Public Narrative: A Critical Tool for Building Teams, Creating Buy-In and Developing New Leaders

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Disclosure Statement of Financial Interest

I, DO NOT have a financial interest/arrangement or affiliation with one or more organizations that could be perceived as a real or apparent conflict of interest in the context of the subject of this presentation.











Engaging communities to transform primary care



Objectives



Story-telling as a leadership practice

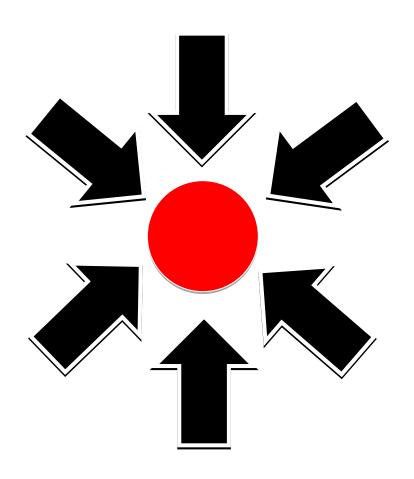
What makes a leadership story?





Leadership Styles

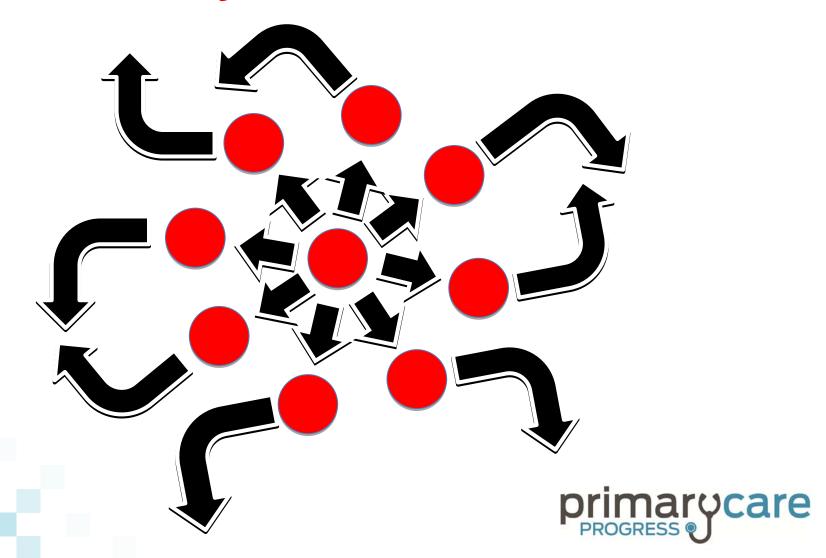
"Dot" in the Middle





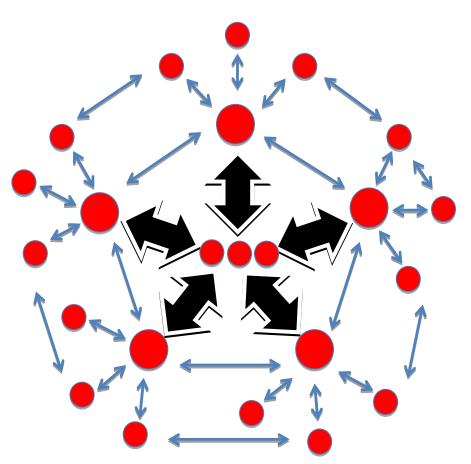
Leadership Styles

Everyone is a Leader

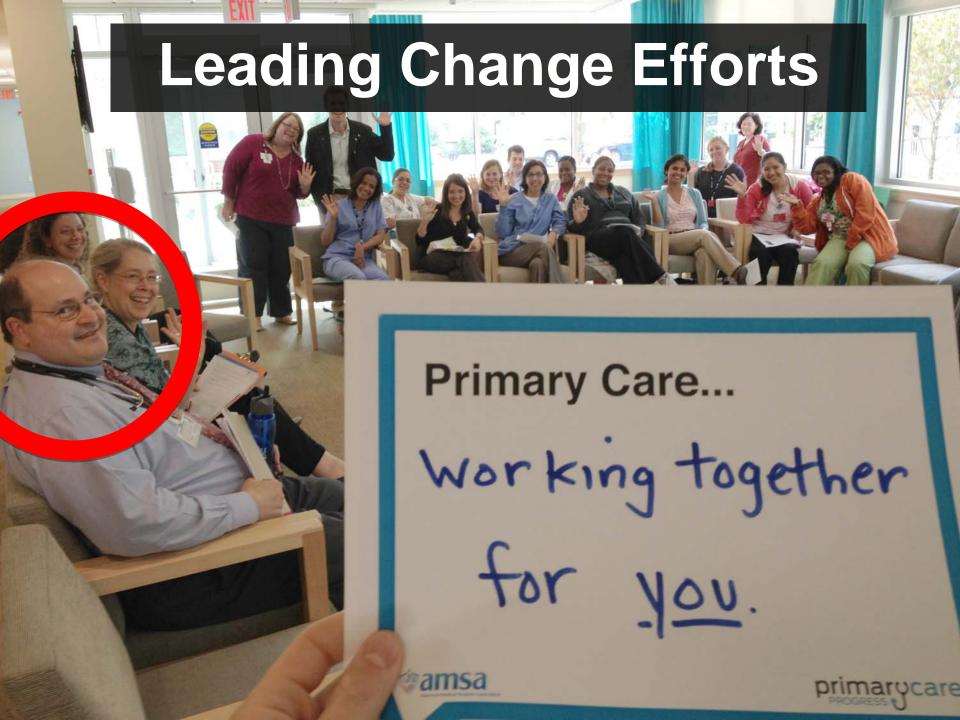


The Snowflake

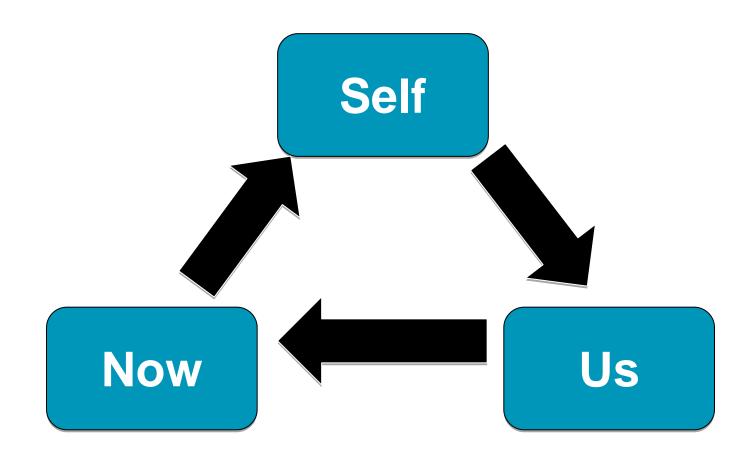
An interdependent model of leadership







Public Narrative





Story of Self



Why was I called to be a leader?

Communicates values through choices



Story of Us

- "What values do I share with others?"
- A story about a specific group of people
- Highlights choices we've made





Story of Now



- Creates a sense of urgency
- Calls on the community to act NOW





Your story succeeds if it has...

A challenge

A choice

An outcome







Takeaways

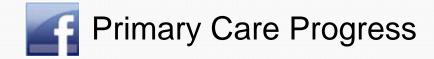
- This is about values
- Challenge, choice, outcome
- Showcase your choices: You're the actor, not the observer
- Create a mental image for your audience
- Practice makes permanent
- Iterative process
- We have many narratives





Thank you





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