Maine Health Management Coalition www.mhmc.info



The MHMC is a <u>purchaser-led</u> partnership among multiple stakeholders working collaboratively to <u>maximize improvement in the value of healthcare services</u> delivered to MHMC members' employees and dependents.

The Maine Health Management Coalition Foundation is a public charity whose mission is to bring the purchaser, consumer and provider communities together in a partnership to measure and report to the people of Maine on the value of healthcare services and to educate the public to use information on cost and quality to make informed decisions.

Maine Health Management Coalition Foundation

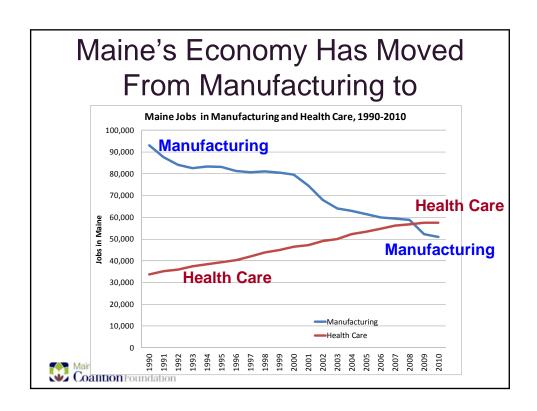
MHMC Value Equation

quality / outcomes +
Value = improved health +
employee satisfaction

cost

- Best quality health care
- · Best outcomes and quality of life
- Most satisfaction
- For the most affordable cost
- For all Maine citizens

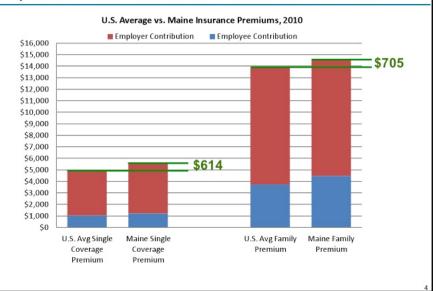




And Growing Competition

'By 2016 Maine is projected to have the highest cost in the nation for employer-sponsored family coverage. Our primary competitor operates in Mississippi. Mississippi is projected to have the seventh least expensive family coverage costs. Our challenge to remain competitive in light of these circumstances is significant... Continuing to spend millions of dollars a year on inefficient health care delivery is a luxury that BIW, the business

Premiums ~\$650 Above Average: \$150-200 Million Excess Costs



4 Steps to Improving Health Care Value

- Performance Measurement and Public Reporting
- 2) Consumer Engagement
- 3) Value Based Purchasing
- 4) Reformed Payment/Effective Incentives

Performance Measurement and Public Reporting: WHY?

Meaningful system performance measurement and public reporting is necessary for accountability to purchasers, patients and the community.

- Raise awareness of variation
- Motivate improvement
- Identify and reward high performance
- Inform consumer and purchaser choice
- Measure progress over time

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Accountability Requires Transparency

- Transparent total cost
- Transparent resource use
- Transparent utilization rates and patterns
- Transparent patient outcomes
- Transparent patient experience
- Transparent quality and safety
- Transparent prices



Multistakeholder Leadership: PTE Systems

Employers/Health Plan Sponsors:

- Christine Burke MEABT
- •Joanne Abate Delhaize America
- •Wayne Gregersen Jackson Lab
- •Thomas Hopkins U Maine System
- •Frank Johnson State Employee Health and Benefits
- •Chris McCarthy, Manager BIW

Consumers:

- •David White, MHMC Foundation Board
- •SEHC member

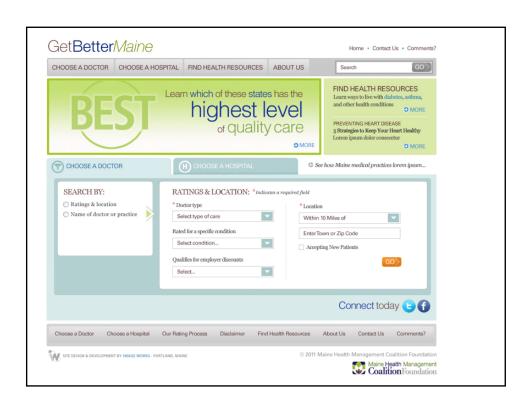


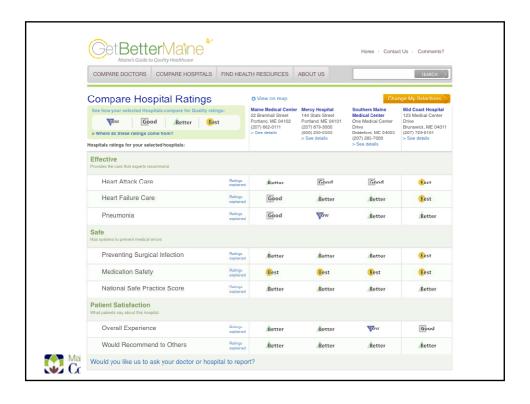
Providers:

- Doug Salvador, MD MMC PHO
- Barbara Crowley, MD –
 MaineGeneral Health
- •David Howes, MD Martins Point Healthcare
- Jerry Cayer
 – Franklin
- Bob Allen, MD St. Joseph Hospital
- Dan Landry, MD Spectrum

Health Plans:

•Bob Downs, Vice President - Aetna





Employer Use: Impact and Engagement

- State of Maine Tiered Networks
 - Hospital based on PTE Metrics 2006
 - Added cost of care w/ quality Aug 2011
 - PCPs based on PTE Metrics July 2007
- Other Employers/Plan Sponsors
 - Jackson Lab and Barber Foods January 2011
 - U Maine System January 2012
 - MMEHT January 2013
 - City of Portland July 2013

Consumer Engagement

- Community Awareness
 - Public Reporting Campaigns
- Community Engagement
 - -Book Club CEO Champions
- Consumer Education
 - -GetBetterMaine Curriculum -AAAs Training
- Consumer Leadership
 - –Labor Management Groups ACO Governance



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If food prices had risen at medical inflation rates since the 1930's.

*Source: American Institute for Preventive medicine

	2009
1 dozen eggs	\$85.08
1 pound apples	\$12.97
1 pound sugar	\$14.53
1 roll toilet paper	\$25.67
1 dozen oranges	\$114.47
1 pound butter	\$108.29
1 pound bananas	\$17.02
1 pound bacon	\$129.94
1 pound beef shoulder	\$46.22
1 pound coffee	\$68.08
10 Item Total	\$622.27

Maine Health Management Coalition Foundation



Employee engagement curriculum to develop optimal incentives and engage patients in their role to improve their health and healthcare:

- •Module 1: Examining What You Have, Determining What You Want
- •Module 2: Bright Spotting: Best Practice Locally, Regionally and Nationally
- •Module 3: Securing High Quality Healthcare Services
- •Module 4: Preventing Poor Health
- Module 5 Mar Monitoring Your Benefits Package to

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Do Not Underestimate Consumers

'I am part of labor representing about 360 members. My members can not afford a healthcare plan that does not give them the best possible outcome or quality of care. The classes have taught me the buying power of our group. We should not pay for bad results or poor quality of service. As consumers, we need to be more pro-active in our healthcare.'

- City of Portland Employee

'Before I learned about the work of the Coalition, I thought the only thing I could do about healthcare was complain.'

- Prof. Arthur Hill, UMaine Employee



Accountable Benefit Design: Employer, Employee and Provider Support

Explanation/Rational		
e		
If primary care is to be foundation of ACO, plan must encourage use of selected practices		
Establish significant differential to obtain care at PCP or network urgent care		
100% coverage or preventive services and agesensitive screenings linked to health credit		
Waive all co-pays for participation in practice based care management for members with chronic conditions		

Creating the Environment

- Trusted Information
 - Timely data from a neutral source
 - Multistakeholder forum
- Engaged Employers
 - Cost Pressures
 - Readiness to **Act**
 - Courage (and support: peers and Coalition)
- Engaged Employees
 - Awareness of problems and role in solving



'NO NEW MONEY!'

- Tiering Hospitals and Specialists
- Narrow Networks
- Direct Contracts
- Employee Cost Sharing
- High Deductible Health Plans
- Risk Contracts with PMPM Targets
- PATIENT CENTERED MEDICAL HOMES



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Change is Coming: These are your options

Global Payment for Population Care

- Patient-centered, coordinated care
- Flexible payment
- Good outcome measures
 - Patient Experience
 - Functional Status
 - Prevention
- Fair total price

Managed Fee for Service (In Your Shorts)

- · Uncoordinated care
- Transparent pricing
- Detailed process measures
- Utilization management and pre-authorization
- Tiering or narrow networks



What employers want to Buy

Employers Want:

Informed Employees
Care Coordination
Functional Status
Improved Outcomes
Prevention
Return to Work

What this Means:

Patient and family engagement
Shared Decision Making
Practice and community-based
Care Management
Integrated physical, behavioral care
Informed referrals
Coordinated care planning
Proactive population based care
Shared data and information



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You Get What You Pay For

Employers Want:

Informed Employees
Improved Outcomes
Care Coordination
Prevention
Functional Status
Return to Work

Employers Pay For:

Tests
Visits
Procedures
Prescriptions
Errors & Complications

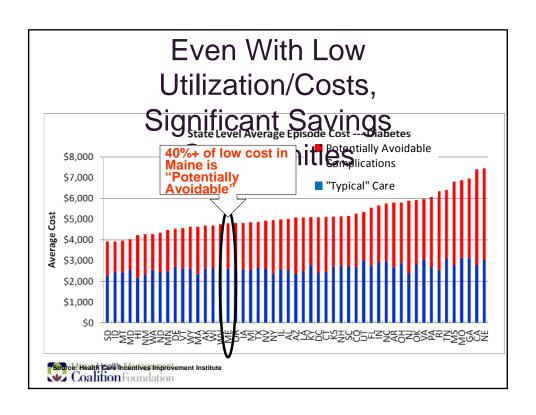


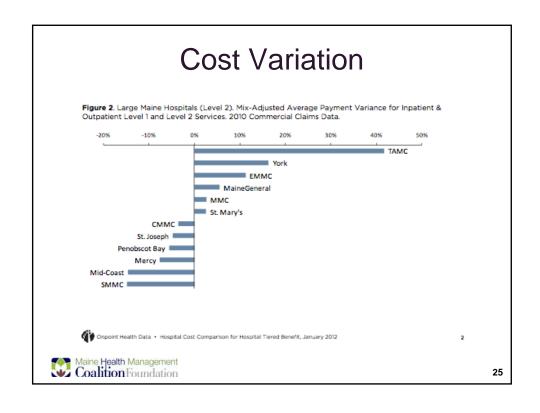


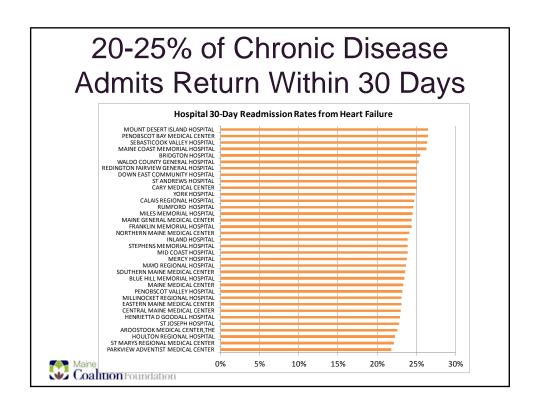
Identifying Opportunities and Strategies for Win-Win Savings

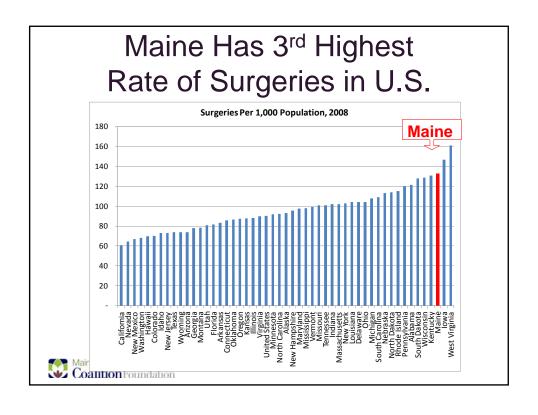
Questions to Address:

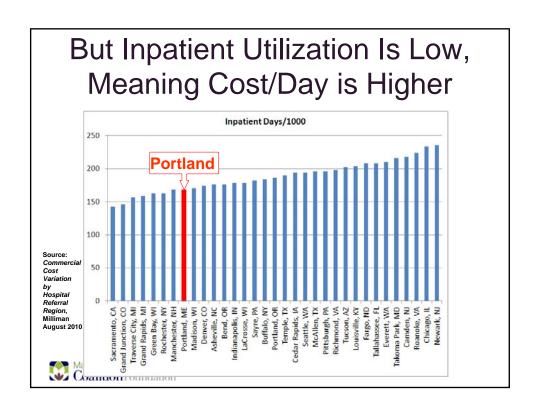
- Is this a desirable opportunity to pursue?
- Does the opportunity vary among regions or among employers?
- What are the barriers and how could they be overcome?
- What does each stakeholder need to do differently to support success?
 - Employers/Medicaid
 - Health Plans
 - Hospitals
 - Physicians
 - Consumers/Patients/Families
- What additional information is needed to develop the business case for a win-win-win approach and implement the changes?

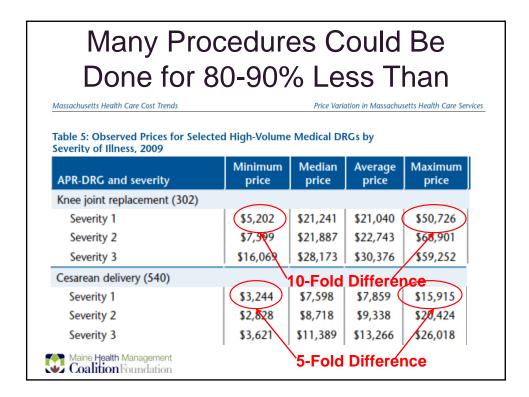












Workgroup Product

Priority set of interventions that, if fully implemented by all stakeholders, will collectively reduce Total Cost of Care to an established goal.



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1. Target Setting

Defining the PMPM cost reduction target to be achieved through a set of priority initiatives and changes.

Success will be measured by Total Cost of Care measures from Health Partners using all payer data.

What is our target?

	Projected	Change in	
Category of Spending	Spending	Utilization	Savings
	\$	-%	(\$)
	\$	-%	(\$)
	\$	-%	(\$)
	\$	-%	(\$)
	\$	-%	(\$)
	\$	-%	(\$)
		0%	\$0
		0%	\$0
		0%	0
		-%	(\$)



2. Prioritize Cost Reduction

What are priority Oppositionities:

- Behavioral health integration
- Administrative savings
- Reducing admissions/readmissions for people with chronic illness
- Medication adherence
- Hospital transitions and infrastructure
- Reducing price variation
- Reducing overutilization of services
- Reducing cost shifting from public payers



3. Next Steps: Benchmarking

Defining the difference between state/national best practice and current performance to quantify opportunity

- Maine best practice
 - Lowest cost DRGs in Maine
- National best practice
 - Admission rates for people with chronic illness
 - PMPM cost by region



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4. Next Steps: Identify Interventions

Identify what each stakeholder group would need to do to achieve change in each area.

Assess level of change that can realistically be achieved.



Getting to Lower Cost Care

Type of Patient	Type of Care	Cost of Care	Type of Intervention	Savings Expected
Chronic Disease	Admission for Exacerbation	\$X PMPM	Improved Care Management	\$Y PMPM
Chronic Disease	ER visit for Exacerbation	\$X PMPM	Improved Care Management	\$Y PMPM
Pregnant Women	Labor & Delivery	\$X PMPM	Reduced C-Sections	\$Y PMPM
Pregnant Women	Labor & Delivery	\$X PMPM	No Early Elective Delivery	\$Y PMPM
Arthritis/Injury	Joint Replacement	\$X PMPM	Lower Prices on Implants	\$Y PMPM
All Admissions	Complications	\$X PMPM	Reduce Infections	\$Y PMPM
All Admissions	Readmissions	\$X PMPM	Better Discharge/Transition	\$Y PMPM
All Patients	Cancer Screening	\$X PMPM	Lower Cost Facilities, Etc.	\$Y PMPM
All Patients	Other	\$X PMPM	Other	\$Y PMPM
TOTAL		\$X PMPM		\$Y PMPM
SAVINGS				% = Y/X

5. Next Steps: Define Key

How will we best @dpg sopions rtunities:

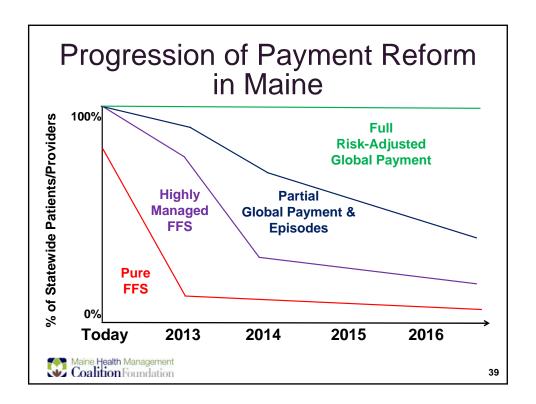
- 1)Reduce infrastructure and regionalize services
- 2) Expand PCMH and CCTs
- 3)Increase transparency of cost, quality, utilization
- 4) Change payment- ie global budgets
- 5)Change benefit design
- 6)Tiering by system
- 7)Other?

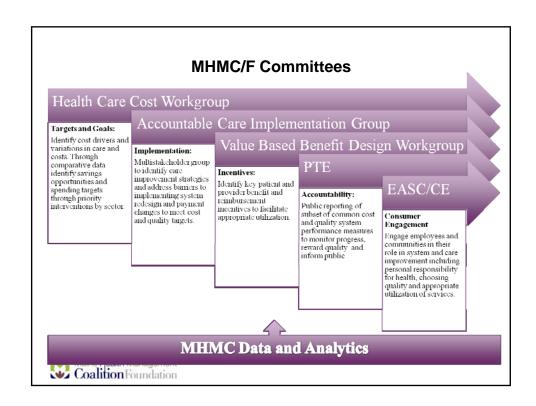
Design prioritized process for change including transition timelines and stakeholder

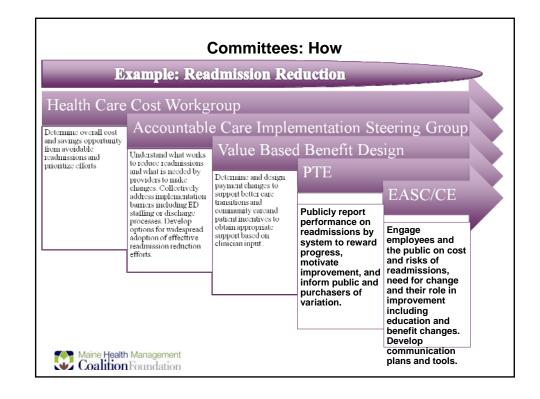
Goal and Transition

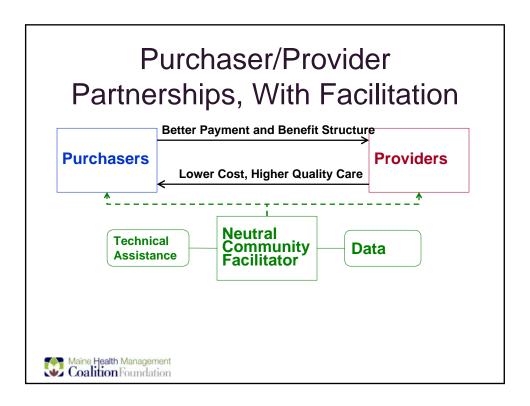
- Goal: Move as many patients/providers to full (all services) risk-adjusted global payment as quickly as feasible
- Transition:
 - Support transitional payment structures based on provider capacity and cost saving opportunities
 - Partial global payment (some services/patients)
 - · Episode payment
 - Institute service-specific controls and incentives (tiering, reference pricing, etc.) for providers which are not pursuing an aggressive transition











Regional Collaboratives: The Innovation Infrastructure

- Regional Partners to Implement Change
- Experts in Measure Use and Impact
- Knowledge of Local Challenges and Opportunities
- Using Data to Transform Care
- Consumer and Community Engagement
- Scalable Solutions
- Leaders and Forums Dedicated to System
 Improvement for Community Benefit

Opport Need goosts Plug in partne

In Summary....

- · Opportunities do exist
- Need <u>comparative data</u> to understand your costs
- Plug into established networks and build partnerships
- No need to go at it alone MHMC gives both large and small employers a voice
- Employee education + options + incentives = quality + wise utilization