

# Morning Track III: The "411" on Government Price Reporting: What Every Compliance Professional Needs to Know

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#### Agenda

- Introductions
- Current Compliance Challenges Developing a Robust Compliance
   Framework for Government Price Reporting Using the OIG's Seven Elements
- Assessing Future Regulatory and Compliance Developments The Current Landscape and Future Legislative Changes for:
  - Medicaid and Medicare Price Reporting Obligations
  - VA and DoD Purchases
- Practical Case Study: A Compliance Professional's Playbook for Conducting a Government Price Reporting Assessment
- Questions





Current Compliance Challenges:
Developing a Robust Compliance
Framework for Government Price
Reporting Using the OIG's Seven
Elements of an Effective
Compliance Program

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### **Summary of Changing Regulatory Environment**

- Medicaid Drug Rebate Program Deficit Reduction Act and CMS Final Rule (Effective January 1, 2007 and October 1, 2007)
  - Redefining Retail Class of Trade
  - Application of Certain Transactions
    - Prompt pay discounts
    - Bundled Contract Arrangements
    - Bona Fide Service Fees
    - Smoothing Lag Transactions
  - Filing Requirements
    - Prompt Pay Discounts
    - Nominal Pricing
    - Monthly Filing of AMP
    - Certification Process All monthly and quarterly filings
  - Preliminary Injunction National Association of Chain Drug Stores vs. CMS
    - Ordered CMS to cease the:
      - Posting of AMP data on a public website
      - Using the monthly AMP for Federal Upper Limit purposes
    - AMPs under new rule continue to be reported monthly and quarterly for rebate calculations purposes
  - Continuous clarification through FAQs and Dear Manufacturer Letters



### Summary of Changing Regulatory Environment, cont'd

- Medicare Part B Average Selling Price
  - Bona Fide Service Fee Clarification
  - Effects of CMS Final Rule on ASP Calculation
- Public Health Service ("PHS") Pricing
  - Pilot Program
    - Test collaboration of OPA/Manufacturers to jointly publish verified price file to marketplace via the Prime Vendor to wholesale distributors
    - Increased pricing integrity and transparency
  - Effects of CMS Final Rule on PHS pricing
    - Section 340B(c) "freeze provision"
      - "any reference in this section to a provision of the Social Security Act shall be deemed to be a reference to the provision as in effect on the date of the enactment of this section."
      - May 9, 2007 Dear Manufacturer Letter careful consideration will be given to the changes to the AMP calculation

#### Federal Supply Schedule

- Clarification of Bona Fide Service Fees
- Continuous clarification through FAQs and Dear Manufacturer Letters
- Tricare VARR Program



### Summary of Changing Regulatory Environment, cont'd

- Department of Health and Human Services ("HHS") Office of Inspector General ("OIG") Semiannual Report to Congress
  - For the six month period April 1, 2007 September 30, 2007
    - Reported savings and expected recoveries of over \$43 billion
      - \$39 billion implemented recommendations and other actions
      - \$1.9 billion in audit receivables
      - \$2.18 billion in investigative receivables
  - For the six month period October 1, 2007 March 31, 2008
    - Artificial Joint Makers Pay \$310 Million to Settle Kick-back Case
    - BMS pays Pays more than \$499 million to Resolve Allegations of Illegal Drug Marketing and Pricing
  - Merck Pays \$399 million for Overcharged Medicaid Program for two big-US selling drugs (Vioxx and Zocor)

Not just big Pharmaceutical Companies, 2<sup>nd</sup> tier pharmaceutical companies have and are being investigated

This has been and will continue to be a highly scrutinized area by the investigative units of the various governmental agencies

### **Developing an Effective Compliance Program**

- The post-DRA regulatory environment necessitates the design and implementation of a Government Price Reporting Compliance Program
- Program design should follow OIG Compliance Program Guidance for Pharmaceutical Manufacturers
  - This guidance outlines the necessary internal controls and procedures that promote adherence to applicable statutes, regulations, and requirements of the federal health care programs



- OIG Recommended Guidance for an Effective Compliance Program
  - Implement Written Policies and Procedures
    - Code of Conduct
    - Written Policies and Procedures that verbalize the Company's commitment to compliance and incorporate compliance in day-to-day activities
  - Designate a Compliance Officer and Compliance Committee
  - Conduct Effective Training and Education
  - Develop Effective Lines of Communication
  - Conduct Internal Monitoring and Auditing
  - Enforce Standards through Well-Publicized Disciplinary Guidelines
  - Respond Promptly to Detected Problems and Undertake Corrective Actions



### Discussion Topics, cont'd

- Implement Written Policies and Procedures
  - Code of Conduct
    - Adopt overall corporate code of conduct
    - May need to adopt to government price reporting environment
  - Written Policies and Procedures that verbalize the Company's commitment to compliance and incorporate compliance in day-to-day activities
    - Detailed understanding of the companies methodology calculation policy and clear and precise standard operating procedures for each of the government price reporting calculations
      - Average Selling Price
      - Average Manufacturer Price
      - Best Price
      - Medicaid Unit Rebate Amount
      - Public Health Service
      - Non-Federal Average Manufacturer Price ("Non-FAMP") and Federal Ceiling Price ("FCP")
    - Develop and implement controls within the standard operating procedures through out the process that incorporate compliance in day-to-day activities



#### Designate a Compliance Officer and Compliance Committee

- Identify who within the compliance group (i.e. compliance officer or delegate (i.e. compliance liaison) within the compliance department)
- Develop a Compliance Committee designed specifically for the government price reporting area:
  - Members consist of compliance group and various stakeholders within the government price reporting department (i.e. IT, calculating and filing operations, as well as dispute and resolutions)
  - Should meet quarterly/semi-annually to discuss:
    - Issues and/or changes made to the current policy or SOPs
    - Issues or changes within the regulatory environment and how they may effect the company
    - Recent investigations (both internally and externally) by outside investigative units of the various government agencies
    - Other policy or procedure discussions (could also include educating the compliance liaison with the various government price reporting intricacies



#### Conduct Effective Training and Education

- Developed required training requirements for all relevant stakeholders
  - Government Price Reporting Department external seminars
  - Other Relevant Stakeholders internal training by government price reporting department
- Training should be defined to include
  - Annual hourly requirements
  - Topics to cover (i.e. current internal issues, industry trends, investigative initiatives, etc.)
  - Changes in legal interpretation to policy or changes in standard operating procedures
- Training should be documented and recorded



#### Develop Effective Lines of Communication

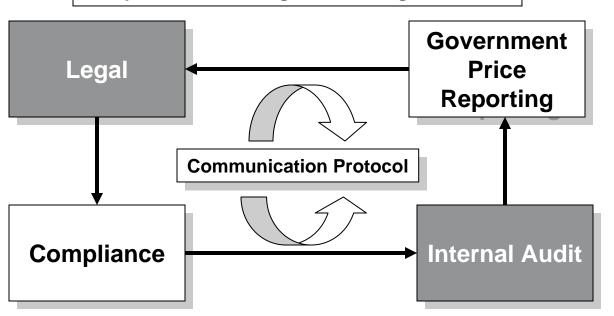
- Need to identify the key stakeholders that can have an effect on the government price reporting calculations and fillings
- Develop and implement protocols to facilitate timely and relevant communications concerning all aspects of the government price reporting environment
- Educate relevant parties to the hot-line or anonymous communication vehicles within the company to report acts of non-compliance



#### Conduct Internal Monitoring and Auditing

 Testing the effectiveness of monitoring controls is critical to the success of any compliance program and risk management plan. However, testing compliance controls has a unique set of sensitivities that must be considered when auditing plans are developed

**Compliance Monitoring and Auditing Continuum** 

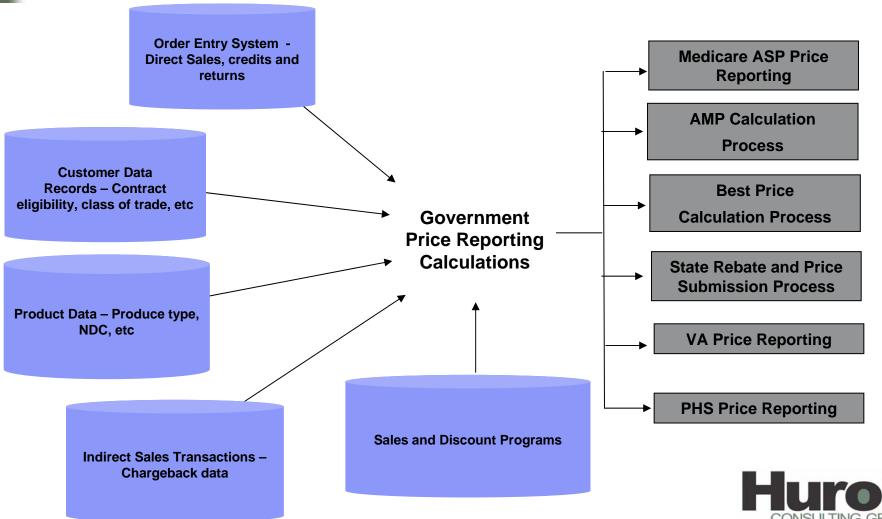


#### **Points for Consideration**

- Matters of confidentiality for the Company
- Matters of confidentiality for the individual(s)
- Clarity of policies and procedures
- Breadth and depth of training
- Potential financial implications
- Effectiveness of monitoring controls
- Addressing deficiencies in policies, procedures, or controls



Conduct Internal Monitoring and Auditing, cont'd



- Enforce Standards through Well-Publicized Disciplinary Guidelines
- Respond Promptly to Detected Problems and Undertake Corrective Actions
  - A strong compliance framework with effective monitoring controls and periodic audits should detect significant breaches to a Company's compliance policies and procedures. Once a breach has been identified, a Company should have a standard process for implementing a *Corrective Action Plan*
  - A Corrective Action Plan should include the following key elements:
    - Identifying the "scope" and "severity" of the compliance breach
    - Isolating the policies and procedures that would "govern" the processes and/or functional areas in which the breach was identified
    - Assessing the cause of the breach and the potential procedural gaps that may have lead to the event or activity
    - In the event that the monitoring controls did not identify the breach, an assessment of the adequacy of the monitoring controls should be performed
    - Disciplinary action should be taken with the parties involved in the event or activity
    - Depending on the "scope" and "severity" of the breach, a broader investigation may be conducted to assess patterns of non-compliance or systemic deficiencies
    - Based on the results of the investigation, employees in the potentially affected areas may be re-trained on policies and procedures
    - The Company may wish to optimize its auditing protocols



### Questions

