Case Studies - Patient Centered Medical Home

A 360 Degree View of the Medical Home in Action



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WellStar Physicians Group

- 339 Total Providers
 - 242 Physicians
 - ✓ 111 Adult Medicine Physicians
 - ✓ Family Practice, Internal Medicine, Hospitalists, Urgent care
 - √ 38 Pediatricians
 - √ 36 OB-Gyns
 - √ 57 Medical and Surgical Specialists
 - 97 Midlevel practitioners
- 74 Practice sites within the Group
 - 22 sites involved in the BTE P4P Project



Need for Transformation in the way Healthcare is delivered

- Healthcare 2015 IBM report states that the US
 Healthcare system is on an unsustainable path that
 will force a transformation...to reduce cost and
 increase quality of care.
- Currently care is episodic: treatment delivered at time of visits, inconsistent care in between visits
- Clinical information is scattered: different data presented in numerous disconnected systems
- Presentation of incomplete data: causes delays in treatment and increased cost.



Payer Challenges

- Healthcare decisions made with incomplete patient records drive costs higher
- Transition from episode based care to cycle of care has been difficult
- Limited mechanisms for implementing value-based models for the provision of healthcare services
- Provider skepticism about clinical data integration across the full healthcare cycle

Provider Challenges

- Limited to episode based care due to inadequate access to the patient's healthcare community
- Individual provider records are not kept in a form that is easy to integrate across the patient's full care cycle
- Coordinating patient's healthcare with payer plan preferences at the time of treatment
- Trusting health plans as "partner" in patient's healthcare

Requirements for a Successful Model

- Acceptable to patients, employers and physicians
- Easily Understood by all parties
- Sustainable
- Have incentives aligned
- Measurable outcomes
- Have a return on investment at level of DM Programs for MC
- Promote documented improvements in Health Outcomes and health care processes



Humana /Wellstar Pilot

Douglasville Medical Center

East Paulding Primary Care Center

A Medical Home Model

May 2008





Physician Motives to Participate

- Potential for more satisfying work environment with potential for better care and improved reimbursement
- Team approach to support management of patients and broad knowledge base required for primary care with new knowledge coming every year
- Reimbursement to support pilot/acquisition of tools and transition to improved care processes
- Potential for future reimbursement based on quality - not quantity



Payer Incentives to Partner

- Collaboration: Access to payer and provider based information provides the opportunity for data sharing, as a first step in developing a partnership with providers in the patient's healthcare management built on trust
- Coordination: Develop processes to aggregate patient's healthcare data enhancing value of each visit and providing opportunity for better care management over time and among multiple resources

WellStar's Motives to Participate

- Feedback to contracting for future negotiations with managed care
- Opportunity for practices to become recognized as PCMH by NCQA
- Increased patient, physician and staff satisfaction
- Better clinical outcomes
- Decreased costs of care over population decreased ER visits and Inpatient Admissions and LOS
- Decreased cost of specialty care
- Increased payments to primary care
- Increased interest in primary care as career



Practice Experience - After 9 Months

- Minimal quality improvement initially much work had already been done through BTE
- Process improvement work has yielded cost reduction and improved provider satisfaction
- Financial investment and shared potential provides incentive to do the "work" of change
- IT solutions necessary



Practice Challenges

- Time
- Access
- Funding the change
- Need for more licensed staff for practice support
 - Integration of Proactive patient management
 - -Transition from individual patient to patient/family and population management



Physician Challenges

- Facing reality that "Usual care is not good enough"
- Chronic conditions last a lifetime
- Division of labor and accountability between patient, family, practice
- Awareness of how to connect to community
- EMR Transition



Medical Home Challenges

- Accepting that old way won't work in order to embrace different practice
- Medical Home verbiage not easily grasped by provider, patient and staff
- Connections to support services, information, community
- Transition to supporting self-management and shared decision making
- Shift from individual to family centered care

Wellstar Analysis

Metric	5/1/08 – 9/30/08 Wellstar	5/31/08 – 9/30/08 Control Group
	\$5.84 PMPM	\$6.20 PMPM
ER Utilization	₩ 32%	V 10%
	\$76.47 PMPM	\$92.34 PMPM
Inpatient	1 7%	1 46%
	92%	93%
PAR Facility	↑ 13%	1 4%
	67%	68%
Generic Dispense Rate	↑ 5%	↑ 6%
	\$40.83 PMPM	\$40.04 PMPM
Diagnostic Imaging Cost	↓ 17%	4 22%
Primary Care Office Visits	\$8.53 PMPM	\$8.64 PMPM
	1 2%	↑ 3%

Note: % change compared to respective baseline



Future Rewards

- Financial rewards for improved results/outcomes
- Practice transformation skills for continued improvement
- Cultural change
 - Comfort with identifying needs and bad processes with resulting negative outcomes
 - Improved communication between physicians and staff
 - Staff involved in "how" to do their jobs



Value to the Healthcare Community

- Enhanced Quality of Care
 - Better processes through technology and information provide clinical flags for care, based upon evidence based medicine.
- Lower Disease Management, Case Management and administrative costs
 - using technology to replace paper and telephone
- Contributes to healthcare reform and more initiatives like Medical Home



Critical Success Factors

- **Quality Measures**
 - Clinically sound, nationally recognized and accepted
 - Both Outcome and Process measures
- Reimbursement Alignment
 - Physicians, Employers, Payers
- Strong Implementation Team
 - Practice staff involvement at all levels
 - Outside support for initial data collection and process improvement
- Regular meetings with physicians/payers
 Identify issues and reinforce goals through concise information and data
- Use of New Technology
 EMR will be critical going forward



An Electronic Medical Record

- Patient information instantly available for all team members
- Integrates decision support/patient safety tools for POS care delivery
- Allows information sharing across physicians
 - improving communication and decision making
 - reducing chance for errors
 - eliminating redundant services
- An information platform from which results and metrics can be easily extracted to provide useful data and reporting
- Lowers the cost of maintaining manual records
- Great economic incentives for both providers and payers



HIT Challenges and Success Factors



A train coming at you or light at the end of the tunnel?



About NextGen Healthcare Information Systems

- NextGen Healthcare provides integrated electronic health record (EHR) and practice management systems, connectivity solutions, and billing services for hospitals and ambulatory practices.
- Formalized Health Quality Measures Outcomes Program in 2007
- Work with clients to leverage NextGen Health Quality Reporting Module as well as "operationalize" outcomes reporting and P4P programs within their practice
- Further supported by Grants and Funding Services



Top 5 HIT Challenges

- 1. PCMH is in its infancy
 - ✓ Variations in payer reporting requirements
 - ✓ Variations in definition of PCMH
- 2. Administrative Reporting
 - ✓ Written procedures
 - ✓ Operational performance
- 3. Clinical Tracking
 - ✓ Discrete Clinical Data Element Capture
 - ✓ Patient Outreach/Self-Management
 - ✓ Care Management Planning and Execution
 - ✓ Referrals
 - ✓ Orders
 - ✓ External Diagnostic Tests
- 4. Measurement
 - ✓ Claims vs. Clinical Data
 - ✓ Integrated reporting for all PCMH requirements
- 5. Financial and clinical analysis for operational efficiencies



Integration is Key... Transformation from Data Rich to Information Rich!

- Integrated reporting of Practice Management and EHR data
- Seamless clinical data point capture during course of documenting encounters/physician workflow
- Work log tasks integrated into outcomes reporting
- Automated solutions to increase patient care and practice efficiencies
 - Patient outreach
 - Follow-up care
- Assistance in mapping PCMH requirements into Practice Management and EHR solution





Q&A

For questions about this presentation contact:

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