitive
- Active health plan participation
- Engagement of Hospitals in market area
- Visibility of program and hospital status to consumers

