

Improving the Patient Experience

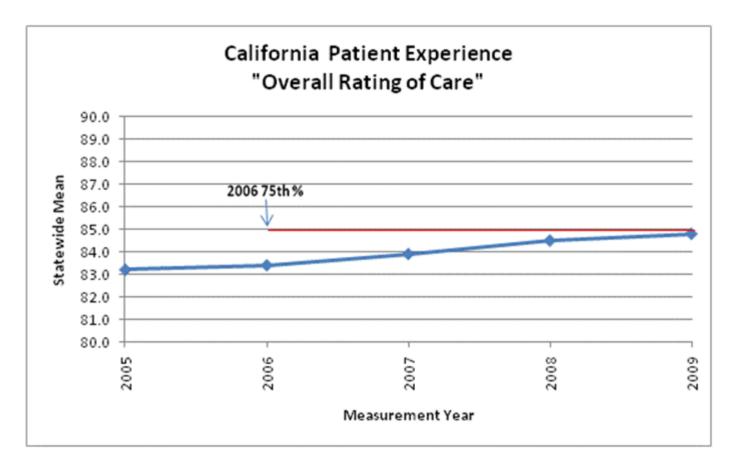
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March 23, 2011

AGENDA

- 1. Overview of California initiatives to measure, reward and improve patient ratings of care Diane Stewart
- 2. Measuring the Patient Experience Ted von Glahn
 - What does the data tell us about what matters to patients?
- 3. Improving the Patient Experience Giovanna Giuliani
 - What do we know about what works?
- 4. Improving the Patient Experience Real World Experiences
 - HealthCare Partners: Stuart Levine, MD and Karol Attaway
 - Sutter Medical Group: P.T. Koenig and Betsy Fried

STEADY GAINS IN CALIFORNIA



Represents 11.6 million patients, roughly 35,000 practices



Experience with:	ΤοοΙ	Sampling
Health Plan	CAHPS Health Plan Survey	Sample All Plan Members, whether used health care services or not
Physician Group	CAHPS Clinician and Group Survey (CG-CAHPS) California variant: PAS (Patient Assessment Survey)	Sample from patients with a recent visit to a physician at the group
Doctor		Samples from patients with a recent visit to that doctor



REGIONAL HEALTH IMPROVEMENT COLLABORATIVES

Coordinate Plans, Providers, Purchasers, Consumers







Measurement

- Patient Assessment Survey (PAS) began in 2001
- Public reporting began in 2002

Common Incentives

- First payments in 2004 (MY2003)
- First public report in 2004

Improvement Support

• Began in 2006 to identify and spread effective practices to improve the patient experience



MEASURING IN CALIFORNIA

- 61,000 patients completed surveys rating 139 physician groups
 - From 10 to 3,000 physicians per group
 - Representing care for 11.6 million patients
- Cost per group
 - Range from \$4,800 \$6,900 based on size (<30,000 and over 100,000 respectively)
 - 30% paid by health plans, 70% paid by physician groups
 - Roughly 450 completed surveys per group (37.6% response rate)
- Timeline
 - Field surveys January April
 - Results returned to groups in June (Excel and written report)





COMMON INCENTIVES

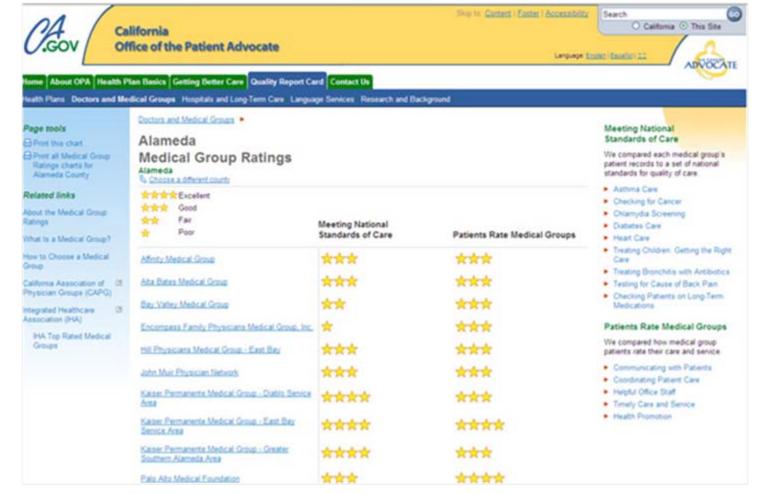
- Roughly 25% of \$48 million annual payments based on patient experience scores <u>www.iha.org/financial_transparency.html</u>
 - Participating health plans: Aetna, Anthem, Blue Shield, CIGNA, HealthNet, United, Western Health Advantage
 - Some pay for improvement as well as attainment
- Public report on State of California Office of Public Advocate web site (<u>www.opa.ca.gov</u>)





California Public Report Card

http://www.opa.ca.gov/report_card/medicalgrouprating.aspx?County=ALAMEDA





IMPROVEMENT SUPPORT

- Increasing Cost and Ambition
- 1. Summarize Interventions that work www.calquality.org/documents/Improving Pt Experience Spread Change Pkg.pdf
 - Reference for local tools and best practices
 - \$ Staff time, start with CAHPS Improvement Guide, then interview local high performers
- 2. Improving Patient Experience Conferences
 - Conference showcasing Improvers
 - \$ \$8,000 for a day at a hotel with lunch for 125 people
- 3. Teleconference Series
 - Topics: Doctor-Patient Communication, Access, Key Drivers
 - \$ \$350 per hour for 60 people
- 4. Collaborative
 - Year-long program with coaching and training
 - \$ \$300,000 per "wave", affects roughly 500,000 patients and 300 practices per wave





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