Developing a Playbook for Payment Reform



Robert S. Galvin, MD 4th National Pay for Performance Summit March 10, 2009

Clinician to Purchaser

"If I keep improving quality and efficiency, I'll go out of business."



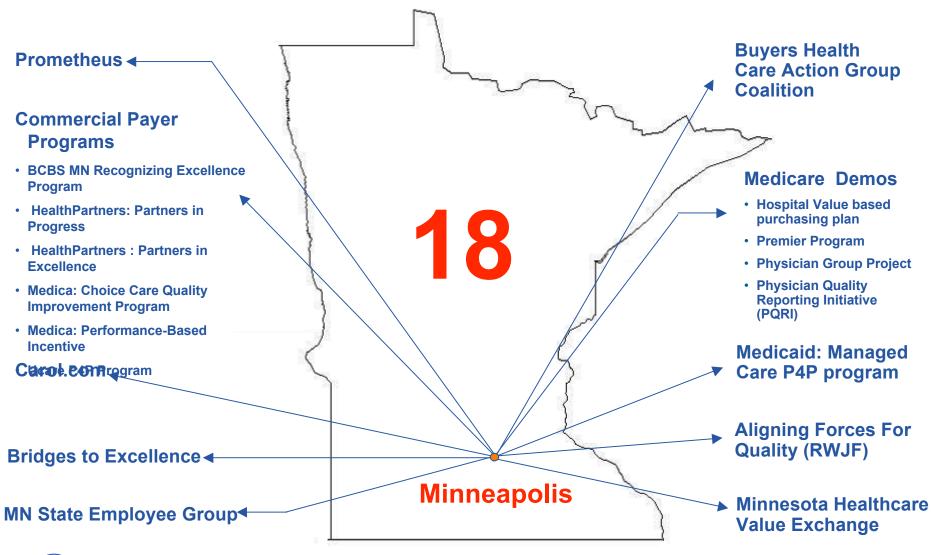
Today

- Agreement payment must change significantly from volume to value
- Impressive number of private sector initiatives . . . but not coordinated
- CMS moving in right direction but little input from private sector

Concern That Chaos, Complexity and Unintended Consequences Will Undermine Positive Impact



No Leadership and Growing Chaos



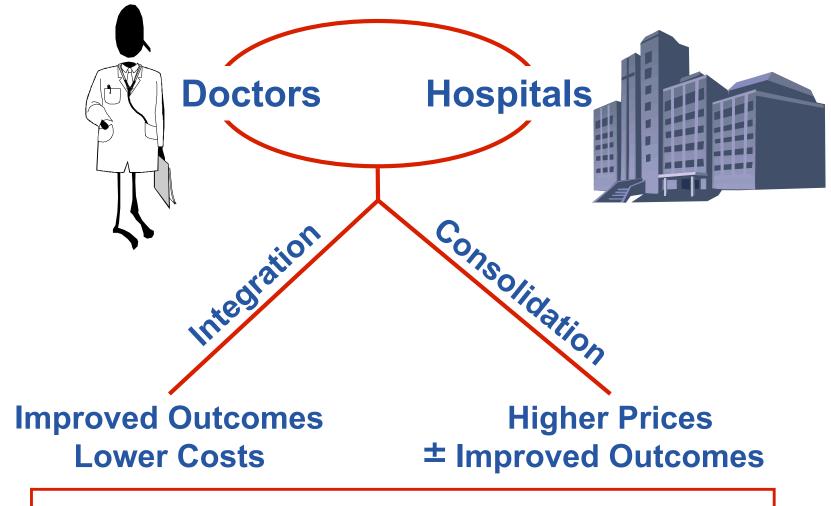
Who Will Influence Payment Reform?

- Broad Agreement on Direction . . . Primary Care, Bundling, Pre-payment, Risk Adjustment
- But Details Are Critical
- Medicare Will Make a Big Difference
- And Powerful, Vested Interests Are Engaged

Payment Reform Leaders Need a Voice



An Example: Bundled Payment



Payment Will Determine The Difference





An Initiative of the Consumer-Purchaser Disclosure Project

A Unified Voice For Consumers, Labor, Purchasers, Willing Providers, Policymakers



Center for Payment Reform (CPR)

Create principles & roadmaps for reform

Establish a national scorecard on payment

Inform and coordinate local initiatives

Facilitate private / public sector alignment

Platform For Change



A No "One Size Fits All" Approacher

Fee-For-Service

Episode/Condition- **Population**-**Based Payment** Based Payment

Pay-for-Performance



Each strategy can include additional rewards and/or penalties against desired quality goals, including process, structure, and outcome metrics



Reforms Will Vary Based on Market

- Provider organization
- **Delivery system** infrastructure
- Active payment initiatives



A Playbook for Payment Reform

Path 1: Reforming Payment

- Outline Payment Reform Strategies / Options
- Measure Relative "Value" Of Each Option
- Establish Detailed Recommendations

Path 2: Reforming Processes

- Map-Out Current Processes –
 Public and Private Sectors
- Outline Policy Options and Specific Process
 Recommendations



'09 Strategy: The Playbook

- Circulate Principles
- Create & Finalize Roadmaps
- Sign-on
- Influence



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www.centerforpaymentreform.org

