

Multi-stakeholder Payment Reform and System Redesign: It Can Be Done

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Maine Health Management Coalition www.mhmc.info



The MHMC is an <u>purchaser-led</u> partnership among multiple stakeholders working collaboratively to <u>maximize improvement in the value of healthcare services</u> delivered to MHMC members' employees and dependents.

The Maine Health Management Coalition Foundation is a public charity whose mission is to bring the purchaser, consumer and provider communities together in a partnership to measure and report to the people of Maine on the value of healthcare services and to educate the public to use information on cost and quality to make informed decisions.



MHMC Value Equation

quality / outcomes +
Value = change in health status +
 employee satisfaction
 cost

- Best <u>quality</u> health care
- Best <u>outcomes and quality of life</u>
- Most <u>satisfaction</u>
- For the most affordable cost
- For all Maine citizens



Good News and Bad News

The Good News:

Maine's health care quality is good and improving.

2010: Biggest improvement in US

The Bad News:

We can't afford it.

Maine's health care cost 2nd highest in US.



4 Steps to Improving Health Care Value

1) Performance Measurement and Public Reporting

2) Consumer Engagement

1) Value Based Purchasing

2) Reformed Payment/Effective Incentives



Maine Doctor Ratings Maine Hospital Ratings Major Surgery Ratings How Do I Get Quality Care?

Maine Doctor Ratings

Find out which Maine doctors do the best.



View Results

Doctor Ratings Explained

Maine Hospital Ratings

Information you can use to choose a hospital.



View Results

Hospital Ratings Explained

Major Surgery Ratings

Facing a high-risk procedure? Which New England hospital is best?





View Results

Surgery Ratings Explained

What's New in Maine Healthcare

Interested in sharing your thoughts about healthcare quality? <u>Take the 2009 Consumer</u> Healthcare Opinion Survey »

How Do I Get Quality Care? Ask. Learn. Decide.



Interviews with Maine Doctors & Patients



Easy to Use Tip Sheets







MAINE ASTHMA PATIENT RICK TALKS
WITH HIS DOCTOR · MORE »

HEAR FROM MAINE PEOPLE WHO SUPPORT RATING QUALITY

Working Together to Ensure Best Care

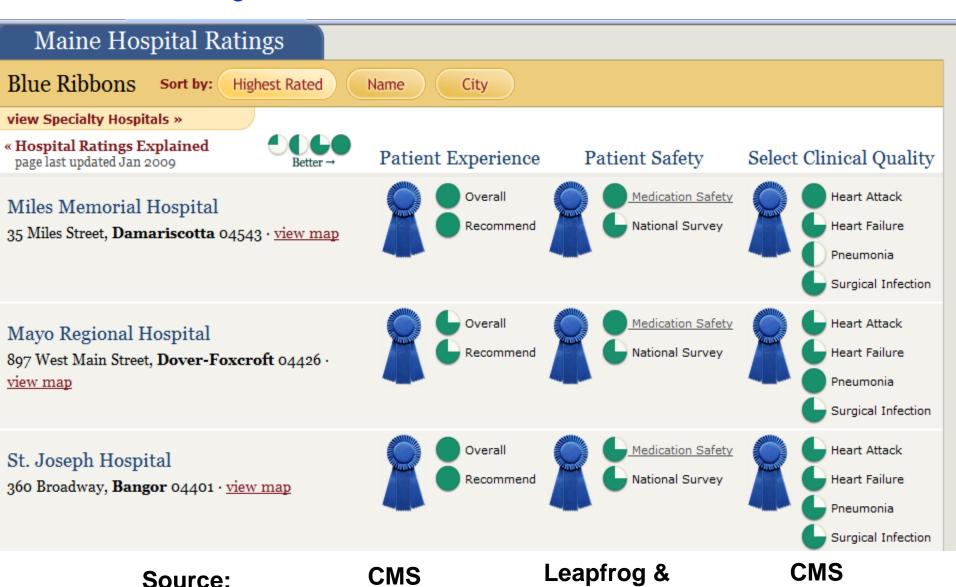


Patients should feel comfortable that the care provided by their physician and hospital is safe, efficiently delivered, and of high quality. They should feel satisfied that their care is provided by caring, compassionate providers, and their questions and concerns are answered thoroughly. We at Maine Health Management Coalition are all working together to provide this information to our patients to ensure the best care possible.

Read more »

Maine Hospitals

PTE Steering Committee Determines Pie and Blue Ribbon Cut Points.



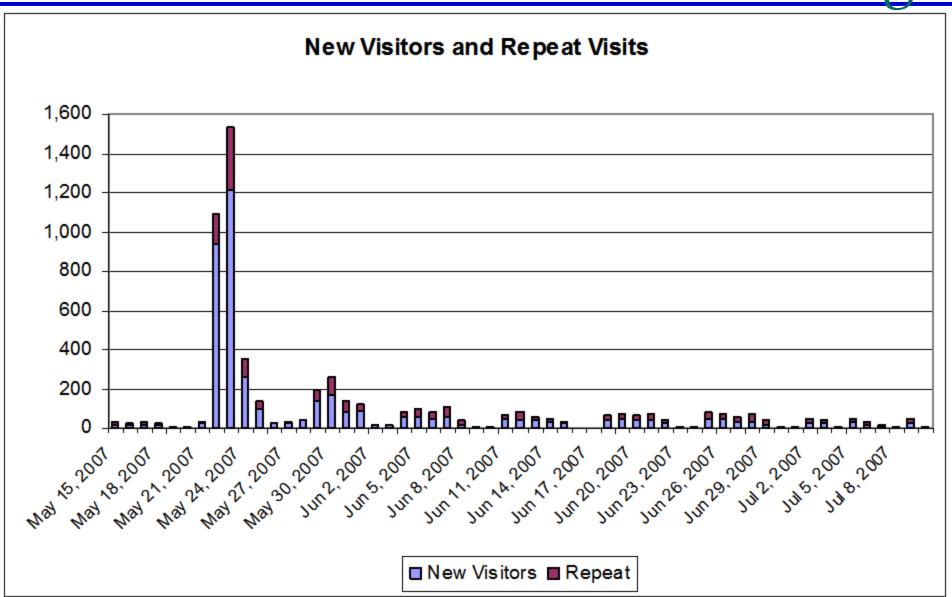
MHMC

Health Plan - Employer Use

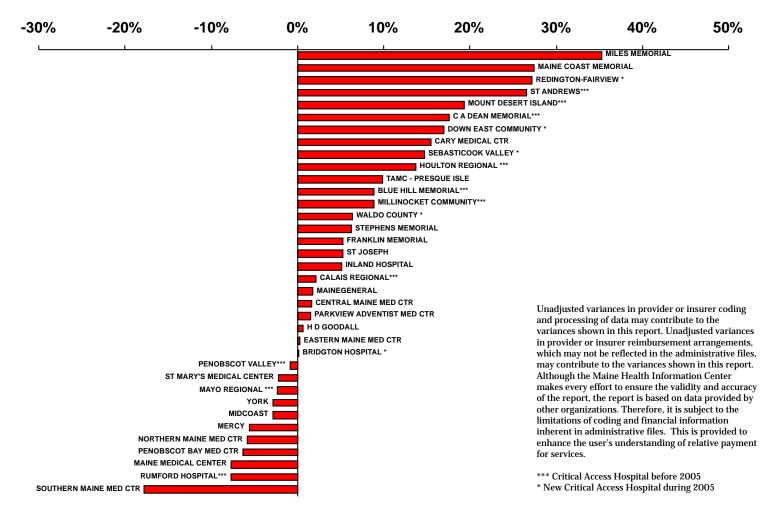
- State of Maine Tiered Networks
 - Hospital based on PTE Metrics 2006
 - Waive \$200 co-pay
 - PCPs based on PTE Metrics July 2007
 - Waive co-pay and deductible on office visits
 - Deductible & co-pay waiver for diabetic pilot
- Jackson Laboratory now tiering
- Three other members in planning phase



SEHC Announce 7-07 PCP Tiering



% Variance in Inpatient & Outpatient Hospital Allowed Payments, CY2005, Adjusted for Patient Mix by DRG & APG





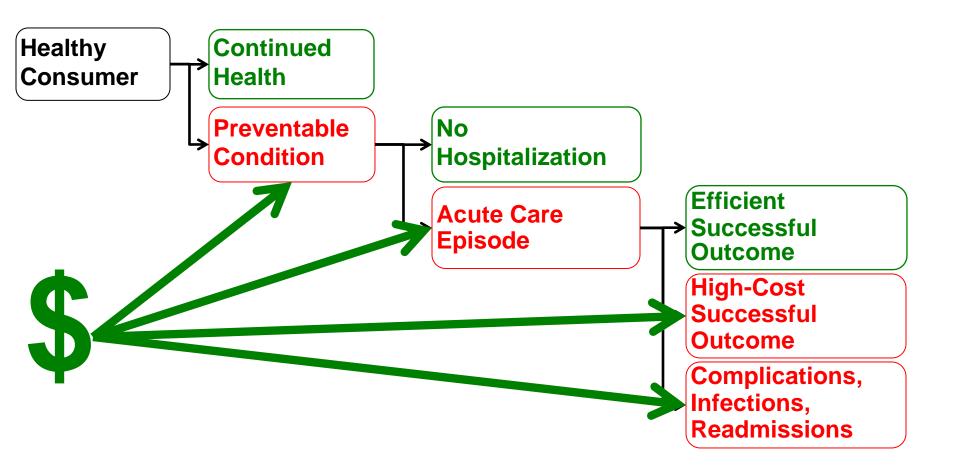
Significant savings are available within each supply sensitive category

Type of Admission	Total PA Cost	Savings with 25% Reduction	Savings with 50% Reduction	Savings with 75% Reduction
Cardiac-Circulatory	\$56.5M	\$14.2M	\$28.3M	\$42.4M
Musculoskeletal	\$18.1M	\$ 4.5M	\$9.1M	\$13.5M
Respiratory	\$52.0M	\$13.0M	\$26.0M	\$39.0M
GI	\$37.2M	\$9.3M	\$18.6M	\$27.9M
Sub-Total top 4 Admission Types	\$163.8M	\$41.0M	\$82.0M	\$122.8M
All Other	\$119.8M	\$30.1M	\$59.9	\$89.9M
Total	\$283.6M	\$71.1M	\$141.8M	\$212.7M

All-Payer Analysis of Variation in Healthcare in Maine. Conducted on behalf of Dirigo Health Agency's Maine Quality Forum & The Advisory Council on Health Systems Development Health Dialog Analytic Solutions, 2009.

Note: Savings are <u>annual</u> and calculated only for those individuals included in analysis. Total savings for the entire state would be higher.

Current Payment Systems Reward Bad Outcomes, Not Better Health





You Get What You Pay For

Employers Want:

Informed Employees
Improved Outcomes
Care Coordination
Prevention
Functional Status
Return to Work

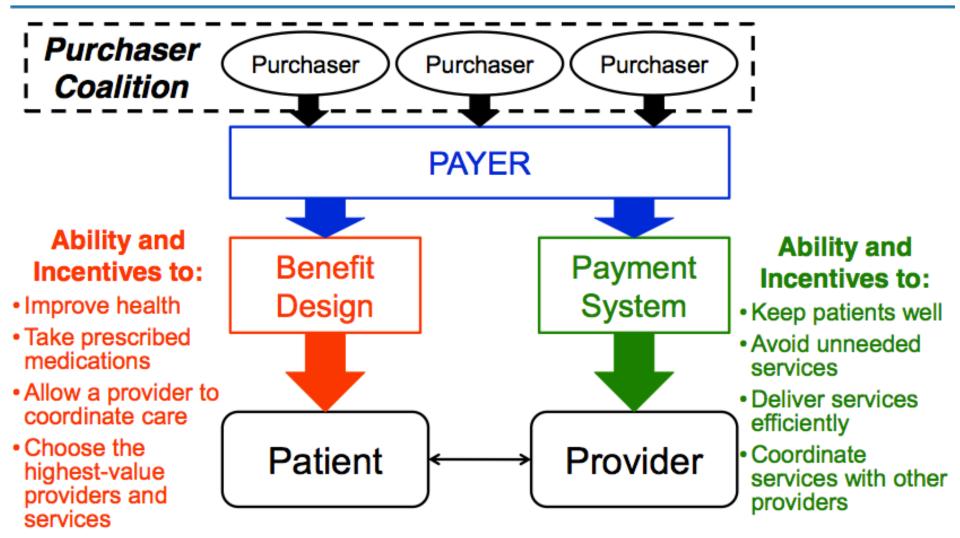
Employers Pay For:

Tests
Visits
Procedures
Prescriptions
Errors & Complications





Key Role for a Strong Purchaser Coalition, Like MHMC



MHMC's Payment Perform Model

Provider Incentives

Patient Incentives

Supply Sensitive

Global Budget

High co-pays

Preference Sensitive

Pay for informed,

evidence based choice

Low co-pays w/SDM

Effective and

Safe Care

Pay for Outcomes/
Incentives for results

No cost barriers/ Incentives for compliance



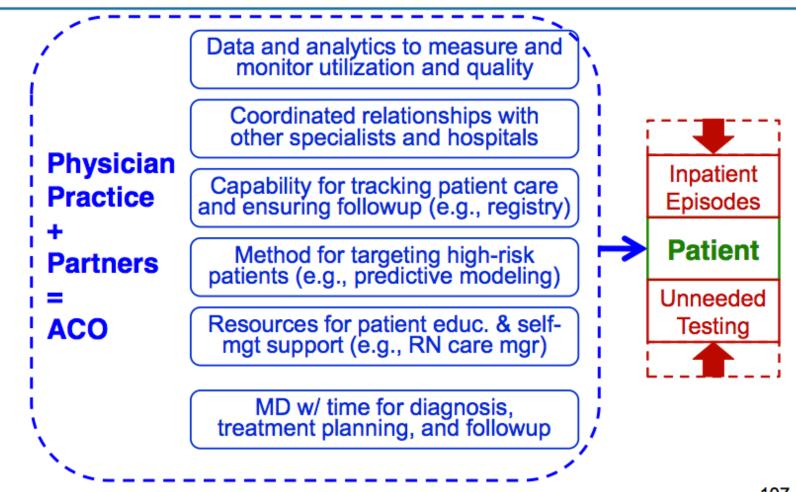
Current Multistakeholder Pilots

- State Employee Health Commission
 - MaineGeneral Health
 - Eastern Maine Health Systems
 - PenBay Healthcare
- Maine Education Association
 - Eastern Maine Health System
- University of Maine System
 - Eastern Maine Health System
- Bath Iron Works (and Bowdoin College)
 - MidCoast Health System
- Delhaize America/Hannaford





Goal: Give MDs the Capacity to Deliver "Accountable Care"





MHMC Joint Principles for System Redesign and Payment Reform

- Transparency
- Primary Care Based
- Value-based Purchasing
- Benchmarked to Best Practice
- Shared Decision Making
- Collaborative Learning Experience
- Shared Risk
- Meaningful Patient Engagement
- Shared Accountability: Patients, Providers, Purchasers
- Reduced costs of care



MHMC System Redesign and Payment Reform Process

- Willing Provider Groups/Purchaser Partner(s)
- Create Multistakeholder Leadership Teams
- Data Analysis to Identify Improvement Opportunities
- Joint Priority Setting with Targets
- Develop Pilot Balanced Scorecard
- Share Cost and Quality Data
- Design Clinical/System Interventions*
- Identify Needed Payment Changes
- Identify Needed Benefit Design Changes
- Employee/Patient Engagement
- Measurement and Evaluation



Domains of Accountability

- Access
- Patient Engagement
- Patient Experience
- Care Coordination
- Clinical Quality
- Utilization
- Cost



Provider Scorecards

		SEHC-MGH ACO Pilot - Year 1 G	oals						
							FY	-11	
		Measure	Entity	Goal	YTD	Q3-10	Q4-10	Q1-11	Q2-11
	SS	Open Providers	MGH Primary Care	22					
	Access	# of Practices with Open Access	MGH Primary Care	7	5				
٥	A	Net New Primary Care Providers	MGH Service Area	4	6/?				
Primary Care	ition	Number of Practices who have adopted PCMH concepts	MGH Primary Care	5	5				
Prim	Coordination	Number of Practices who have engaged and developed workflow changes based on practice data reports	MGH Primary Care	13	11				
so.	t ent	Shared Decision Making	Specialty Areas	2	2 (incontinence, breast mass)				
Patient Centeredness	Patient Engagement	State of Maine Insureds on Practice Patient Advisory Councils	5 PCMH practices	5	4 (Winthrop FM and Peds, Four Seasons, and Belgrade)				
Patient C	Patient Experience	Patient Experience	Patient Experience metric as determined by PTE group		Not Met				
Clinical Quality	Standardization	Metrics and specialty areas to be determined by SEHC. See Employer Dashboard.							
Jinica	=	Preventive Screening - Mammography	Women, age 40-64						
	Clinical	Hospital acquired infections	CLABSI for ICU patients	0	0				
		PTE Core Measures		4 plus	4				
	Utilization	Non-Urgent ER Visits	All MGMC patients	-3%	Exceeding				
Efficiency		Hospital Readmissions within 30 days	All MGMC patients	-5%					
Effic	Financia I	РМРМ	State Insureds in Pilot Population	<5%				a Health	

Purchaser Scorecards

							FY-	-11	
		Measure	Entity	Goal	YTD	Q3-10	Q4-10	Q1-11	Q2-11
are	Access	PCP declaration	SOM Insureds	100%					
Primary Care	Coordination	SOM Insureds understand urgent care access and availability and know about practice hours of operation	SOM Insureds at MGMC	?					
ness	Patient Engagement	HRA Completion Percentage	SOM Insureds	?					
entered	Pati	State of Maine Insureds on Practice Patient Advisory Councils	5 PCMH practices	5					
Patient Centeredness	Patient Experience	?						_ [
Clinical Quality	Standardization	Targeted programs -Wellness -Weight loss							
	Utilization	Non-Urgent ER Visits - Education regarding avoiding non-urgent ER visits	SOM Insureds						
Efficiency	Data	SEHC enusre delivery of administrative data to MGH or ACO partner							
www.g	etb e tte	Benefit design - Deductibles, copays, and coinsurance, finaine.org & www.mehm	SOM Insureds in Pilot Population C.Org				Maine Manag Coal	Health ement ition	

Accountable Benefit Design

Option	Explanation/Rational e
Incent Selection of PCP provider in ACO	If primary care is to be foundation of ACO, plan must encourage use of selected practices
Incent PCP visits v. ER visits	Establish significant differential to obtain care at PCP or network urgent care
Incent compliance with preventive care	100% coverage or preventive services and agesensitive screenings linked to health credit
Incent participation in practice based care management	Waive all co-pays for participation in practice based care management for members with chronic conditions
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Accountable Benefit Design

Option	Explanation/Rational e
Incent Use of electronic visits	Waive co-pays for e-visits with appropriate criteria
Appropriate advanced imaging	Link member out-of-pocket to guideline compliance and/or diagnosis and unit cost
Waive Rx copays to increase compliance with chronic care medications	Link waiver to compliance with PCP treatment plan, office visits, participation in care management
Incent patient responsibility and wellness	Educate/reward patients on their role in patient centered system to include wellness participation

Coalition

System Scorecards

		FY10 BALANCED SCORECARD		Ве	nchmark	(s)	2011-12		
		INDICATOR	Practice	State	National	Best Practice	Good	Better	Bes
t &		% Practices with open providers	All				50%	75%	90%
uct ent ent	88	# of Practices with Open Access	Primary				50%	75%	909
Infrastructure Investment & Patient Experience	Access	Third Next Available appointment	Primary Care						
999-0-	±	Shared Decision Making	Primary Care				10%	25%	50
Patient Engagement	Patient Engagement	HRA completion percentage	All				25%	50%	75
<u>п</u>		2 Patient-Family Advisors in Practices, Departments, etc.	All				25%	50%	75
Patient Experience	Patient Experience	Recognition by PTE	All				50%	75%	90
Plan Sponsor	Standardizati	Metrics and Specialty areas per employer/ plan sponsore							
	Care	Number of Practices who have adopted PCMH concepts	26 MGH Primary Care Practices				50%	75%	90
Care Coordination	Primary Care	Number of Practices who have engaged and developed workflow changes based on practice data reports	27 MGH Primary Care Practices				50%	75%	90
Clinical Quality	Clinical	% Recognition by PTE	All				50%	75%	90
Health Risks	Outcomes	Health Risk Assessments (Percent population having completed)	All Population				50%	75%	90
Functinoal Quality	Outcomes	VR-12 Assessments (Percent population having completed)	All Population				25%	50%	75
Benefit Design		Population Covered by minimum Value Based Benefit Design	All Population				25%	50%	75
	ition	Non-Urgent ER Visits	% Practices improved by				25%	50%	75
5	Utilization	Hospital Readmissions within 30 days	% improved by				2070	33.0	
Efficiency		PMPM (will review history to determine metric)	% improved by						
ш	Financial	? More targeted initiative							

	Proposed Measures for ACO Pilot Sites							
	Priority Areas	Measures						
		Use of imaging studies for low back pain						
	0	Appropriate testing for children with pharyngitis						
	Overuse	Avoidance of antibiotic treatment for adults with acute bronchitis						
		Appropriate treatment for children with upper respiratory infection (URI)						
		Breast cancer screening						
		Cervical cancer screening Colorectal cancer screening						
Starter Set of Measures		Diabetes: HbA1c management (testing)						
	Dec. letter Health	Diabetes: cholesterol management (testing)						
	Population Health							
		Cholesterol management for patients with cardiovascular conditions (testing)						
		Use of appropriate medications for people with asthma						
		Persistence of Beta-Blocker treatment after a heart attack						
	Safety	Annual monitoring for patients on persistent medications						
	Care Coordination	All-cause readmission measure						
		Hospital days (per 1,000)						
Teeting Messures		Hospital admissions (per 1,000)						
	Utilization	Hospital admissions for ambulatory sensitive conditions (per 1,000)						
Testing Measures		Emergency room visits (per 1,000)						
		Emergency room to inpatient admission rates Use of generics drugs						
		Doctor visit within 7 days of patient discharge						
		Imaging rates (per 1,000)						
		HbA1C Control (<8.0%)						
		LDL Control (LDL-C <130 mg/dL; LDL-C <100 mg/dL)						
	Diabetes Measures	BP Control Eye Exam						
		Kidney Disease Screen						
		Aspirin Prophylaxis						
	CAD Measures	Drug therapy for lowering LDL Aspirin Prophylaxis						
		Persistence of Beta-Blocker Treatment after a Heart Attack						
	CHF Measures	Beta-Blocker Treatment after a Heart Attack						
Next Phase Measures	Orn Wedsdres	IVD: Blood Pressure Management						
(requiring clinically-		IVD: LDL-C <100						
enhanced data)	Hypertension Measure	BP Control						
,		Advising Smokers To Quit						
		Discussing Smoking Cessation Medication						
		Discussing Smoking Cessation Strategies						
	Deputation Health Magazines	Childhood immunizations						
	Population Health Measures	Adult Body Mass Index (BMI) Assessment						
		BMI records / Children (WCC) Flu Shots for Adults Ages 50-64 Management						
	maine.org & www.meh	maagini wanagini wana						
		Pneumovax vaecine Coantrol						
		Medication reconciliation						

System ('ACO') Performance

Focus	Measures	
Keeping People Well	Population Health -Imunizations -BMI -Tobacco Use -Preventive Screenings	
Improving Quality of Life	VR-12	
Keeping People at Home and Happy	System Coordination -All cause readmissions -Hospital days (per 1000) -Hospital admissions for ASCs -Care Transitions -ER visits (per 1000)	
Managing Resources Wisely	Resource Use -PMPM -Imaging Rates -Use of Generics	
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PCMH Public Reporting

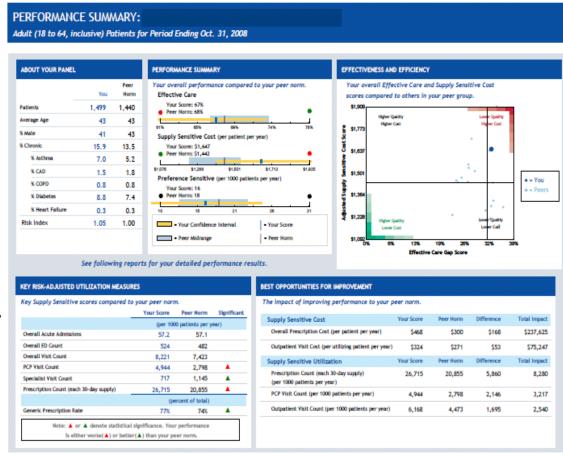
Quality: Office Systems	Quality: Clinical Outcomes	Patient Experience	Cost of Care	Coordinate d Care/ Informed Referrals	Medical Home Core Function
Level 1 or Higher on NCQA PPC- PCMH or Level 2 on other	Level 2 on two or more Outcome Measures	Currently measuring patient experience using validated instrument and rigorous process	Signed MOA with MHMC to participate in Cost of Care Initiative	Signed 'Service Agreements' with 1 or more specialties	Administers PHQ-9 with >75% of high risk populations



Performance Summary

Performance summary includes:

- Demographics about practice's panel
- Overall practice performance compared to peers in 3 areas of unwarranted variation
- Evaluation of overall effectiveness and efficiency
- Practice's score on 6 key utilization measures
- Best opportunities for improvement in the practice





Maine PCMH Pilot/APC Demo

- CMS "Multi-Payer Advanced Primary Care" (MAPCP) demonstration
- Maine selected as one of 8 states to have Medicare participate as payer
- CMS requirements:
 - Pilot consistent with national PCMH defn's
 - Majority of payers must be participating
 - Medicare will pay only for services covered by Medicaid & commercial payers (amounts can vary)
 - Must connect with community resources & supports



CMS/AF4Q Goals (for PCMH Practices)

- Inpatient admissions:
 - 6% reduction in respiratory admissions (COPD, Community Acquired Pneumonia)
 - 7% reduction in cardiovascular admissions (Heart Failure, Coronary Artery Disease)
- ED visits:
 - 5% reduction in Emergency Dept visits
- Specialties
 - 5% reduction in Specialty Consultation visits
- Imaging
 - 5% reduction in Standard Imaging
 - 5% reduction in Advanced Imaging
- Total projected savings of \$10.21 pmpm per Medicare beneficiaries in each practice



MHMC Foundation 2011

- VISION: MHMC will serve as the collaborative statewide entity that
- 1) establishes cost and quality targets for healthcare systems; and
- 2) measures and reports performance in quality, utilization and cost
 - to be used collectively in at-risk healthcare purchasing arrangements.



Evolving Payment Structure

Year 1	Year 2	Year 3	Year 4
FFS with P4P and limited provider risk for select performance targets	FFS, P4P and Shared Savings for reduced PMPM costs (aligned with baseline)	Partial Capitation and Shared Savings	Global Payment with Quality Incentives
Overall PMPM Cost Reduction Targets Set			



Data: The Foundation for Improvement

MHMC Database will serve as the common database for payment reform pilots

- Timely Claims Data (will expand to include clinical)
- Multipayor
- Central Analytic Support through MHMC

'Democratization of Data': New data partner (HDMS) will greatly enhance access

- Desktop access
- Role-based authorization



Data: The Foundation for Improvement

- Ability to track in a timely way medical claims utilization data and perform aggregate or detail-level analysis across members
- Easy drill-down features, which quickly identify issues, trends and variations from benchmarks
- Identification of cost and utilization, allowing management of health and benefit plans to meet specific needs
- Pathway for determining priority focus areas for population health and disease management
- Ability to incorporate various data types: account structure, Rx, Lab, biometrics, dental, disease management, HRA, workman's comp, LTD, STD, and EMR.



The world has changed. So should we.

Historically

- Publish facility/practice quality information to support informed patient choice and benefit design.
- Basic cost and utilization data available for purchasers.
- Fragmented purchasing strategies increasing cost shifting.
- Resistance to change from provider members.

Future

- Publish system-wide utilization, cost and quality information to evaluate new models of care.
- Capacity to develop sophisticated analytic tools and reports.
- Shared framework, targets and incentives with PMPM reduction goals.
- Provider/purchaser partnerships for dramatic system transformation

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A 'New' System Model

- Primary Care Based System: PCMH
- Coordinated
 Relationships with
 Specialists and Hospitals
- Timely Multipayor Data
- Transparent Quality and Cost Information
- Payment for Outcomes
- Engaged Patients
- Population/Public Health

Public Health and Community Health Teams

Medical
Neighborhood
/Accountable
Care
Organization

Patient Centered Medical Home

