

KEY RISK AREAS:

Business Courtesies & Off-Label Promotion

Presented by:
Retta M. Riordan, JD
Business Ethics &
Compliance Officer
Organon Pharmaceuticals USA Inc.
PharmaColloquium
Princeton, NJ
June 6, 2005

6/6/2005 © 2005, Organon

WHY WE CARE



Because the government cares!

- Cases
- OIG Guidance
- OIG Work Plan
- States

WHY WE CARE (cont'd)



SETTLEMENTS

TAP (2001): \$875M, indictments of individuals (dismissed

and acquitted in 2004)

Bayer (2001): \$14M

Abbott (2003): \$600M

AstraZeneca (2003): \$355M

Guidant (2003): \$94M

Pfizer (2004): \$430M

Schering (2004): \$345M

Serono (2005): \$725M set-aside

3



KICKBACKS

ANTI-KICKBACK LAW



Elements of Violation

Knowingly
Offering/receiving or paying/soliciting
Remuneration (including kickback, rebate, bribe)
In cash or in kind
Directly or indirectly

To induce someone to refer a patient or to purchase, lease, or order or recommend these activities Any goods or services Reimbursable under Medicare/Medicaid/ CHAMPUS

ANTI-KICKBACK LAW—PENALTIES



- Up to \$250,000 in fines for individuals
- Up to 5 years in jail
- Or Both
- Up to \$500,000 in fines for corporations
- Exclusion
 - Now applicable to manufacturers (1998)
- Civil monetary penalties: \$50,000 for each act plus 3x amount of illegal remuneration

OIG GUIDANCE: AREAS COVERED



Relationships with purchasers and their agents

- Discounts and other remuneration to purchasers: Discounts, Product Support Services, Educational Grants, Research Funding, other remuneration
- Formularies: Relationships with formulary committee members, Payments to PBMs, Formulary placement payments
- AWP

Relationships with referral sources

- Switching
- Consulting and Advisory payments
- Payments for detailing
- Business courtesies
- Educational & research funding

Relationships with Sales Agents

NOTE: Application of Guidance to medical device mfrs: "In addition, the compliance program elements and potential risk areas addressed in this compliance program guidance may also have application to manufacturers of other products that may be reimbursed by federal health care programs, such as medical devices and infant

6/6/2015 itional products." OIG Guidance, Footnote 5.

OIG GUIDANCE – KICKBACKS



Compliance Program Guidance for Pharmaceutical Manufacturers

- Kickbacks: 1 of 3 specific areas highlighted
- 24 of 52 pages devoted to kickbacks

Phrma and advamed codes



PhRMA CODE: INDEPENDENCE AND DECISION MAKING

No grants, scholarships, subsidies, support, consulting contracts, or educational or practice related items should be provided or offered to a healthcare professional in exchange for prescribing products or for a commitment to continue prescribing products. Nothing should be offered or provided in a manner or on conditions that would interfere with the independence of a healthcare professional's prescribing practices.

ADVAMED CODE: PURPOSE

"Members shall encourage ethical business practices and socially responsible industry conduct and shall not use any unlawful inducement in order to sell, lease, recommend, or arrange for the sale, lease or prescription of, their products."



BUSINESS COURTESIES: ENTERTAINMENT WITH INFORMATIONAL PRESENTATIONS

6/6/2005 10 © 2005

OIG GUIDANCE



"[C]ompliance with the PhRMA Code . . . should substantially reduce a manufacturer's risk."

6/6/2005 11 © 2005

PhRMA CODE: ENTERTAINMENT



PhRMA CODE

- Meals
 - Must be occasional and modest
 - Venue and manner conducive to informational communication
 - No dine and dashes
- Entertainment: No
 - Sporting events, including ballgames, golfing, fishing, hunting, skiing
 - Entertainment, including theatre, opera, movies, cooking classes, spa visits
 - No dash programs (including dine & dash, pumpkin & dash, turkey & dash, Xmas tree & dash, etc.)
- Guests: No

Note: At advisory board or speaker training meetings

- Modest entertainment or activities
- Clearly subordinate in time and emphasis

6/6/2005 12 © 2005

ADVAMED CODE: HOSPITALITY



- Training & Education
 - Hospitality limited to meals and receptions
 - Modest and subordinate in time and focus to the educational or training purpose of the meeting
 - Guests: NO
- Sales & Promotion
 - occasional, modest meals and receptions
 - "conducive to the exchange of information" and
 - incidental to business purpose

REALITY: ENTERTAINMENT



TAP: \$875M (2001): indictments of individuals

4 physician customers and 3 members of sales organization pled guilty to felonies.

2004 saw 11 TAP employees on trial, 3 dismissed and 8 acquitted

Alleged Illegal Remuneration

- Free travel and entertainment to resorts (including golf outings)
- Payments for attendance at seminars, lavish dinners

BEST PRACTICES: ENTERTAINMENT



- Develop policies adopting PhRMA Code
 - Specific examples!
 - Who, what, when, where, how
 - Dos & don'ts
- Train appropriate personnel (e.g., sales, marketing, meeting planning, finance)
- Consider adopting templates for consistency
- Involve Legal Dept, when appropriate
- Monitor activities periodically
- Remember California!
 - Consider a tracking system

6/6/2005 15 © 2005



BUSINESS COURTESIES: GIFTS

PhRMA CODE: GIFTS



EDUCATIONAL AND PRACTICE-RELATED ITEMS

Ok if:

- Primarily benefit patients
 - **\$100**
 - Offered only occasionally
 - E.g., stethoscopes, anatomical models, textbooks, medical journal subscriptions, clipboards
- Associated with HCP's practice
 - Minimal Value
 - E.g., pens, notepads, reminder items

NOT ok:

- CASH, including gift certificates (exception: A gift certificate that can only be used to buy a medical textbook or other gift that supports patient care)
- Personal Items
 - E.g., VCRs, CD players, golf balls, golf bags, gasoline, art, tickets to sporting events, flowers

Samples: must comply with PDMA

6/6/2005 17 © 2005

ADVAMED CODE: GIFTS



Ok if:

- Medical texts and anatomical models for educational function
- Benefit patients or serve a genuine educational function if
 - Fair market value of under \$100
 - Occasional
- Branded Promotional Items
 - Occasional & minimal value
 - Benefit patients or relate to HCP's work
 - Branded pens and note pads of minimal value are appropriate
 - No golf balls or T-shirts or flowers, gift baskets, meals, snacks, wine, other refreshments to HCP or HCP office staff

Not Ok:

Cash and cash equivalents

Samples: Code doesn't address

REALITY: GIFTS



SERONO: individual indicted and pled guilty (12/04); 4 execs indicted (4/05); \$725M set-aside (4/05)*

Purported Motive

BU was "falling far short" of its sales goals and sales needed to "dig their way out" of this
fiscal crisis.

Conspiracy Alleged

- Who: high prescribing physicians and "thought leaders"
- What: devised the "\$6m-6 Day Plan"
 - Offer financial incentives to obtain the number of RXs increase sales by \$6M;
 - Reps told they were to LIVE with targets "until they get the required number" of RXs per targeted doctor.
- How: by offering an all-expenses paid trip for each HCP and guest to the Cannes Conference in return for the physicians writing scripts for Serostim within 1 week
- Value: approximately \$630,000 per Dr. X 10 = \$6m

TAP: \$875M (2001)

Allegedly provided free items (such as computers and fax machines)

6/6/2005 19 © 2005

^{*} From Information and Indictment

BEST PRACTICES: GIFTS



- Develop policies adopting PhRMA Code
 - Provide specific examples
 - Set out dos & don'ts
- Train appropriate personnel (e.g., sales, marketing, procurement, legal)
- Monitor activities periodically
- Remember California!
 - Consider a tracking system



OFF-LABEL PROMOTION

6/6/2005 21 © 2005

PROMOTIONAL MATERIALS: LEGAL FRAMEWORK



Food Drug & Cosmetic Act ...The Pharmaceutical World's "Bible"

- Labeling
 - A drug or device is misbranded if its labeling is false or misleading in any particular
 - Labeling is broadly defined as including any written or graphic material on or accompanying a drug

21 CFR § 201.56(c): "no implied claims or suggestions of drug use may be made if there is inadequate evidence of safety or a lack of substantial evidence of effectiveness."

PENALTIES



Remedies

- Regulatory letter (a/k/a notice of violation or untitled letter)
- Warning letter
- Other remedies:
 - Immediate cessation of all materials containing violative statements or graphics
 - Dear Doctor letters
 - Corrective advertising
 - Pre-clearance

Enforcement Powers:

- Injunction
- Seizure
- Consent decree
- Fines
- Criminal prosecution

6/6/2005 23 © 2005

OIG WORK PLAN FY 2005



WHAT: OIG will assess FDA's oversight and review of allowable promotion of off-label drug uses by pharmacos and describe FDA's oversight and enforcement of prohibited promotion of off-label drug uses by mfrs, including challenges to monitoring and enforcing compliance.

WHY: "[W]ell-publicized accounts of off-label use of drugs suggest that off-label prescribing practices may put patients at risk. Prohibited off-label promotion of drugs presents particular challenges and vulnerabilities because FDA generally does not have access to internal information on drug manufacturers' marketing practices and materials and cannot systematically monitor manufacturers' compliance."

6/6/2005 24 © 2005

REALITY: OFF-LABEL PROMOTION



PFIZER (\$430M) (2004)

PROSECUTOR'S VIEW*

- Government's Concern: Concerted effort to promote Neurontin off-label
 - Pushed the drug in higher doses forms where there was insufficient data to support seeking FDA approval.
 - Sales reps probed doctors on off-label uses: "Doctor, are you aware that over half the patients on Neurontin do not have epilepsy?"
 - Used physician conferences to push off-label indications such as targeting pain and psych market.
 - Had specifically determined not to seek FDA approval for the additional indication.

*Presentation by Boston AUSA (March 2005)

6/6/2005 25 © 2005

PFIZER CASE—PROSECUTORS' VIEW



GOVERNMENT'S EVIDENCE

Voice mail transcription (to MSLs): "Medical Liaisons, this is [the northeast Associate Director]. I am calling in regard to the – you know, there's a Neurontin push that's supposed to be on.So, what we need to do is focus on Neurontin. When we get out there, we want to kick some ass on Neurontin, we want to sell Neurontin on pain. All right? And monotherapy and everything that we can talk about, that's what we want to do. Cause I'm embarrassed. But I'm embarrassed about where we are with Neurontin. We've got to take it into our own hands and really kick some ass on it, all right? Let's do it up."*

*Presentation by Boston AUSA (March 2005)

6/6/2005 26 © 2005

BEST PRACTICES: OFF-LABEL PROMOTION



- Develop policies requiring compliance with FDA rules
 - Materials must be consistent with approved product labeling
 - May not engage in off-label promotion
 - Responses to unsolicited requests for information
- Consider policy requiring review of all voice mail and e-mail messages to the field
- Train appropriate personnel (Sales & Marketing) in FDA rules and appropriate use of voice mail and e-mail