

# Will Reform of the SGR Catalyze P4P in Medicare?

Pay for Performance Summit  
February 15, 2007

## ■ ■ ■ Agenda

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- Understanding the Sustainable Growth Rate (SGR) and Its Impact on Physician Payment
- Examining Physician Pay-for-Performance (P4P) in the Context of Other Providers
- Framing Recent Legislation on Physician Payment and the Role for P4P
- Looking to '08 and Beyond: Identifying the Critical Issues and Their Impact on Potential P4P Adoption / Expansion

# The Sustainable Growth Rate Was Meant to Control Physician Spending

“By linking fee updates to spending, the Sustainable Growth Rate (SGR) is intended to provide physicians a collective incentive to control the volume and intensity of physician services.”<sup>1</sup>

Physician Updates are based on the difference between actual and target spending

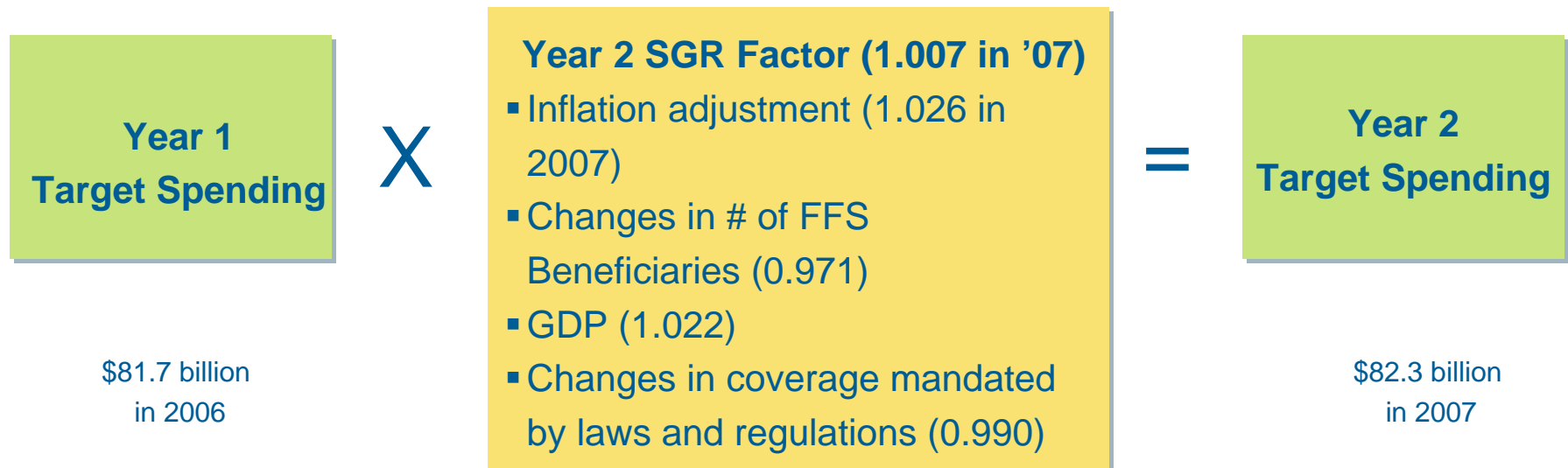


Actual Physician Spending	Spending Target		Change in Physician Payment
		$<$ =	+ Increase in Fees
		$>$ =	- Decrease in Fees

<sup>1</sup>National Health Policy Forum, “Updating Medicare’s Physician Fees: The Sustainable Growth Rate Methodology.” November 10, 2006

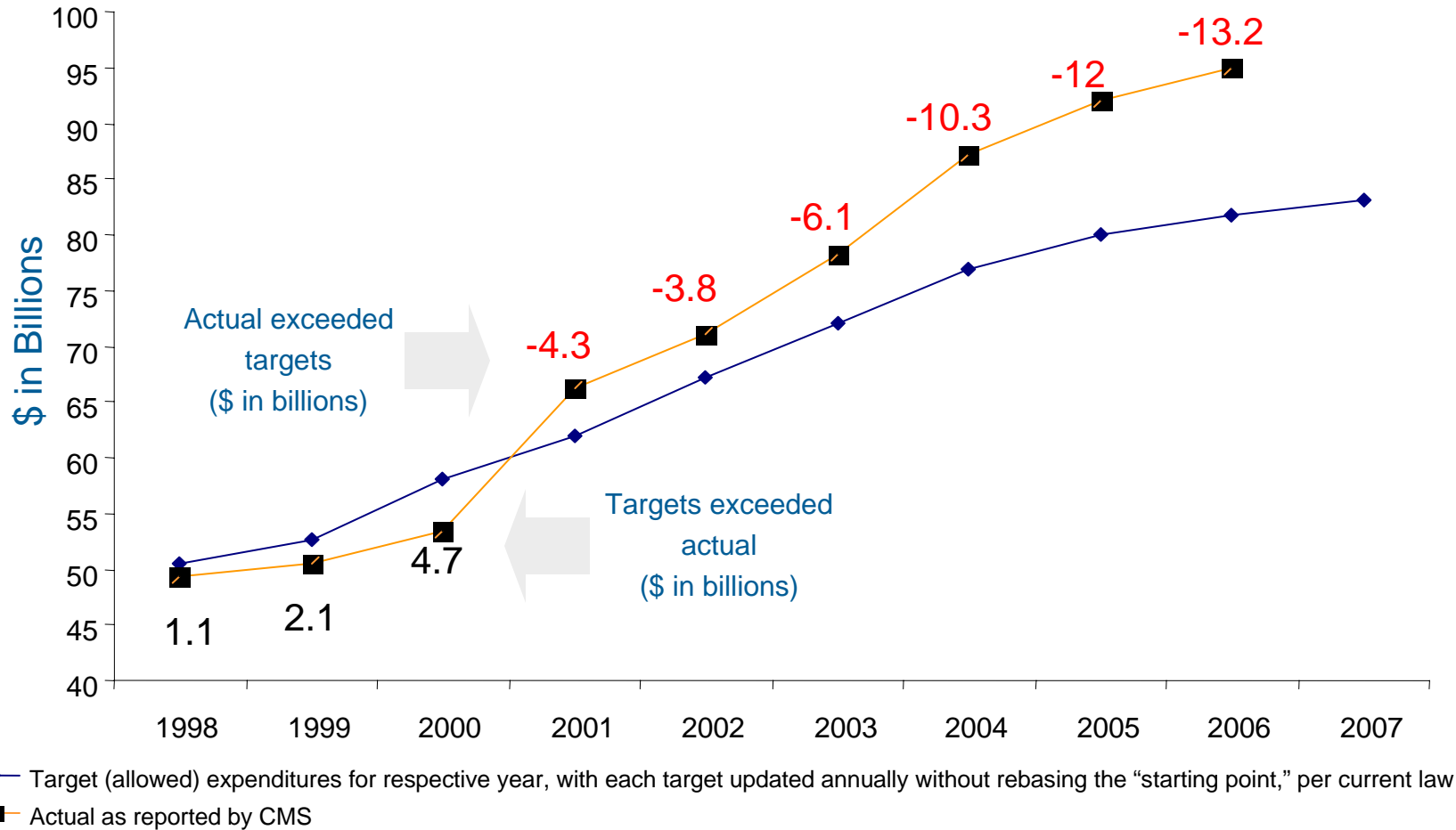
# SGR Mechanism Determines Spending Target for Physicians

- The spending target is updated annually, and based on several key components



**Initial SGR target based on spending over the 4/1/96-3/31/97 period. SGR targets are both annual and cumulative, and annual payment changes are designed to reduce cumulative overage/underage to zero, over time, with limits to min/max updates (>-7% and <+3%).**

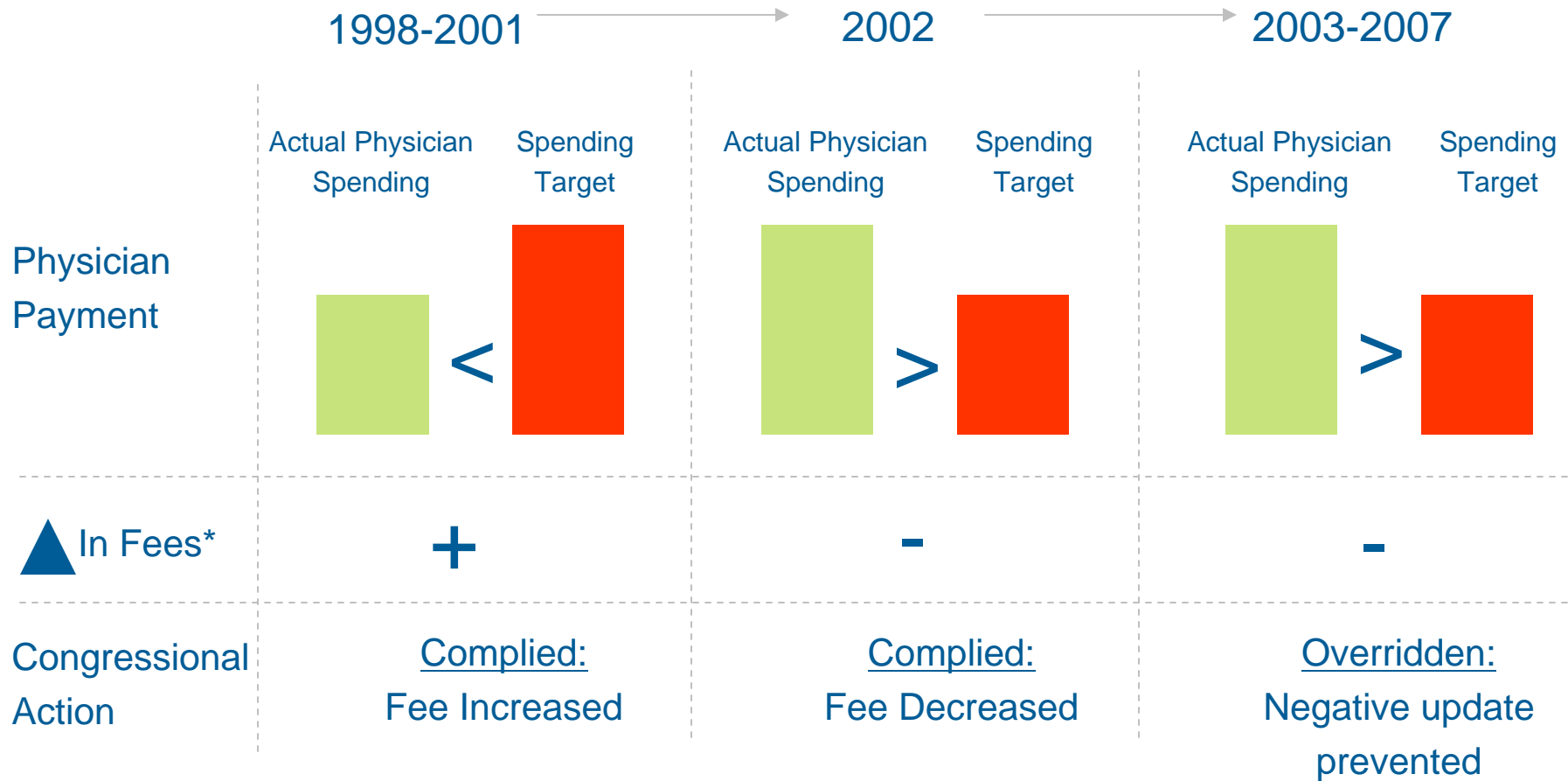
# Despite Annual Updates and Revisions, Physician Expenditures Have Exceeded the Annual Targets Since 2002



Source: CMS Final Rule: Medicare Program; Revisions to Payment Policies, Five-Year Review of Work Relative Value Units, Changes to the Practice Expense Methodology Under the Physician Fee Schedule, and Other Changes to Payment Under Part B; Revisions to the Payment Policies of Ambulance Services Under the Fee Schedule for Ambulance Services; and Ambulance Inflation Factor Update for CY 2007.

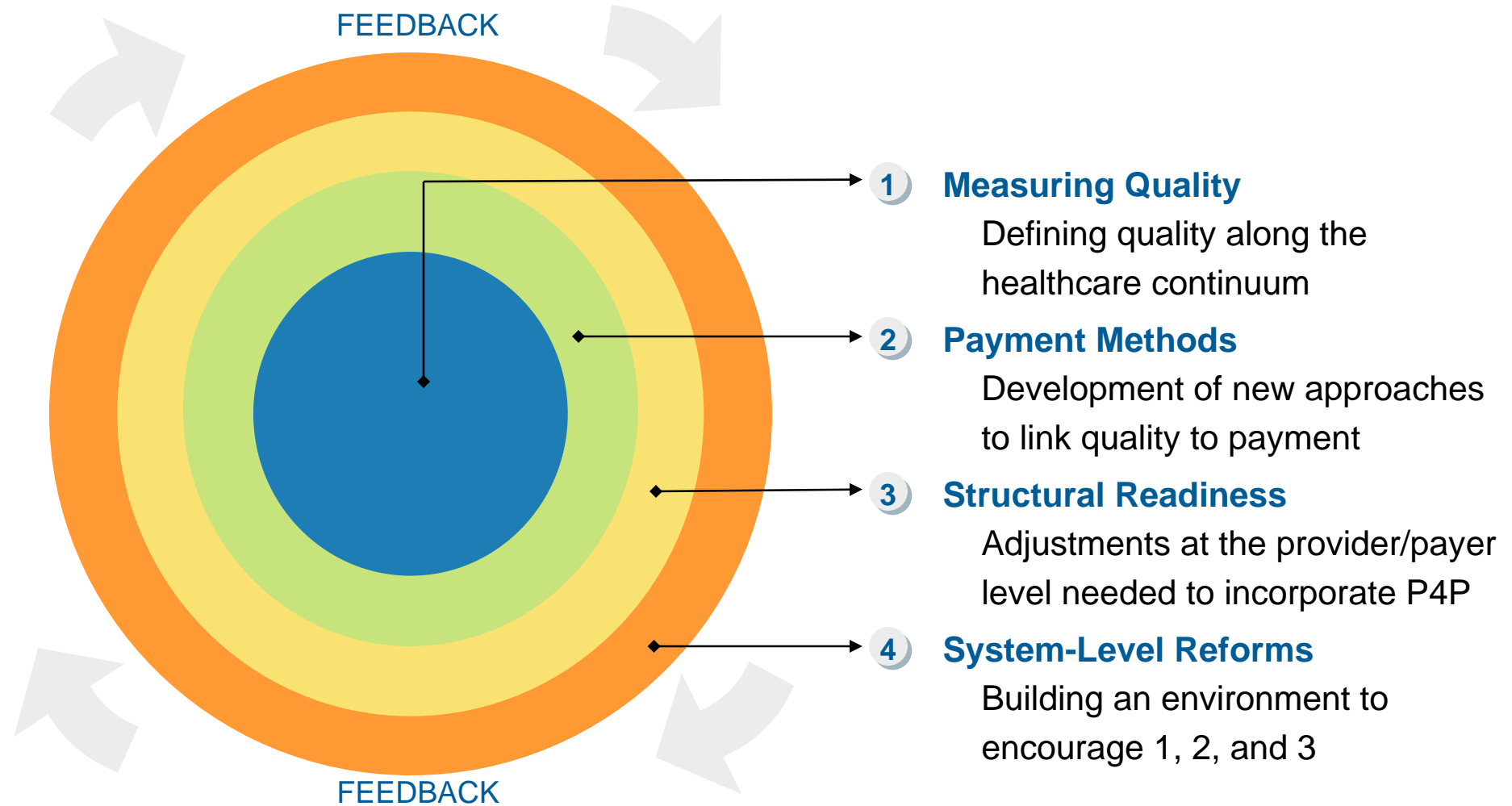


# Congress Tends to Override Cuts “Required” Under SGR

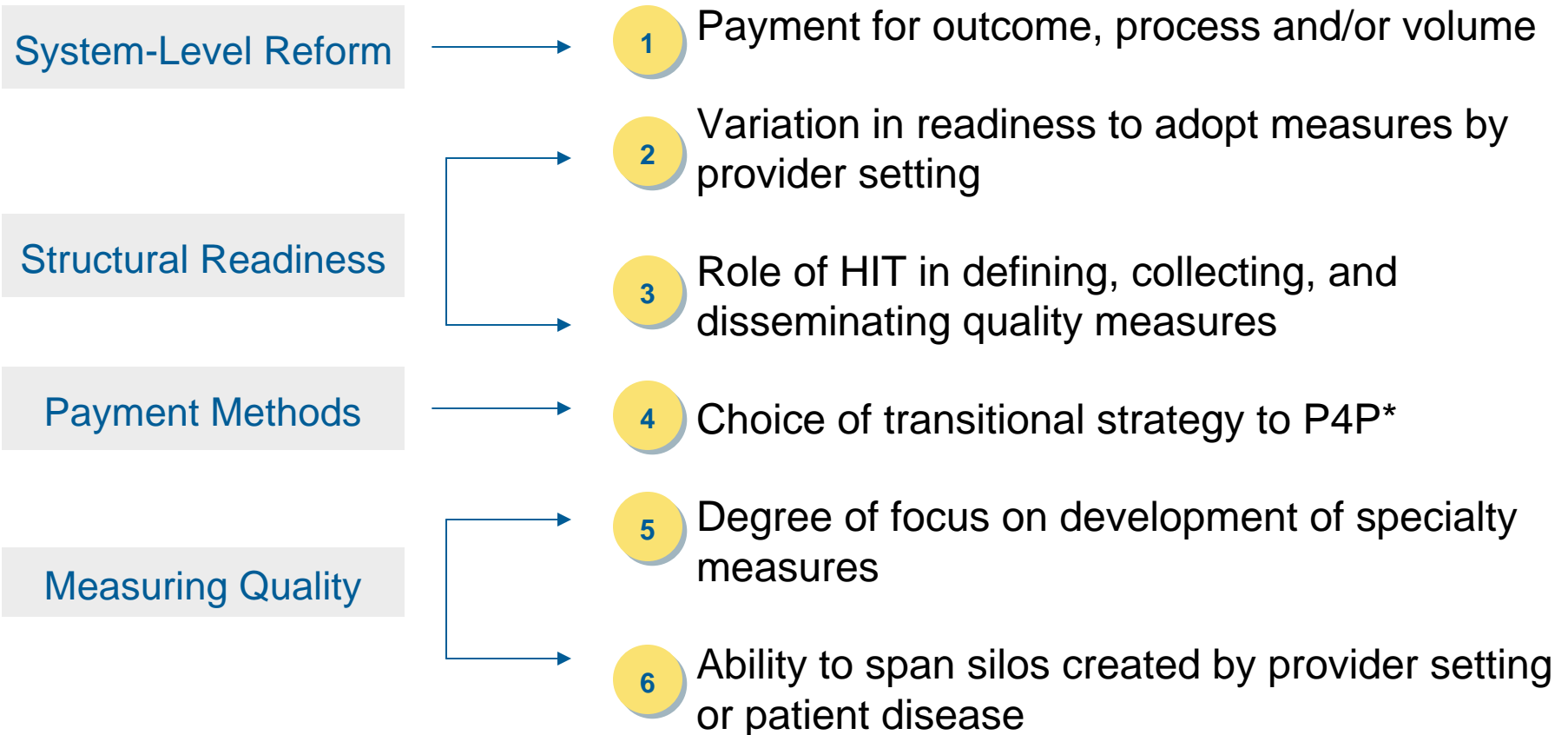


\*As mandated by SGR

# Linking Payment and Performance Requires Activity and Agreement At Multiple Levels, Across Multiple Stakeholders



## Six Critical Trends Influencing the Adoption of P4P



\*Efforts to introduce P4P begin with incentives for providers to report data on quality measures; also known as pay-for-reporting



# Challenges Affecting the Adoption of P4P Among Physicians

System-Level Reform

→ 1 Inertia among physicians, policymakers and payers

Structural Readiness

→ 2 Upfront investment needed to establish infrastructure for quality reporting (HIE)

Payment Methods

→ 3 Policy questions surrounding the expansion of gainsharing

→ 4 Limited consensus around the magnitude of incentives need to motivate adoption

Measuring Quality

→ 5 Limited patient sample size (particularly at the small physician practice level)

→ 6 Limited measures (particularly at the subspecialty level)

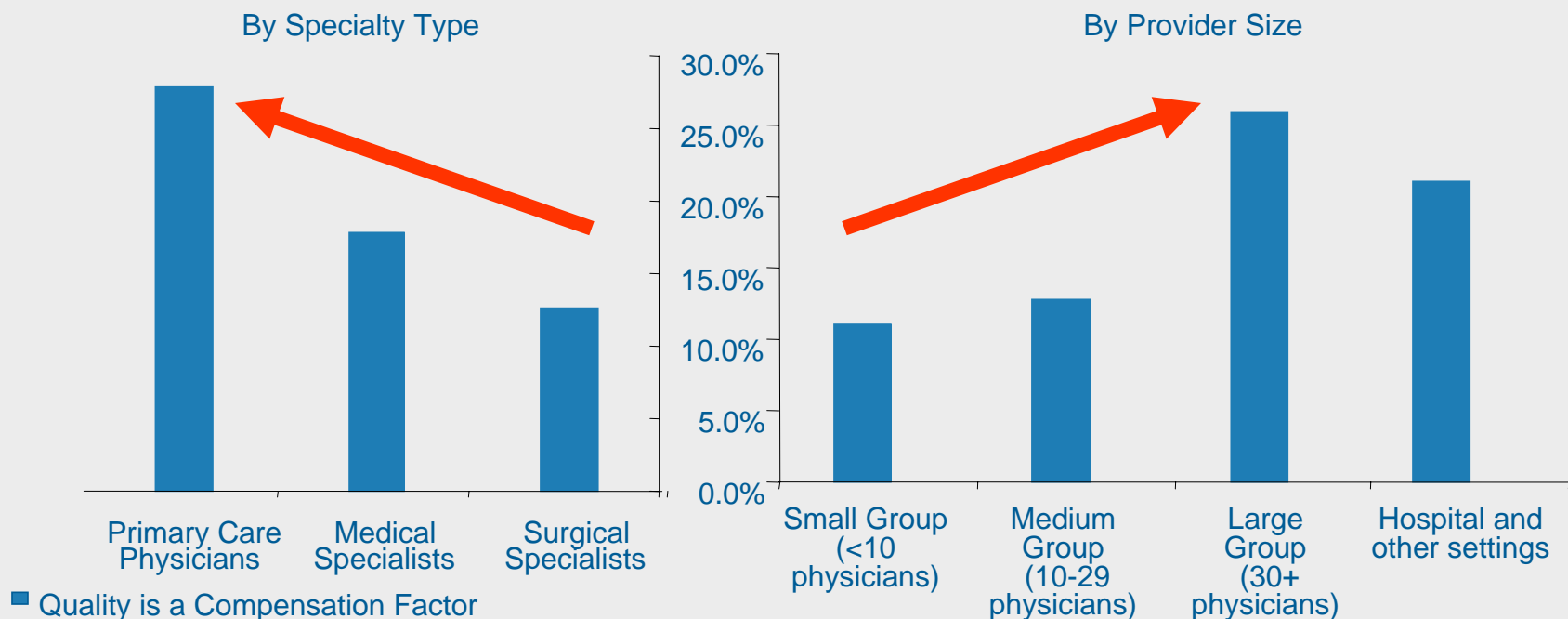
→ 7 Limited data for benchmarking

→ 8 Boundary issues

# Today, Physician Reimbursement Based On Quality Varies By Specialty and Practice Size

- Proportion of physician compensation based on quality increased from 17.6% in 2000-01 to 20.2% in 2004-05
  - » Reverses a significant decline in proportion found between 1998-99 and 2000-01

## Physicians Reporting Performance on Quality Measures is a Factor Used in Compensation, 2004-05



Source: Center for Studying Health System Change, "Physician Financial Incentives: Use of Quality Inches Up But Productivity Still Dominates." January 2007



## Examples of Existing Medicare P4P / P4R Programs

### HOSPITAL

- *Hospital Compare*\* Reporting Public Reporting
- Premier Hospital Quality Incentive Demonstration
- Medicare Health Care Quality Demonstration\*\*
- Reporting Hospital Quality for Annual Payment Update\*
- Gainsharing Demonstration

### PHYSICIAN

- Medicare Physician Group Practice Demonstration\*
- Medicare Care Management Performance Demonstration\*\*
- Physician Voluntary Reporting Program\*

### NURSING HOME

- *Nursing Home Compare* Public Reporting\*
- Nursing Home P4P Demonstration\*\*

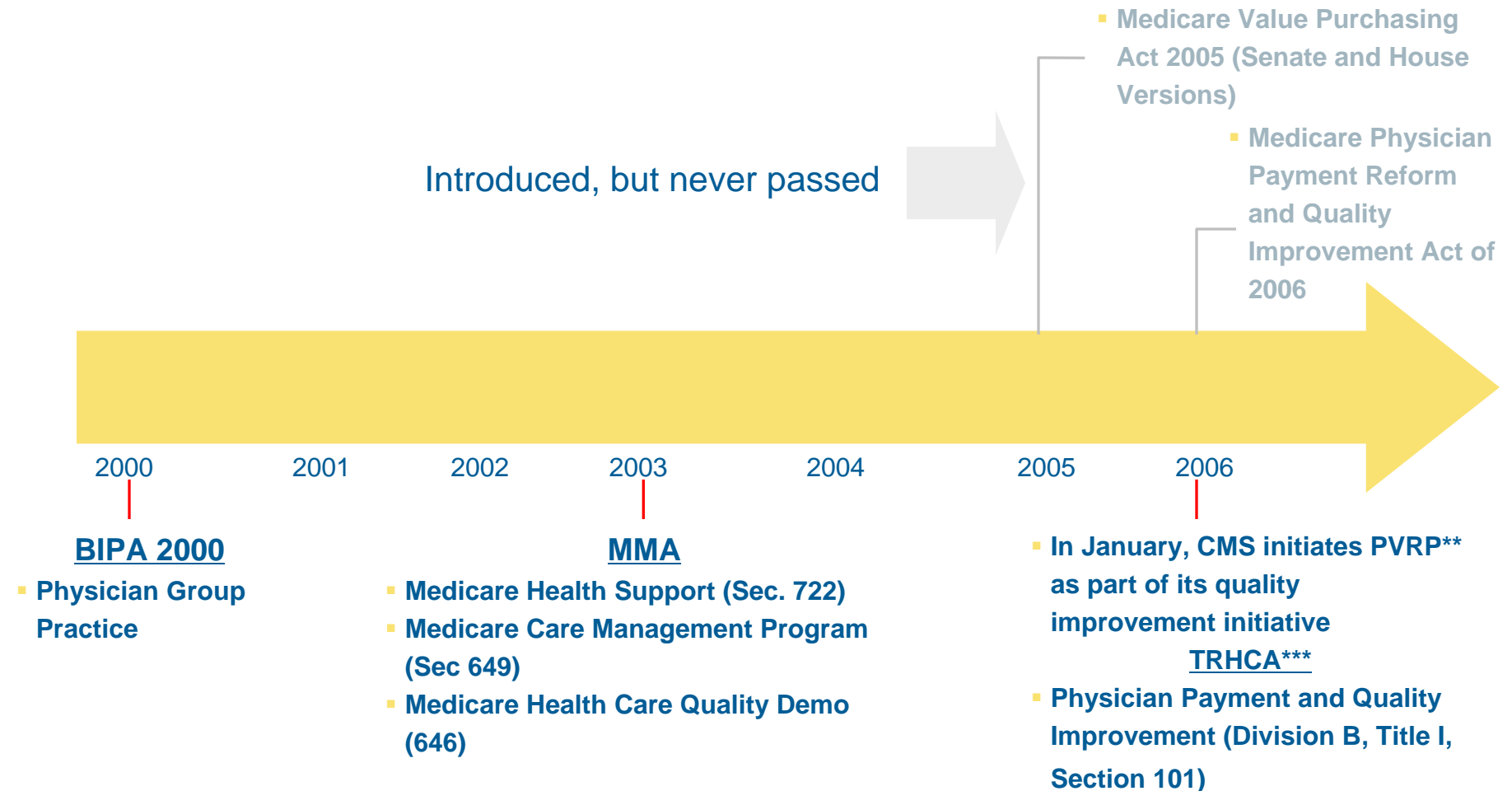
\*Pay-for-reporting Initiatives

\*\*Implemented with phased-in approach: pay-for-reporting evolves to pay-for-performance

NOTE: Programs sorted from oldest to most recent (based on establishment through law or regulations)



# Medicare P4P / P4R Initiatives Tend To Have Long Gestation Periods



\*Medicare Modernization Act

\*\*PVRP is Physician Voluntary Reporting Program

\*\*\*Tax Relief and Health Care Act

# New Law Links Physician Reimbursement in Medicare to Quality Reporting

The Tax Relief and Health Care Act of 2006 details the specifics of the quality reporting program

Incentive

1.5% Bonus Payment for all Medicare covered Part B services

Measures

2007 Physician Voluntary Reporting Program Measures (PVRP)

Eligible  
Providers

- Physicians
- Physician Assistants
- Nurse Practitioners
- Qualified Speech-Language Pathologists
- Other Medicare Covered Part B Providers

# The 2007 Physician Voluntary Reporting Program

<b>Objective</b>	Facilitate gathering and analyzing data on the quality of physician care provided to beneficiaries to improve the quality of care
<b>Implemented</b>	<ul style="list-style-type: none"><li>▪ New measure set of 66 released October 2006</li><li>▪ Reporting on new set began on January 1, 2007</li></ul>
<b>Conditions Covered by Measures</b>	<ul style="list-style-type: none"><li>▪ Cardiac care</li><li>▪ Diabetes</li><li>▪ End-stage renal disease</li><li>▪ Glaucoma, macular degeneration, and cataracts</li><li>▪ Osteoporosis</li><li>▪ Melanoma</li><li>▪ Depression</li><li>▪ Elder care</li></ul>

**Specialties Without Measures\***

- Physical medicine
- Nuclear medicine
- Interventional radiology
- Radiation oncology

Source: [http://www.cms.hhs.gov/PVRP/01\\_Overview.asp](http://www.cms.hhs.gov/PVRP/01_Overview.asp); Inside Health Policy, "Therapy Providers Scramble To Create Quality Measures To Receive Bonuses Next Year." December 20<sup>th</sup>, 2006

\*Four of six specialties without measures listed



# The Legislation Establishes Timeline for Participation and Expansion



# The New Law May Encourage Physician Participation in Pay-for-Reporting

## + Accelerants

Power of the law



- Consistent with the approach for hospitals and nursing homes, the legislation now establishes physician pay-for-reporting

Provides a phased-in approach



- Allows providers time to adapt by providing incentives for reporting
- No timeline to move from pay-for-reporting to pay-for-performance; reduces anxiety

Expands already existing CMS program (PVRP)



- May mitigate physician inertia since it leverages already established program

Provides bonuses not penalties



- May improve physician buy-in by providing a carrot not a stick



## But, There Remain Several Unresolved Issues That May Limit Widespread Participation

### — Retardants

Establishes 6 months reporting period for 2007



- May limit ability of program to gain momentum
- May be insufficient time to adequately assess program results
- Requires additional legislative action to continue reporting program in 2008

Establishes initial bonus payment at 1.5%



- Remains unclear whether 1.5% bonus payment will be sufficient

Limits pool of measures to approved PVRP measures



- May exclude specialty providers for whom no consensus measures exist

Deadline to revise measures is Jan 31



- May further restrict meaningful revisions to existing measurement set

# MedPAC Believes Payment Incentives For Quality Are Key To Transforming Physician Payment in Medicare

For the Commissioners, though the nature of the transformation is unclear...

## “Pathway One”

- Repeal SGR and expenditure target
- Develop and adopt new approaches for improving value
  - » Options to improve value to be outlined in MedPAC’s March 2007 report

OR?

## “Pathway Two”

- Expand expenditure targets to encompass ALL providers
- Expenditure targets based on geography
- Provisions to spur greater care coordination
- Incorporation of quality and efficiency ratings

...pay-for-performance provisions are likely to be part of any SGR reform

Sources: Avalere Summary of MedPAC Public Meetings, Jan 8, 9, 2007

CQ HealthBeat, *MedPAC Fix For Flawed Doctor Payment System May Mean Transforming Health System*, Jan 10, 2007



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Page 18

# Adoption of P4P in Medicare Is Likely To Rest on Our Capacity to Answer and Agree These Key Questions

## System-Level Reform

1

Is the motivation to improve quality or to save money?

2

How well do incentives work in improving quality?

## Structural Readiness

3

How can HIE encourage the collection and dissemination of quality data?

4

How do we overcome the infrastructure challenges faced by small practices?

## Payment Methods

5

Pay-for-reporting, pay-for-performance, pay-for-improvement, or pay-or-don't be-paid?

6

What is the right type of incentive to motivate adoption?

## Measuring Quality

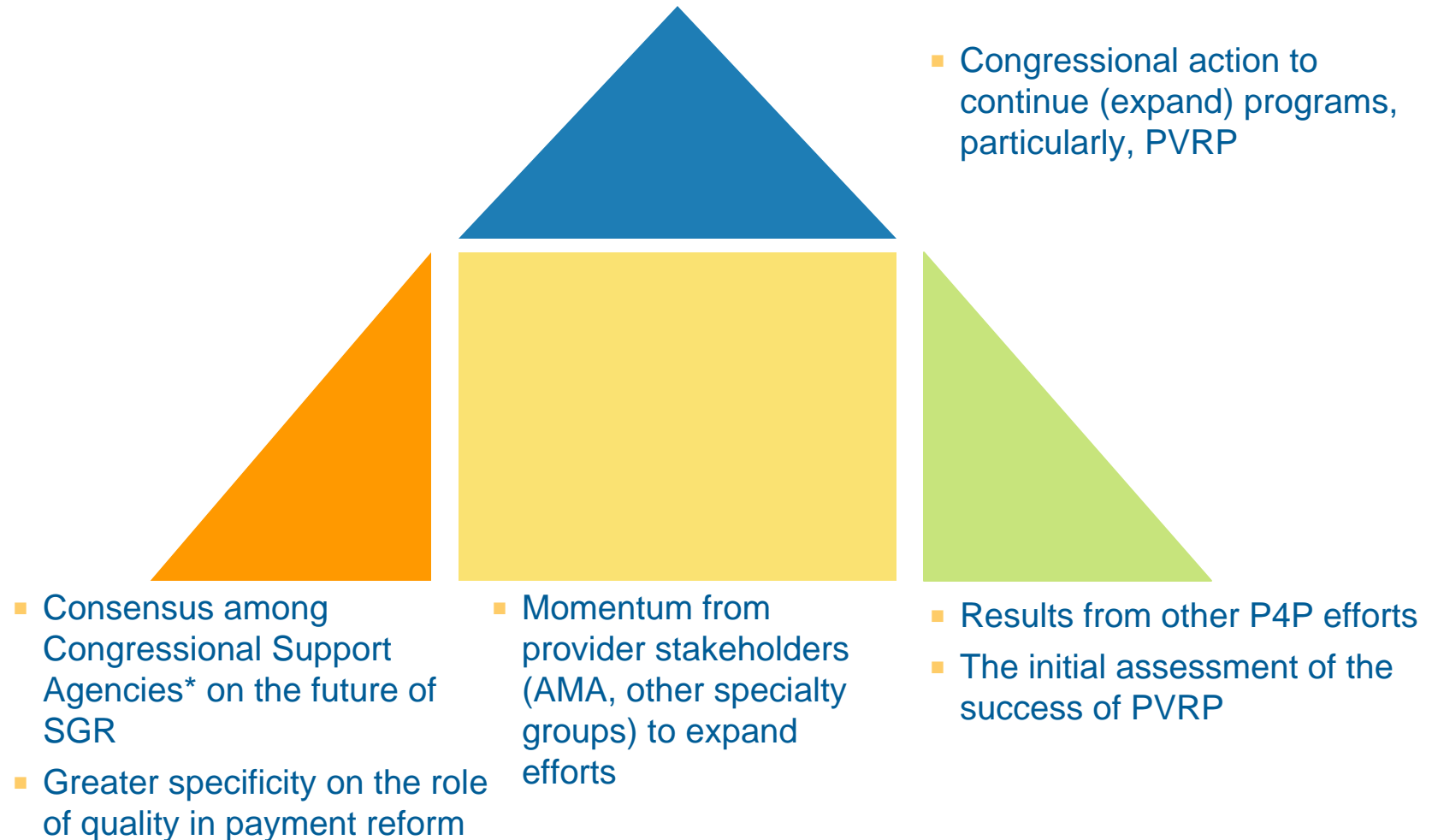
7

What are we measuring? Process improvements, quality-of-care-delivered, and/or health outcomes?

8

How will we overcome the methodological issues?

## Assessing the Probability of Adoption of P4P in Medicare: Keep a Lookout for...



Congressional Support Agencies include: MedPAC, GAO and CBO