AR Systems, Inc Training Library Presents



Medicare Advantage -Thru the Eyes of a Patient

Instructor:

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70 yr old female. Lives outside Chicago

- During the enrollment period Patient was forced to reassess her enrollment in Traditional Medicare.
- Why? Her Medicare Supplemental Insurance was having another increase. Her BCBS plan would be about \$2400 yrly plus Part B and Part D monthly premiums:
- TOTAL: If she stayed on Traditional Medicare with Medicare Plan F supplemental insurance--
- Monthly premium Part B: \$135 + Monthly premium Part D/drugs: \$26 +
- Monthly premium for Supplemental ins thru BCBS: \$190
- TOTAL MONTHLY COSTS: \$351. 2018
- 2018 Increase in Part D & Supplemental: \$50 more 2019

Considerations when making a change to Medicare Advantage

- It is all about the doctors in her network.
- It is all about new monthly costs and ongoing out of pocket costs.
- She saw AARP is using United Healthcare. Felt it was a good choice to consider.
- She got a list of providers and hospitals in her area. Hospital she used was included. Her PCP was included; but she had to get a new OB/GYN.

- With these hurdles out of the way, it was time to seriously look 'at the cost.'
- IT IS ALL ABOUT THE MONEY!

Cost considerations -Traditional VS United's MA

<u>Traditional:</u> Monthly costs = \$351 and going up.

- Co-pays with drugs/\$10-\$70 per month and <u>no "cap"</u> on out of pocket Part B \$.
- Could see any provider, travel anywhere and still be in network.
- No prior authorization process. Hospital has Medicare rules - such a 2 MN rule, Local Coverage Determination limitations, but all done internally. Provider was the same.

AARP United Healthcare Complete PPO - 2019

<u>Medicare Advantage</u>: Monthly premium **is \$38.** (Immediate savings of approx. \$300 per month)

- There is a copayment for all services as there is no ability to have a Medicare Supplement with MA plans.
- Copayment for drugs \$0,\$3, or \$9 depending on the drug tier. Some tier 2 drugs can be up to \$70
- Copayment for doctor appts- \$10 primary care, \$40 specialists.
- Lab tests are capped at \$5 each
- Outpt procedures are capped at \$295 each. Copayment for the doctor cap \$25. Pre-op testing cap \$5

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Allowance of \$60 monthly for over the counter meds. Order from United's website.

2018

VOLUME: Economies of Scale - huge power when negotiating with providers.

More Considerations with MA

- Out of network when traveling is a serious issue. Emergency care would be covered but ongoing care out of network penalties.
- ▶ Hers was a PPO , not an HMO. Prior auth for all care.
- ▶ Has deductible total out of pocket of \$3995.
- MA is paid a Per member, per month, based on subscriber's historical health record and yearly updates. MA is paid No addition money for actual services.(Think telehealth)
- Social Determinants of Health: Additional benefits for subscribers:
 - Dental insurance (not with Traditional
 - Health Club costs (not with T, keep the pt healthy)

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Vision costs (not with T)

- Others she has not tapped into yet...
 - She stated: Need to stay healthy but looks great

It is not the same cost in all areas of the country

- The MA plans are sold 'per county.'
- If there is a smaller population with less risk sharing to bring down costs to the MA plan, there could be higher costs or not sold at all.
- Choice is less with smaller counties/communities.
- Cost is different/could be higher in smaller populated areas.
- Out of network significant as coverage is 'community/county' providers.
- Let's look at Idaho:

- Populated areas can have multiple plans.
- Costs are approx. \$285 per month for MA plans being sold.
- Some rural counties have no plans being sold.
- Less provider networks to use.

And remember - there must be a provider network for a MA plan to sell

- Crazy stories from providers
- COLO: Resort community, small only hospital
 - Was totally unaware of a plan being sold. Many local MA plans are created and sold in communities
 - Became aware of it when patients starting telling them about their 'new Medicare.'
 - Revenue Director began research to discover -what is this plan?
 - After working thru the pt to get the contact info, she informed the MA plan they could not sell in the community without a provider network. This is not allowed - they are selling without any providers in the network. *Told hospital they had to sign as it was in their community**

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Patients had no idea -all care would be out of network.
Just wrong! (Told her to file complaint with CMS)

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