Managing RAC Demands in a Small Hospital

North Sunflower's Story By: Joanie Perkins, CPC

NSMC Story – Past, Present and Future



Our Story

- 25 Bed Critical Access Hospital
- DME
- 60 Bed Nursing Home
- 1 Provider-Based RHC



Recovery Audit Contractors

•"It is without question that healthcare providers must begin to prepare now for what promises to be an unprecedented time in terms of Medicare, Medicaid and other payer audit scrutiny."

Abby Pendleton, Esq.

North Sunflower Medical Center In the beginning...



October 2008

- MHA meeting Alyssa Keefe, Senior Associate Director, Policy American Hospital Association
- National Rollout out blew us away
- Relayed information to critical staff
- Medical Staff Presentation
- Department Manager Presentation
- Board Presentation

Nov 2008

- Formulated our RAC team
 - COO, DON, Case Management, Swing Bed Director, Rehab director, IOP and Geri psych director, medical records, IT manager, Physician Advisor
 - Develop Physician Advisor Job Description/Salary
 - Contacted Connolly Consulting Profiling software Admission Criteria Software
 - Hired part-time RAC auditor

December 2008

- Developed Score Cards for RAC process audits
- Trained staff on processes
- Started auditing Swing Bed processes
- Signed 9 NSMC key-stakeholders up for on-line CPC course



January 2009

- Site Visit Tupelo
- Continued auditing/changing processes Swing-bed
 - Changed Rehab codes/documentation
 - Pharmacy held medications
 - Missed labs
 - Radiology billing

February 2009

- Hired part-time RAC dedicated Physician Advisor
- 1st Education Series to Medical Staff Mandatory (RAC update)
- RAC team meeting discussed process changes
- 2 team members attended AHCAE and certified in Health Care Auditing

March 2009

- $\, \bullet \, \, 2^{nd}$ Education Series for Medical Staff $\, \bullet \,$ Out-patient Service focus
- Joined MHA RAC tracking software search committee
- Acute Care Process Audit

April 2009

- 3rd Provider Education Series In-patient documentation focus
- Signed CERMe (InterQual) contract for Acute care
- 3 RAC team members attended RAC update meeting

How we looked after the RAC update meeting



May 2009

- Utilization Management Plan review/revision work begun
- 4th Provider Education Series Focused on Consults and surgery coding
- Finalized Utilization Management Policy
- Identified ED documentation needs
- Focused DME audit

June 2009

- 5th Provider Education Series DME audit results Review guidelines for Utilization Review
- Kick off meeting CERMe
- Purchased new server (CERMe, RAC track)
- Attended final committee meeting for selection of RAC tracking software
- Purchased T-System documentation for ED

July 2009

- Medical Staff Approves Revised Utilization Management Policy
- CPC education class completes module 11
- ED adopts T-sheet for physician documentation -Audit shows 90% improvement in coding compliance

Fall 2009

- Trained key-stakeholders on cERME (Interqual)
- Informed Medical Staff we were up and running
- Reviewed E&M in Rural Health Clinic
- One on One education with surgeons

Winter 2009

- Purchased RAC Track Audit Plus System (Allscripts)
- 1.5 FTE's dedicated to RAC
- Trained on Tracking System
- Entering all Medical Record Requests info into RAC Track



Spring/Summer 2010

- Initial RAC requests received and processed
- Auditing continues organization wide
- Utilize our RAC liasion
- Share our story

Today...

