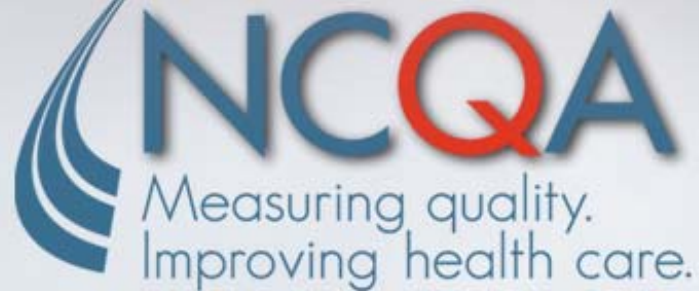


How We Get to Affordable, Quality Healthcare



MARGARET E. O'KANE

MARCH 8, 2010



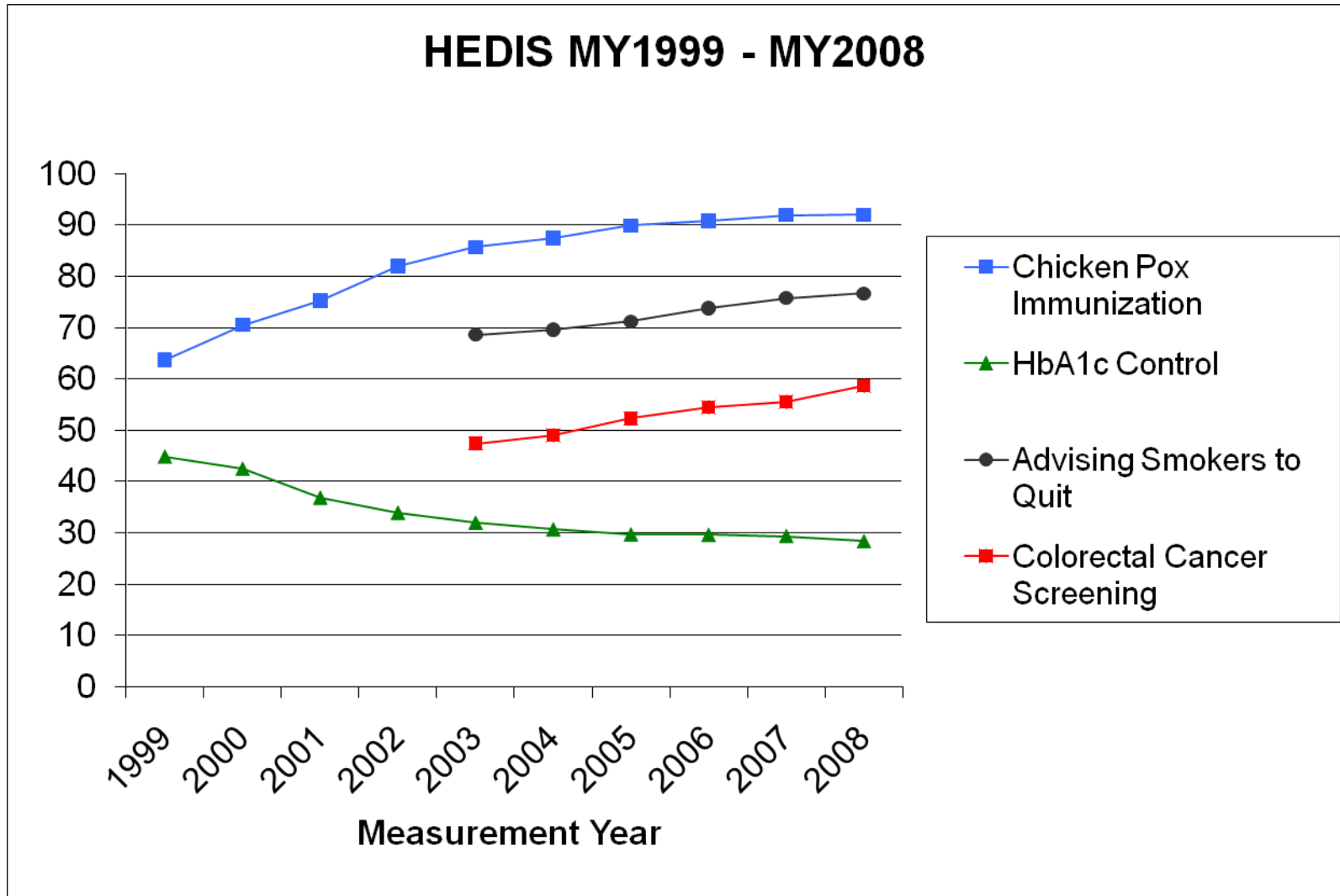
ABOUT TODAY'S PRESENTATION

- About NCQA
- Getting to affordable health care
- High prices
- High volume
 - Relative resource use
 - New models of care: medical homes and accountable care organizations
- The role of patients and rethinking the Cadillac plan

NCQA: A BRIEF INTRODUCTION

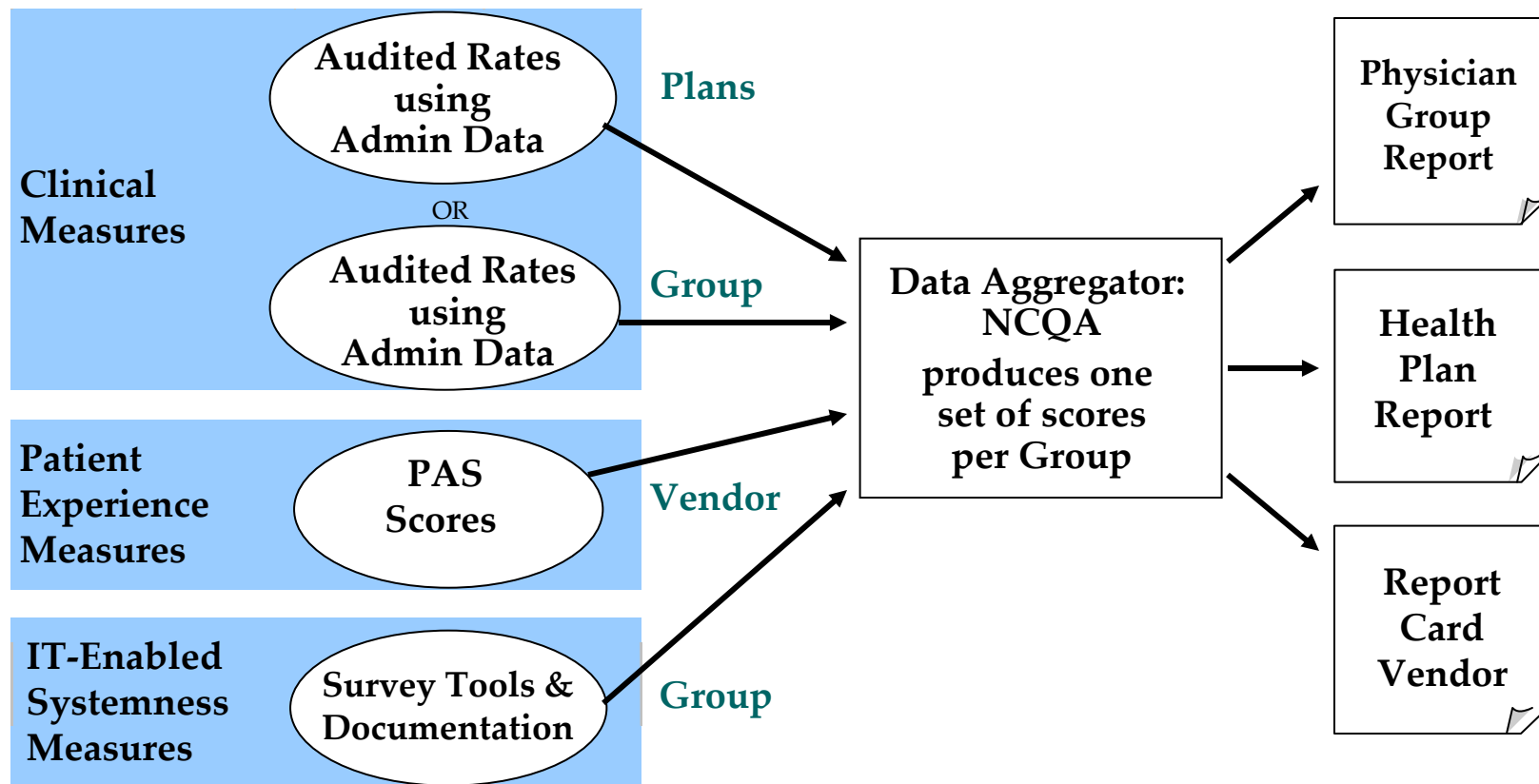
- Private, independent non-profit health care quality oversight organization founded in 1990
- Mission: To improve the quality of health care
- Committed to measurement, transparency and accountability
- Unites diverse groups around common goal: improving health care quality

SELECT IMPROVEMENTS: 1999 – 2008



*Lower is Better for HbA1c measure

NCQA'S ROLE IN PAY FOR PERFORMANCE



GETTING TO AFFORDABLE HEALTH CARE

Multiple causes of high cost, cost growth in U.S. health care system

- High prices
- Growth in volume, particularly specialized and discretionary services
 - Overuse
 - Inefficiency and waste (e.g. paper records)
- Individuals' overconsumption
 - behaviors that lead to poor health
 - Sense that more is better

Solutions

- Many experts have discussed:
 - Need for payment reforms to change incentives,
 - importance of evidence,
 - potential of HIT,
 - giving more value to primary care (medical education, higher payment, delegation)
- Focus today on measures, delivery system standards, vision for excellent health plan

HIGH PRICES

Massachusetts' Attorney General finds high prices driving high cost



Investigation of Health Care Cost Trends and Cost Drivers Pursuant to G.L. c. 118G, § 6½(b)

Preliminary Report

January 29, 2010

OFFICE OF ATTORNEY GENERAL MARTHA COAKLEY
ONE ASHBURTON PLACE • BOSTON, MA 02108

HIGH VOLUME

Strategies to address high volume

- Measures of resource use to capture efficiency
- Changing models of payment and care delivery
 - Patient-centered medical home
 - Accountable care organizations

WHAT IS EFFICIENCY?

$$\text{Efficiency} = \frac{\text{Quality}}{\text{Cost}}$$

or raise this

lower this

To improve efficiency...

- Cheaper care isn't necessarily more efficient!

RELATIVE RESOURCE USE

WHAT ARE RRUs?

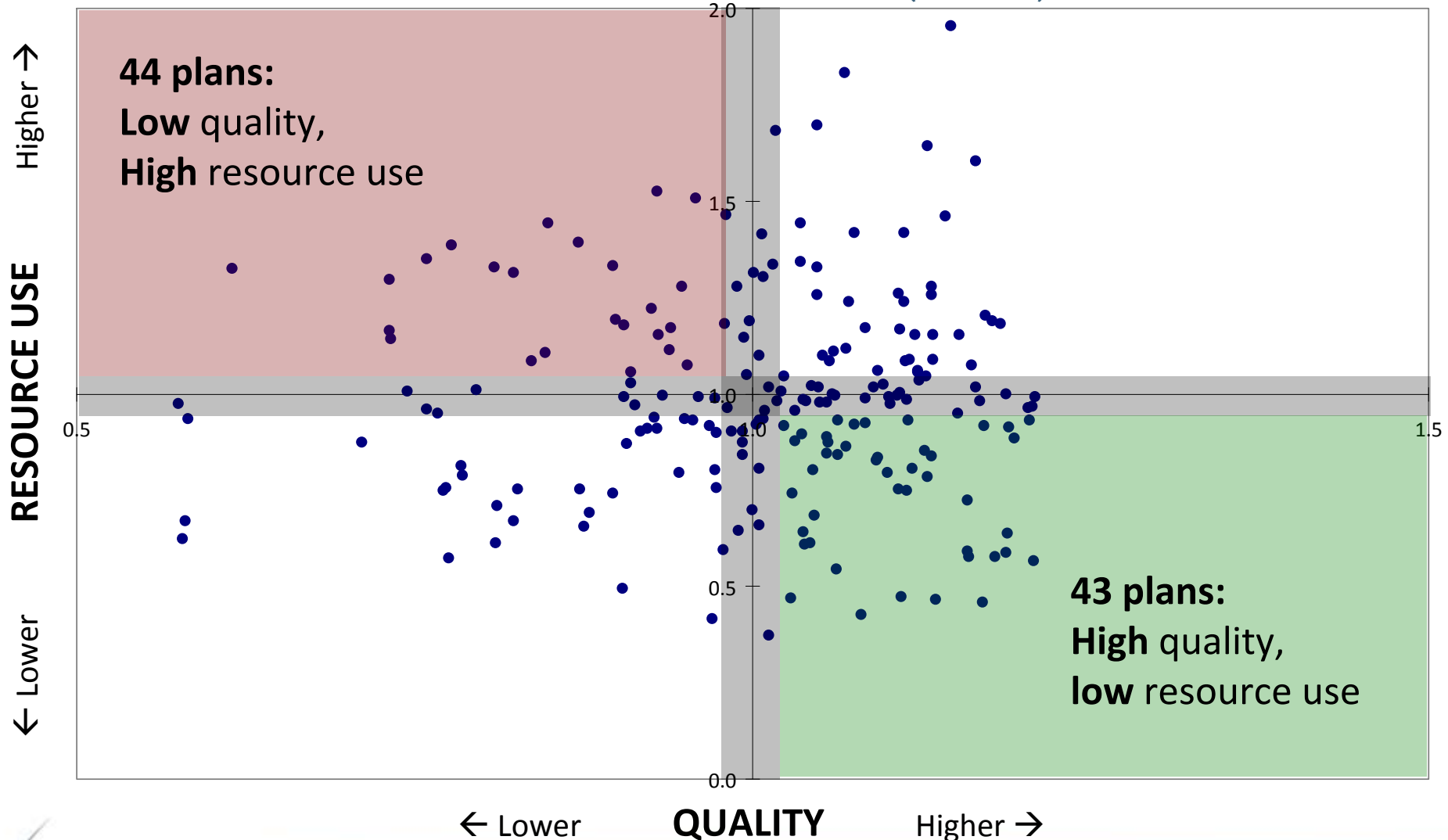
- **RRU measures describe medical care utilization for members with:**
 - Diabetes
 - Asthma
 - Acute Low Back Pain
 - CVD
 - COPD
 - Hypertension
- **Account for >60% of total medical spend**
- **Categories of resource use include:**
 - Inpatient facility use
 - Inpatient and outpatient procedures and surgeries
 - Inpatient and outpatient evaluation & management
 - Outpatient Pharmacy use
- **RRU measures compare plan observed use of services to 'expected' use**

THE PRINCIPLES BEHIND RRUs

- Link measures of resource use to quality
- Build on existing HEDIS quality measures
- Benchmark resource use, not unit price
- Methods must be fair and transparent
- Begin with what can be measured today, improve methods and expand scope over time

Relative Resource Use:

Total Medical Costs (exc. Rx) For Patients with Diabetes
Commercial Plans, 2008 (n=206)



WHAT LINES CAN WE DRAW CONNECTING COST AND QUALITY?



- None.

IT'S A MESS...

- Results reflect highly fragmented payment and delivery systems
- But “measuring the mess” is a start
- Ultimately, to be applied at two levels
 - Care systems
 - Physician practices
- Highlights need for comprehensive payment, delivery system reform

...BUT THERE'S GOOD NEWS

- Results show how cost is a lousy proxy for quality
 - Message to purchasers: You *can* get more for less!
- Can find “islands of accountability” in certain aspects of the system and build outward
 - BCBS-NJ measuring radiation exposure from imaging, working to minimize exposure among elderly, children
- Delivery system reform – with strong accountability provisions built in – will clarify the picture
 - We need providers to have their shoulder against the wheel to bring meaningful change
 - ACOs are a critical piece of delivery system reform; Medical Home a good platform for ACOs

WHAT'S NEXT FOR RRUs?

- **Relative Resource Use (RRU) Measures to move to public reporting**
 - Five RRUs set for public reporting in 2010:
Diabetes, Asthma, COPD, CVD, Hypertension
- **Purchasers can use plan-specific RRU data in contracting decisions**
- **Building new, more robust reporting approaches to facilitate comparisons**

NEW MODELS OF CARE: PATIENT CENTERED MEDICAL HOMES AND ACCOUNTABLE CARE ORGANIZATIONS

Goals for Patient Centered Medical Home

- Evaluate systematic approach to delivering preventive and chronic care (Wagner Chronic Care Model)
- Build on IOM's recommendation to shift from "blaming" individual clinicians to improving systems
- Create measures that are actionable for physician practices
- Validate measures by relating them to clinical performance and patient experience results

Linkage of PCMH to Reimbursement: One Model

Pay for Performance
Quality, Resource Use and Patient Experience

Fee Schedule for Visits/Procedures

Payment per Patient for Recognized Medical Homes
(services not normally reimbursed)

Accountable care organizations

- Vision: networks of providers rewarded for high quality and lower volume
- Goes beyond medical home to include specialists, potentially hospitals
- NCQA task force is developing standards to recognize and evaluate ACOs
- Standards need to reflect diversity of delivery systems
- Qualifying vs. monitoring criteria

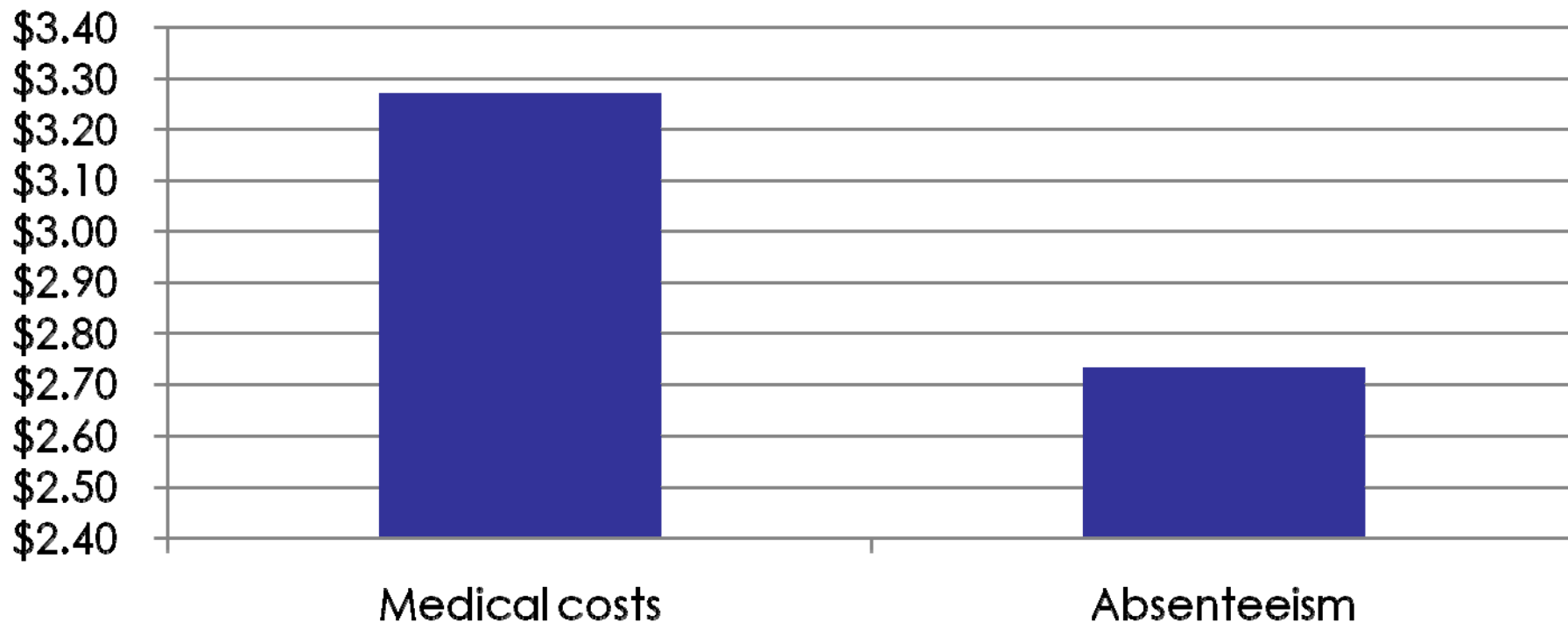
THE ROLE OF PATIENTS AND RETHINKING THE CADILLAC PLAN

What is patient engagement?

- **The engaged patient:**
 - Takes steps to be healthy
 - If unhealthy, understands medical condition and the therapies, asks questions, open to shared decision making
 - Prepares for expected events (childbirth, hospitalization, e.g. Coleman approach)
 - Understands the cost tradeoffs and the health tradeoffs
- **Policies and plan design can support patient engagement**

Recent evaluation finds wellness programs can save

Savings per dollar spent



Baicker, Cutler, and Song. "Workplace Wellness Programs Can Generate Savings." Health Affairs. February 2010.

Considerations

- Not everyone is capable of the same degree of engagement
- People will make different choices about therapies based on preferences, other health conditions
- Need to learn how to motivate people but avoid punishing the sick
- We will never "regulate efficiency into the system." Plan and payment strategies have to get the patient and provider interested

How do we foster engagement?

Direct

- Value based benefit design, reference pricing based on evidence of effectiveness
- Good wellness programs (include incentives)
- Decision aids based on evidence
- Changes to provider incentives that reward providers who engage patients

Complementary strategies

- Public policies that reverse the price of healthy and unhealthy food
- Recess and physical education

The Cadillac plan of the past

- Covers everything generously, leading to high use of services
- Wide networks, including good and poor providers
- Behind the scene paying claims – largely invisible

The Excellent plan of the future

- Fosters patient engagement
- Fosters delivery system reforms through payment innovations
- Uses evidence in coverage
- Large employers have led the way, but a role for health plans for smaller employers
- Program standards and measures could reward excellent health plans through special designation, financial incentives

DISCUSSION