



TIPA Family Practice: 2004 Pay for Performance



Dr. Example Family Practice

MVP ID: 999-XYZ

CRITERIA	HMO Mean	HMO Goal	Payment Level	Measure Definition	Your Score	\$ Earned
BASIC						
*Open Panel		Open	\$0.10	Panel open to new MVP members	Y	\$0.10
*Weekend/Evening availability		3	\$0.10	Hours outside of 8:30-6:00 Mon-Fri available for routine appointments	Y	\$0.10
COMPREHENSIVE (>149 Members)						
Diabetic Care HbA1c Testing	90.3%	NA	**	Percentage of diabetic members, continuously enrolled in MVP for one year, who were tested for glycosylated hemoglobin in the past year.	100.0	
Diabetic Care HbA1c Control < 7	41.1%	41.1%	**	Must meet HMO mean (90.3%) for testing measure to qualify. Percentage of the PCP's diabetic members, whose A1c was less than 7.0.	80.0	
Diabetic Care LDL Testing	91.7%	92.0%	\$0.05 /0.10	Percentage of the PCP's diabetic members, continuously enrolled in MVP for one year, who received a test for LDL-C during the reporting year or year prior.	100.0	\$0.10
Diabetic Care LDL Control < 100	34.6%	34.6%	**	Must meet HMO mean for testing measure to qualify. Percentage of the PCP's diabetic members, whose LDL-C was less than 100.	40.0	
Diabetic Care Eye (administrative data only)	50.3%	70.0%	\$0.05 /0.10	Percentage of the PCP's diabetic members, continuously enrolled in MVP for one year, who received a retina exam by an eye care professional.	38.1	\$0.00
Well Teen Risky Behavior	60.0%	73.0%	\$0.10 /0.20	Percentage of PCP's members, age 14-18, where there is chart-reviewed documentation present that alcohol or drug screening was performed.	100.0	\$0.20
Antibiotic RX URI/Pharyngitis	52.7%	Less than 40.0%	**	Percentage of episodes of URI/pharyngitis, during which an antibiotic was prescribed and filled. Since bacterial infection is infrequent, the goal is to reduce antibiotic use.	35.0	
Asthma Medication Management	87.4%	100.0%	\$0.05 /0.10	Percentage of PCP's asthmatic members, who filled a prescription for more than one SABA in a 4 month period, and were also on a long-term controller medication.	100.0	\$0.10
Member Satisfaction Quality of Care	85.5%	90.0%	\$0.05	Percentages regarding Overall Quality of Care and Ease of Getting Through to PCP are obtained from questions asked on the Member Satisfaction with PCP Survey which is administered by	76.3	\$0.00
Communication with PCP Office	84.3%	90.0%	/0.10		80.0	\$0.00
ER Utilization (by specialty) Urgent/nonemergent (HMO)	69 enc/000	Less than 44 enc/000		The number of PCP's panel members accessing ER services for conditions that would generally be treated in the office setting, reported as a rate/000 members. HMO mean is specialty specific.	55.2	\$0.05
Family/General Practice	64 enc/000	44 enc/000	\$0.05			
Internal Medicine	65 enc/000	44 enc/000	/0.10			
Pediatrics	56 enc/000	44 enc/000				
MEMBERSHIP (>249 Members)						
Resource Consumption Index	0.75-0.89 1.01-1.10	0.90 - 1.00	\$0.15 /0.30	Comprehensive risk adjusted measure of utilization of medical services	0.76	\$0.15

The reporting period ends 6/30/03 for all measures, except Diabetic Eye Exam, which has a reporting period that ends 12/31/03.

The point value is earned for performance greater than HMO mean. Twice the point value is earned for performance greater than HMO goal (or less than the HMO goal for Antibiotics and ER Utilization). The sum of the point values earned is multiplied by the member months for the given period.

** New measure being tested. There is no current point value assigned.

Total payout per member per month (capped at \$1.00)	\$0.80
Average member months (January 2003 - December 2003)	779
Total member months (January 2003 - December 2003)	9,532
Total Payout	\$7,625.60

Total Possible Payout: \$9,532.00
 Amount a physician would have received if that physician had scored well enough to receive the maximum payment (\$1.00 pmpm).