

Patient Financial Navigator Foundation Inc. A Community Outreach Program

Transforming the hassle factor in healthcareone patient, one family, one employer, one community at a time

Welcome to the Patient Financial Navigator Outreach



The Patient Challenges with HealthCare

- No one 'asks' to come to a hospital.
- Patient's lives are impacted they are scared, they feel out of control, they are lost with the overwhelming factors of cost/unknown, multiple providers, and continuing frustration with 'who knows all of this?"
- Patients are unaware of the many changes with their insurance, government programs, employer's coverage and all the 'rules' associated with getting services paid.
- Patients historically access hospitals once a year or less.

Healthcare is very personal!

Healthcare is personal. Healthcare is local... but...

- Healthcare can be complex and too complicated
- WHY? Every insurance has their own rules for coverage.
- WHY? Physician directed care may not be insurance approved.
- WHY? Frustration in 'thinking there is coverage in my plan' only to be denied as 'not medically necessary.'
- WHY? Charges and actual payment do not align.
- WHY? Itemized statements from providers are confusing
- WHY? Changing employer plans are adding new items like Health
 Savings Accounts with limited understanding by the employers. ++++++

...and They May Not Identify with the Language of Value-Based Care Tomorrow

We say	Consumers said
Medical home	"It sounds just like a nursing home." "First you go to the medical home, then you go to the funeral home."
Integrated care	"It sounds like a sales pitch in a cheap brochure."
Accountable	"It's kind of scary. I am going to go there and something bad is going to happen and someone has to be held accountable for it."
Value (vs Volume- means???)	"It means things are cost effective. They are going to keep the value down. You aren't getting the best care."



Source: M. Ross, T. Igus, and S. Gomez, "From Our Lips to Whose Ears? Consumer Reaction to Our Current Health Care Dialect." *The Permanente Journal*. Winter 2009, Vol. 13, No. 1. http://www.thepermanentejournal.org/files/Winter2009/dialect.pdf

Additional 'factors' influencing the patient experience= confused=hassle factor

- Electronic medical record /EHR incentive and penalties *Ransomware*
- Integrated systems between providers/doctors and hospitals but safety with data sharing a concern.
- Quality reporting systems -with rewards and penalties
- Physicians new payment system
- Alternative payment systems for hospitals, doctors, long term care, DME, home health - all in the midst of rolling out with the goal of increased quality, reduced costs and more engaged patients.
- What about a change to 'privatizing' Medicare? Voucher program -means?

PFNF Education

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An Idaho-Based, Family Foundation was created in 2017 – MISSION:



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A Community Outreach Program

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Any community can do this Outreach - learn how..

Three legs of the Outreach Mission: No cost for any service

- Community Outreach Boot Camps
- Employer Outreach Lunch and Learn for employees
- Navigator Resource Library- personal pt/family
- As significant healthcare changes occur along with ongoing 'Healthcare buzz' updates in local newspaper.

Three components of this dynamic program- A community outreach program



- Employer program
- Build historical info
- Lunch & Learn-onsite education with employers
- HealthCare Buzz
- EOB how to read
- New healthcare changes-national and local
- Q&A -as requested by the site



- Community programs
- Networking with existing services
- Creating unique trainings
- Identify community healthcare legislative changes -educate
- Turning 65 Bootcamp
- National 'new terms:-HSA, ACO, Quality based, Managed, Medicare, etc.
- HealthCare Buzz



- Navigator Resource library * located at local hospital
- Employer specific guides
- Medicare & ME
- Traditional vs Mgd
- Translating 'ease'
- What to expect when??
- General Education
- How to appeal?
- Networking with existing services

1st) Example of Community Outreach Education - Boot Camps

- Identify community leaders to participate in the boot camp trainings
- Identify thru existing community services, additional healthcare related 'hassle factor' training.
- Provide education to high schools, colleges, regional and others as requested."
- 4) <u>Innovation lab</u> creating community specific ed.



2018-19 Projected Community Outreach Education

OUTREACH TO HIGH SCHOOL SENIORS AND COLLEGE STUDENTS/MEDICAL FIELD

"Insurance 101" - teach Govt and Personal Finance

CONTINUE 2-3X A YEAR MEDICARE FOCUSED BOOT CAMPS

- "Medicare 101, Social Security Benefits and Assistance for Seniors" Boot Camp- 2x a year
- "Preparing to Turn 65" Boot Camp 1x year
- All class material is posted on the PFNFinc.com Webpage for immediate and ongoing reference.

More 2018-19 Community Outreach

Partnering with the Small Business Development Center at CSI:

"Employer Healthcare Summits/Luncheons- 2 x a year.

- Presenting "Insurance 201" at the community Safety & Business Fest. Employer focused
- Presenting to service groups updated. "What does disruption in healthcare look like?" - POWERFUL



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3rd 2018 Boot Camp:

"Preparing to Turn 65 Boot Camp

Sat, Nov 3rd 8:30-1:00 pm CSI Fine Arts

Subject experts will train on:

- Medicare 101 Part A, B, C, D and Medicare as secondary payer.
- Medicare Advantage vs Traditional Medicare
- Supplemental insurance costs & needs
- Social Security Benefits
- Aid for Aged, Blind and Disabled (Medicaid)
- Tax impact
- What does it cost to retire?
- Office on Aging Programs
- SHIBA
- Fit after 60!
- Safety in the home
- Palliative end of life decisions
- Stay active Volunteerism

SAMPLE AGENDA – LOCAL, COMMUNITY FACULTY...

Go to webpage for all historical and current class material.

Ongoing Education – thru " **HealthCare Buzz**" articles

- Times News /local bi-monthly educational articles
- All articles are available on our webpage:
 - What does out of network look like?
 - What is a portal and why do I care?
 - Turning 65: Initial wellness visit
 - Turning 65: How does a Medicare inpt actually pay?
 - Turning 65: What is a Medicare Supplemental Insurance plan?
 - Turning 65: What are the Medicare options? **
 - Turning 65: When is Medicare a 2nd payer? **
 - Turning 65: Fall Medicare Mgd Care Enrollment

Trusted HealthCare Educator

Participate:

Office on Aging events

Wellness Fairs- Have Ins or Medicare booth

Population Health dialogue/changes = 'translator'

New transformations in healthcare

Employer work place insurance initiatives

Next generation of healthcare -with partners

School outreach - high school, colleges

As requested

PFNF Education

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2nd) Example of Employer-Specific "Lunch & Learn"

- 1. Meet with the HR staff to learn about the employer's insurance plan.
- Outline the key elements for education to be covered during the 30 min employee 'Lunch and Learn.'
 - 3. Hot spots for education (usually): EOB education, out of network, what happens when you are scheduled for a surgery and 'HealthCare Buzz' ++ Q&A.
 - 4. <u>Innovation lab</u> taking the education to the employer.



Take the Hassle Out of the Experience

Hassle Map: Elective Surgery for an Insured Patients- who knows to do this?

Get a referral to a surgeon

Find out if the surgeon, anesthesiologist, pathologist, and radiologist are in your network

Find out if the hospital is in your network

Call to get a preauthorization from your health plan (or realize later that you forgot)

Figure out where your out-of-pocket costs for pre-op tests will be lowest (or don't think about this until you get the bill)

Find out how much the operation will cost you out-of-pocket (or hold your breath until the bill comes)

Worry about whether you will have to pay anything in advance, and if so, how much

Have the surgery

Spend a month dreading getting the final bill in the mail

Source: Based on the hassle

So now you need healthcare – Outpt surgery - CARPEL TUNNEL

- Surgeon's office will contact your insurance carrier to get the surgery preauthorized. Insurance carrier has their own criteria for medically necessary services. Many times requires 'negotiation' with provider and payer.
- Routine bills for an outpt surgery- usually each sent separately:

Surgeon Anesthesiologist

Pre-op testing Procedure location (Hospital, free standing ctr)

<u>IMPORTANT</u>: Validate all of the above are within the network that is part of the plan. IN NETWORK

2nd 2018 All Employer HealthCare Summit - 2xyrly

- 1) Jointly sponsored by Small Business & PFNF
- 2) National 'Disruption education" PFNF
- 3) Idaho Hospital Association State/National
- 4) Local hospital CEO local issues.



Understanding today's insurance world

- Benefit packages include in network and out of network payments.
- In network = Employer or individual insurance plan has contracted with healthcare providers. If you stay in network, there will be a reduction off billed charges. Patient still owes yearly deductible and each visit/hospitalization/outpt service has a co-insurance too.
- Out of network a penalty as there is no contract so full billed charges are normally due.
- ALWAYS ask before going to see any healthcare provider.

PLUS DISTRUPTIONS IN HEALTHCARE—Lots of new delivery choices... Web-based, individual businesses do their own, etc.

Affordable Care Act 2010 created "ESSENTIAL BENEFITS" – Commercial Ins.

*Only required for over 50 employees

*coverage until 26, even if married

*No pre-existing limitation

*No limitation on coverage /capping out

10 Essential Benefits	
Ambulatory Patient services	Emergency Services
Hospitalization	Maternity & Newborn care
Mental health, substance abuse including behavioral treatment	Prescription drugs
Laboratory services	Rehabilitative services
Preventive and wellness	Pediatric services

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NEW EXPANDED WEBPAGE: PFNFinc.com &

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