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Panel Introductions



Moderator: Paul Silver Principal, Regulatory & Compliance Life Sciences Leader, Deloitte & Touche LLP Atlanta, Georgia



Jill Fallows-Macaluso, BSN, JD
Vice President and Chief Compliance Officer
Novo Nordisk Inc.
Plainsboro, NJ



Jonathon L. Kellerman Executive Vice President and Global Chief Compliance Officer Allergan PLC New York, NY



Robert A. Ladd, JD
Vice President, Global Head Integrity &
Compliance, Oncology
Novartis
East Hanover, NJ



Puja Leekha, JD
Vice President, Chief Compliance Officer and
Corporate Counsel, Corporate Compliance
Lundbeck Pharmaceuticals LLC
Deerfield, IL

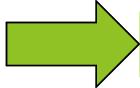


Lori Queisser Vice President, Chief Senior Vice President and Global Chief Compliance Officer Teva Horsham, PA

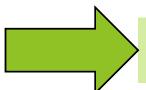


Eric Siegel, Esq. Chief Compliance Officer Jazz Pharmaceuticals, Inc. Philadelphia, PA

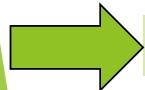
► Today's Topics



Compliance Philosophy



Measuring Compliance Effectiveness



Culture of Ethics and Compliance

Getting to Know You

- Type of Company pharma, med device, biotech...
- Size of Company Small, Medium, or Large
- How many people are in your Compliance Department

Instructions for Accessing the Live Polling

In the Conference App, swipe to the **Ask a Question button**. Enter the code: **Pharma2018**. At the top of the screen choose **Polls**.

Or open your Browser and go to Sli.do
Enter the code: Pharma2018
Tap Polls at the top of the screen. The poll will be on the screen.

► Your company is...

- A. Pharmaceutical
- B. Medical Device
- C. Biotech
- D. A & B
- E. A&C
- F. B&C
- G.A, B, and C
- H. None of the above







► Your company's revenue is...

- A. Less than \$1B
- B. \$1B to \$5B
- C. \$6B to \$10B
- D. \$11B to \$20B
- E. More than \$20B



► How many people are in your Compliance Department?

A. 1 to 5

B. 6 to 10

C. 11 to 15

D. 16 to 25

E. 26 to 35

F. 36 to 50

G. Over 50







- ► Where does your company's Compliance Department reside?
 - A. Stand alone department
 - B. Legal
 - C. Finance
 - D. Other
 - E. None of the above



► Is your company currently operating under a CIA, DPA, or other court-ordered decree?

A. Yes

B. No

▶ If yes, has it changed where your department resides?

A. Yes

B. No



Topic 1: What is your Compliance Philosophy?

- Principles-based vs. Rules-based Compliance
 - What does this mean to you?
 - What does this mean to your department?
 - What does this mean to your company?

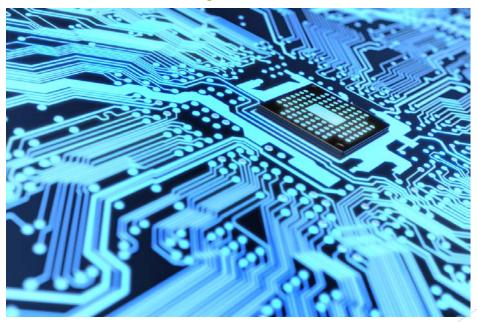
► Where is your company's compliance mindset and approach on the spectrum of reactive to proactive?

1 2 3 4 5
Purely Proactive Reactive

How does the legislative landscape impact your Compliance landscape?



How does Compliance in the digital age create unique challenges and opportunities for your department and the broader enterprise?



► Is your compliance department more tactical or strategic?

A. Tactical

B. Strategic

C. Both



Topic 2: Measuring Compliance Effectiveness

 How does your company measure compliance effectiveness?



- What does success in compliance "look" like?
- ► What does it mean to you?
- Are you measured on it and, if so, how?



▶ What have been/are the keys to your program success?

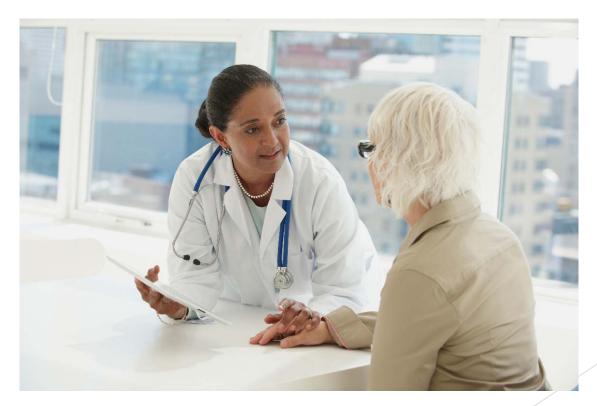


Topic 3: Culture of Ethics and Compliance

 Companies based on ethics and trust are more successful.



How can the Compliance Department help support the needs of patients?



Your Team

- ► Are Compliance and Ethics part of your team's performance evaluation?
- How do you create opportunities for the growth of your team?
- What career growth do you see for people in compliance?

